3d
WEEKLY

DECEMBER 19, 1942

Nursing times

CHRISTMAS NUMBER

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News in Brief

Royal College of Nursing News

A Valuable Concentrated
Vitamin Food

For Children who need Extra Protection in Winter

CHILDREN love the delightful flavour of 'Vimaltol'—it is just as nice as the most delicious jam. This is a point which all nurses who have the care of children will appreciate.

'Vimaltol' has definite advantages as a concentrated vitamin food for building up weight, increasing strength and fortifying resistance against coughs, colds and other winter ailments.

'Vimaltol' is a concentrated and economical vitamin food with a delicious orange flavour which children love. The vitamins are supplied from specially prepared malt extract and yeast which is one of the richest natural sources of vitamin B, together with Halibut Liver Oil fortified with additional vitamins.

'Vimaltol' is thus an important aid in preventing the many abnormal conditions resulting from the deficiency of one or more of the essential vitamins in the average every day dietary. Its regular use during the winter months will provide a safeguard against deficiency diseases and raise the general resistance against infection.

VIMALTOL
(VI-MALT-OL)

In two sizes: 2/10 and 5/2

X 125

"They love it"

A. WANDER, LTD.
184 Queen's Gate,
London, S.W.7.

Laboratories and Works:
King's Langley,
Herts.

Registered as a Newspaper

VOL. XXXVIII. No. 1964

Journal of the Royal College of Nursing

Preventing complications of childbirth

Experience shows that pregnancy and labour present fewer untoward incidents when the expectant mother increases her consumption of milk, fresh fruit, salad, vegetables and vitamin B-containing foods, supplemented by vitamins A and D.

In cases where, on account of personal idiosyncracy or the increased cost of the recommended diet, such a protective regime presents difficulties, a complete dietary supplement is the best safeguard. A course of Pregnavite raises the intake of vitamins and minerals to the high level required in pregnancy, and renders a *series* of supplements unnecessary.

PREGNAVITE VITAMINS A B, C D & E *with Iron, Calcium and Trace Minerals*

Further particulars concerning Pregnavite on request to Vitamins Ltd. (Dept. N.T.P.C.), 23, Upper Mall, London, W.6.

In JUGOSLAVIA *then . . .* *In* ENGLAND *now*

When the peasants of Jugoslavia were still free and their only enemy was the hard soil, a favourite feast dish was Raznjici (pork chops and onions grilled on skewers). But their daily dish often consisted of potatoes — *but* potatoes! The other day a number of Jugoslavian cooks were demonstrating potato cookery in London. Cheese Gibanica is one of the potato main-dishes they made. Here is the recipe for you to try.

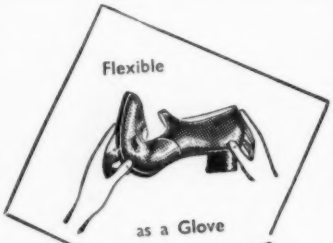
CHEESE GIBANICA

Pastry: 2 oz. flour, water, pinch of salt. Enough water to make a soft dough. Put dough in floured cloth. Leave to set for 1 hour. Roll out thinly, pull out till as thin as paper, leave to dry in warm room. *Filling:* Make a mixture of ½ lb. mashed potatoes, 1 teaspoonful dried egg, sugar to taste, a little milk, knob of fat. Cut pastry to fit tin. Put alternate layers of pastry and filling, sprinkling each layer of filling with grated cheese. Make the top layer of pastry. Bake in moderate oven for 30 minutes.

Potatoes are part of the battle

P.14

Comfort Counts



Now, more than ever before, perfect oot comfort is absolutely essential. NORVIC VELPAD SHOES are a boon to the woman whose duties keep her constantly on her feet. You could not possibly find a softer or more comfortable shoe—Nurses say so, and nurses know. Made by the flexible Veldtschoen process, with the softest possible materials, they make an Ideal Indoor — or light outdoor — shoe for the busy modern woman. Ask your dealer for NORVIC VELPAD. Notice how easily you can bend them double. Slip them on, and feel the comfort of the easiest, most flexible shoes you've ever possessed.

2201 *Black Glace Kid. Also in Brown Glace Kid* **17/11**

6141 *In Black or Brown Glace Kid* **19/11**

NORVIC *Velpad*

Name of Agent sent free on request.

THE NORVIC SHOE CO., LTD., NORWICH

"OXOID"

The word "OXOID" is the trade mark of OXO Ltd., and is used in connection with their therapeutical preparations both in tablet and fluid extract form. ORGANO-THERAPEUTICAL PRODUCTS

OXO LABORATORY PREPARATIONS

For PERNICIOUS ANÆMIA

OXO LTD'S LIVER EXTRACT

FOR INJECTION (I.M.)

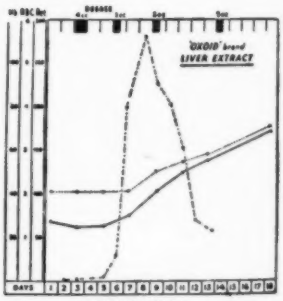
A highly potent preparation for the treatment of pernicious anæmia. Dosage in emergency cases is 4 c.c. initial dose, followed by 2 c.c. at three days intervals in the first week and 2 c.c. at weekly intervals subsequently. This will usually raise the blood count to normal in a few weeks.

Maintenance dose: 2 c.c. monthly.

Supplied in ampoules of 2 c.c. and Bottles of 10 c.c. and 20 c.c.

Ampoules: 6 (6/6); 12 (12/6); 50 (48/-); 100 (92/-).

Bottles: 10 c.c. (4/9), 20 c.c. (8/6).



KEY TO GRAPH.
..... Haemoglobin per cent.
—— Red blood corpuscles in millions.
—·— Reticulocytes per 100 red cells.

OXO LIMITED, Thames House, London, E.C.4

★ OXO LABORATORY PREPARATIONS ★

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OFFICIAL ANNOUNCEMENTS

12/- per inch; minimum charge 8/-

THE ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for :—

Health Visiting. Six months' course.

Industrial Nursing. Whole time courses for those taking up work in industry and correspondence courses for nurses in industry.

Nurse Teachers. One year whole-time.

Dietetic Course. Eighteen months, whole-time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (8)

THE ROYAL COLLEGE OF NURSING
Ellen Sarah Fountain Grant

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals :—

Brompton Hospital for Consumption and Diseases of the Chest, S.W.3.

Lambeth Hospital, S.E.11.

Queen's Hospital, Greenwich, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing ,1a Henrietta Place, Cavendish Square, London. W.1.

6th October, 1942. (502)

CENTRAL MIDWIVES BOARD FOR SCOTLAND

INTIMATION IS HEREBY GIVEN that EXAMINATIONS will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to the number of candidates entered at each centre).

NEW RULES

First Examination: Tuesday, 2nd March, 1943.

Second Examination: Tuesday, 2nd February, 1943.

Entries must be lodged not later than one month before the date of the examination.

DAVID THOMSON, Secretary.

Surgeon's Hall,
18, Nicolson Street, Edinburgh, 8. (2407)

TRAINING AND LECTURE COURSES

12/- per inch ; minimum charge, 8/-

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road, S.W. 1. (6)

METROPOLITAN BOROUGH OF SHOREDITCH
PROBATIONER HEALTH VISITORS

Applications are invited from State-registered Nurses holding the Certificate of the Central Midwives' Board wishing to act as **Probationer Health Visitors** for a period of one year while preparing for the examination for the Health Visitor's Certificate. Applicants must be resident or employed in the London area. A joint training scheme between the Borough Council and the Battersea Polytechnic has been approved by the Ministry of Health, and the time of the persons appointed will be allocated accordingly. The salary offered is £100 per annum (out of which the persons appointed will be required to pay a tuition fee of about £8 10s. to the Battersea Polytechnic)

The appointment will be subject to a medical examination and to the provisions of the Shoreditch and other Metropolitan Borough Councils (Superannuation) Acts, 1922-37.

Successful candidates must be prepared to undertake extra duties in connection with Civil Defence if called upon to do so.

Further particulars as to duties, etc., and form of application can be obtained from the Medical Officer of Health, Town Hall, Old Street, E.C.1, by whom applications must be received not later than first post on Monday, 18th January, 1943, endorsed "Appointment of Probationer Health Visitor."

R. CYRIL RAY, Town Clerk.

Town Hall, Old Street, E.C.1.
December, 1942. (2265)

PUBLIC HEALTH VACANCIES

12/- per inch; minimum charge 8/-

COUNTY OF SOUTHAMPTON
HEALTH VISITORS

Applications are invited for the post of Health Visitor School Nurse and Tuberculosis Nurse (combined appointment) on the staff of the County Medical Officer. Candidates must be fully trained nurses, State-certified Midwives and be in possession of

(continued in next column)

the certificate of the Royal Sanitary Institute.

Commencing salary according to qualifications and experience. Scale £220, which includes cost of living bonus, rising by annual increments of £10 to £250 plus cost of living bonus. This maximum is increased on long service to £275. In addition there are uniform and laundry allowances of £5 each and travelling allowances in accordance with the County Scale.

Applications on forms, to be obtained from the County Medical Officer, The Castle, Winchester, accompanied by copies of not more than two recent testimonials, should reach him not later than the 30th December, 1942.

F. V. BARBER,
Clerk of the County Council.

The Castle, Winchester.
25th November, 1942. (2034)

BOROUGH OF CHATHAM
SCHOOL NURSE-HEALTH VISITOR

Applications are invited for the above combined appointment. Candidates must be general-trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and should be under 35 years of age. Commencing salary £200 per annum, rising by annual increments of £13 to £252 per annum, together with a uniform allowance of £10 per annum.

The post will be subject to Superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, must state age, qualifications, and experience, and be received by the Medical Officer of Health, " Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 23rd December, 1942.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(2137)

BOROUGH OF MORLEY
APPOINTMENT OF DISTRICT MIDWIFE

Applications are invited from suitably qualified persons for the above appointment. Salary £200 rising to £240 per annum by increments of £10. In addition, there is a temporary cost-of-living bonus payable. Uniform is provided.

Forms of application and a statement of duties may be obtained from the undersigned, to whom the completed application forms should be returned.

E. V. FINNIGAN, Town Clerk.

Town Hall, Morley.
1st December, 1942. (2047)

BOROUGH OF BATLEY
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above position (one of five). Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health and Board of Education. Salary £200 per annum, rising by annual increments of £10 per annum to £240, plus a cost-of-living bonus, subject to the provisions of the Local Government Superannuation Act, 1937. Uniform will be provided. Applications must be on forms obtainable from the undersigned on receipt of a stamped addressed envelope.

WM. J. FRAIN, M.B., Ch.B., D.P.H.,
Medical Officer of Health. (43)

COUNTY BOROUGH OF EAST HAM
HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor.**

Applicants must be General trained State-registered Nurses and State-certified Midwives between 25 and 35 years of age.

Candidates must possess the Health Visitors' Certificate, or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919, or have been previously approved as Health Visitors by the Minister of Health.

Salary £205, rising by annual increments of £15 to a maximum of £295 per annum, subject to superannuation deduction. (No uniform allowance.)

The successful candidate will be under the control of the Medical Officer of Health and required to undergo a medical examination and to conform to the Council's regulations.

The Council has under consideration the amalgamation at some future date of the Health Visiting and School Nursing Services.

Applications, on forms obtainable from the undersigned, are returnable by 9 a.m. on Monday, January 4th, 1943.

Canvassing, either directly or indirectly, will be a disqualification.

(Signed) C. V. THORNLEY,
Town Clerk.

Town Hall,
East Ham, E.6.
4.12.42. (2146)

CITY OF LANCASTER
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of a whole-time **Health Visitor and School Nurse.** Applicants must be qualified State-registered Nurses and State-certified Midwives, holding the new Health Visitor's Certificate, or have been previously approved by the Ministry of Health as a Health Visitor, and must be under 45 years of age. The salary is £202 10s. per annum, with one annual increment of £11 10s. and two annual increments of £11, to a maximum of £236, plus £10 uniform allowance, and war bonus which is at present 10s. per week. The successful applicant will be paid on this scale, according to previous experience.

Forms of application and further particulars may be obtained from the undersigned, and should be returned as soon as possible with copies of not more than three recent testimonials.

E. HUGHES,
Public Health Office, Medical Officer of Health.
Thurnham Street, Lancaster. (2134)

IMPORTANT NOTICE TO ADVERTISERS

CHRISTMAS WEEK the journal will be published earlier. The latest time for advertisements for the issue dated December 26th is first post, Tuesday, December 22.

WILTS COUNTY COUNCIL
MIDWIVES ACT, 1936
APPOINTMENT OF MIDWIVES

The Wiltshire County Council invites applications for the appointment of a **Midwife** for domiciliary service in the Wootton Bassett district, where furnished rooms are available, and for the appointment of **Emergency Midwife.**

Candidates must be State-certified Midwives and, for the post of Emergency Midwife, State-registered Nurses, able to drive a motor-car.

In addition to domiciliary service in the county area the successful candidates will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scales will be, in the case of the Wootton Bassett appointment if State-registered £200 per annum rising, subject to satisfactory service, by annual increments of £5, to a maximum of £240, plus war bonus of 10/- per week, or if not State-registered, £160 per annum rising, subject to satisfactory service, by annual increments of £5 to a maximum of £200 plus war bonus of 10/- per week. Previous experience will be taken into account in fixing the commencing salary. In the case of the appointment of Emergency Midwife the scale will be £220 per annum rising subject to satisfactory service, by annual increments of £5, to a maximum of £260, plus war bonus of 10/- per week From the Emergency Midwife's salary a small deduction in respect of board and lodging, when provided, will be made. The appointments will be terminable by one month's notice on either side.

The successful candidates will be required to pass medical examinations before the appointments are confirmed and will be required to contribute in accordance with the terms of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned, to whom applications, together with copies of three recent testimonials, must be sent.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall, Trowbridge. (1263)

ESSEX COUNTY COUNCIL
MIDWIVES ACT, 1936

The County Council invite applications from State-certified Midwives for the appointment of **Whole-time Midwife** to undertake holiday and emergency duties. Commencing salary £170 to £200 a year, according to experience, rising, by annual increments of £5, to a maximum of £220 a year. If the person appointed has obtained the three years' General Training Certificate in a Training School recognised by the General Nursing Council, from £20 to £30 a year will be added to the salary. The following allowances will also be paid, £10 a year for uniform, £6 10s. a year for laundry, and, unless equipment is provided and maintained by the Council, not exceeding £3 a year for maintenance of equipment. An allowance for the use of a bicycle or, in special circumstances, a motor car allowance will also be granted.

Applications, on the prescribed form, obtainable from the undersigned, accompanied by copies of not more than three recent testimonials, should be addressed and delivered to me not later than 10 a.m., on Friday, the 1st January, 1943. Canvassing, either directly or indirectly, is forbidden.

JOHN E. LIGHTBURN,
County Hall, Clerk of the County Council.
Chelmsford.
11th December, 1942. (2399)

BOROUGH OF LEIGH
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined appointment of **Health Visitor and School Nurse.** Applicants must be State-registered Nurses, State-certified Midwives and must possess the New Health Visitors' Certificate of the Royal Sanitary Institute.

The scale salary is £202 10s. per annum, rising, subject to satisfactory service, by one annual increment of £11 10s. and two of £11 to a maximum of £236 per annum; a war bonus of £26 per annum is at present being paid. The commencing salary will be fixed according to experience. Uniform will be provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination, and to reside within a radius of three miles of the Town Hall.

Forms of application and particulars of duties may be obtained on application to the Medical Officer of Health, Town Hall, Leigh, Lancs.

Applications, endorsed "Health Visitor," together with copies of not more than three recent testimonials, should reach the undersigned not later than the 31st December, 1942.

T. B. BAMBER,
Town Clerk.

Town Hall,
Leigh, Lancs. (2270)

COUNTY BOROUGH OF DARLINGTON
EDUCATION COMMITTEE

Wanted—**School Nurse,** State-registered, Health Visitor's Certificate an additional recommendation. Salary scale £180 by £10 per annum to £200 per annum with additional uniform allowance of £10 per annum plus cost of living bonus under the scale applicable to the Council's Clerical and Administrative Staff.

Stamped addressed envelope for application forms and Conditions of Appointment. Completed forms to be returned immediately. W. F. Houghton, Chief Education Officer, North Lodge, Darlington. (2255)

CHELTENHAM EDUCATION COMMITTEE

Applications are invited from State-registered **Nurses** for the appointment of the staff of the School Medical Service, including duties in connection with Diphtheria Immunization. Salary scale, £200 rising by £12 10s. per annum to £250, plus uniform and travelling allowance of £10 per annum and war bonus 10 per cent. of salary. The appointment is for the duration of the war and is subject to the provisions of the Local Government Officers' Superannuation Acts. The successful candidate will be required to pass a medical examination. Applications with copies of two recent testimonials to be sent to the undersigned at once.

W. T. LONG,
Secretary for Education.

Municipal Offices, Cheltenham. (2254)

EAST RIDING OF YORKSHIRE
DOMICILIARY MIDWIFERY SERVICE

Applications are invited for the appointment of **County Midwife** (fixed District). Salary £180 per annum (£200 if State Registered), rising by four annual increments of £5, together with war bonus (at present 10 per cent of salary), uniform and out-of-pocket expenses. Applicants must provide a motor car, for which a mileage allowance will be paid in accordance with the Council's scale. If necessary a loan free of interest will be made towards the purchase of a car.

The appointment will be subject to the Local Government Superannuation Act, 1937, and to the successful candidate passing satisfactorily a medical examination.

Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials, should be forwarded so as to reach the undersigned not later than Monday, the 28th December, 1942.

(Signed) T. STEPHENSON,
County Hall, Clerk of the County Council.
Beverley.
14th December, 1942. (2394)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Applications are invited for the following appointments—

Hednesford, near Cannock. Whole-time **Midwife.** S.R.N., S.C.M., or S.C.M. Cyclist or auto-cyclist. Own living arrangements. Furnished rooms available at reasonable cost. Salary S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s. S.C.M., £180 rising £5—£200, war bonus £18 4s., uniform found. F.S.S.

Whole-time Relief Midwives and Nurse-Midwives. Nurse with car to serve several adjoining districts. Salaries, S.R.N., S.C.M., £190 rising £10—£220, war bonus £18 4s.; S.C.M., £180 rising £5—£200. War bonus £18 4s. Uniform found. F.S.S. Car allowance £120 per annum, cycle allowance £5 per annum. Applications to: The County Superintendent, 44, Wolverhampton Road, Stafford. (1945)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)

Applications are invited for the appointment of a temporary **Health Visitor** at a salary of £200 per annum, increasing by annual increments of £10 to £240 per annum and £26 p.a. in lieu of war bonus. Applicants must be fully qualified Nurses and must hold the certificate of the Central Midwives Board and either :—

(*a*) The Health Visitor's certificate of the Royal Sanitary Institute as prescribed by the Ministry of Health.

(*b*) The Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

(*c*) Have been previously approved by the Ministry of Health as a health visitor.

Applicants should be able to provide and drive a car for which an allowance will be made.

Application forms may be obtained from The County Medical Officer, 4, Barnfield Crescent, Exeter.

A. J. WITHYCOMBE,
Clerk of the Council.
(2381)

THURROCK URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

The Council invite applications for the position of **Health Visitor.** Applicants must be General Trained and State-registered Nurses, should hold the Certificate of the Central Midwives' Board, and possess one or other of the following qualifications :—

1. The New Health Visitor's Certificate of the Royal Sanitary Institute. 2. The holding of an appointment as Health Visitor prior to 1st April, 1930 with the approval of the Minister of Health.

The person appointed will be required to perform maternity and child welfare duties for the Urban District Council, and school medical work, including attendance at minor ailment clinics and school medical inspections, for the Essex County Council, together with any other work considered necessary by the County or District Medical Officer of Health.

Salary will commence at £225 per annum, rising by annual increments of £15 subject to satisfactory service, to a maximum of £300 per annum, plus bonus. Bicycle allowance of £5 per annum is payable. The person appointed will be required to live in the Urban District. Uniform allowance of £10 per annum.

The appointment, which will be determinable by one month's notice on either side, will be subject to the requirements of the Local Government Superannuation Act, 1937, and to the successful candidate passing a medical examination.

Applications stating age, experience and qualifications together with copies of not more than three recent testimonials endorsed "Health Visitor," should be addressed to the undersigned to arrive not later than the 4th January, 1943.

A. E. POOLE,
Whitehall Lane, Clerk to the Council.
Grays, Essex.
14th December, 1942. (2420)

CHESHIRE COUNTY COUNCIL
MIDWIFERY SCHEME

Applications are invited for posts as **County Midwives** at Ellesmere Port and Hyde. Also for a **Relief Midwife** to take duty in various parts of the County.

The salary offered is (*a*) State-registered Nurse with S.C.M. Certificate, £180 per annum, rising by £10 annually (subject to approved service) to £250 per annum, plus war bonus ; (*b*) State-certified Midwife, £180 rising by £10 annually (subject to approved service) to £200 per annum, plus war bonus.

Allowance will be made for uniform, dressings, etc. The appointment will be determinable by one month's notice on either side.

Forms of application and further particulars may be obtained from the undersigned, to whom all applications should be sent immediately.

IAN MACKAY,
County Medical Officer of Health.
County Public Health Department,
24, Nicholas Street, Chester. (2438)

HOSPITAL AND OTHER VACANCIES
12/- per inch; minimum charge 8/-

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Light and Electro-Therapy Nurse** to take charge of the Sunlight Clinic. Salary £200/250, plus war bonus, according to qualifications and experience. The appointment is a temporary one for the duration of the war.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications stating age, qualifications, experience, and treatments undertaken must be forwarded to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, accompanied by three recent testimonials, as early as practicable.

TREVOR T. JONES,
Town Clerk. (1957)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Sister Tutor-2nd Assistant Matron, at Surrey County Sanatorium, Milford, Nr. Godalming. Candidates must be S.R.N. and hold Sister Tutor's Certificate. Commencing salary at a point on the grade £160—£5—£180 p.a., plus war bonus and full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2404)

CITY OF SALFORD
PUBLIC HEALTH DEPARTMENT
HOPE HOSPITAL
MUNICIPAL GENERAL HOSPITAL
MATRON

Applications are invited for the post of **Matron** at Hope Hospital, Salford, at a salary of £355, rising by annual increments of £10 to a maximum of £405 per annum, plus board, accommodation, laundry and service valued for superannuation purposes at £120 per annum, and allowance of £10 per annum for uniform. In addition, a cost-of-living bonus is paid. The remuneration will be subject to the provisions of the Local Government Superannuation Act, 1937.

Form of application and Conditions of Appointment may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, Lancs., by whom applications, accompanied by copies of not more than three recent testimonials, must be received not later than Saturday, 26th December, 1942.

H. H. TOMSON, Town Clerk.
(2203)

HULL CORPORATION HEALTH DEPARTMENT

The following Temporary resident staff is required for a Day Nursery shortly to be established in Hull :—

Matron, Resident, must be State-registered Nurse on the General or Children's Register. Special experience with infants and children essential. Salary £115 to £155 per annum according to qualifications and experience.

Assistant Matron, Resident, must be State-registered Nurse on the General or Children's Register, with special experience in the care of infants and children. Salary £95 to £115, according to experience.

Applications, stating age, qualifications, etc., with copies of two or more recent testimonials, to be forwarded to and received by the Medical Officer of Health, Guildhall, Hull, not later than 10 a.m. on Monday, 28th December, 1942. (2103)

CITY OF YORK WAR-TIME NURSERIES

Matron (residential) required for War-time Nursery in York. Must be S.R.N., S.R.C.N. or S.R.F.N. Salary £155 per annum plus uniform and full residential emoluments. The nursery is recognised as a training school for the Certificate of the National Society of Day Nurseries. Applications stating age, nationality, qualifications and experience, accompanied by a copy of two testimonials to reach the undersigned not later than the 31st December, 1942.

T. C. BENFIELD, Town Clerk.
Guildhall, York.
December 10th, 1942. (2414)

GLOUCESTER COUNTY AND CITY MENTAL HOSPITALS

Assistant Matron required.

Candidates must be State-registered in General Nursing, and hold the Certificate of the Royal Medico-Psychological Association.

The commencing salary is £170 per annum, increasing by £10 per annum to £190 per annum, plus a cash allowance of £10 per annum for uniform, together with board, laundry and apartments valued, for the purpose of superannuation, at £65 per annum. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909, and to the selected candidate passing a medical examination.

Forms of application may be obtained from the Medical Superintendent, County Mental Hospital, Gloucester, and completed forms, together with copies of recent testimonials, must reach him not later than the 28th December, 1942.
(1842)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Assistant Matron and Sister Tutor required. Salary £150 rising to £165 p.a. F.S.S.

Applications, stating age, qualifications and experience to be addressed to the Matron. (2066)

WILTSHIRE COUNTY COUNCIL
MALMESBURY WAR-TIME DAY NURSERY

Applicants are invited for the following appointments at the above Nursery now under construction :—

Deputy Matron. Must be S.R.C.N. or College trained Nursery Nurse with institutional experience. Salary £160 p.a., non-resident.

Nursery Assistants. Must have had not less than two years' experience in a private household or prepared to take a Child Care Reserve Course to be arranged. Salary £120 p.a., non-resident.

Applications to the County Medical Officer, County Hall Trowbridge. (2269)

GREAT BARR PARK COLONY, BIRMINGHAM, 22a

Applications are invited for the post of **Assistant Matron** of senior rank at the above Colony. Duties chiefly housekeeping. Applicants must be fully trained with housekeeping experience. Salary £140—£165 per annum, plus £80 emoluments.

Application, stating age, experience and with copies of two recent testimonials, to be sent to the Medical Superintendent. (2285)

COUNTY BOROUGH OF WALLASEY
MILL LANE INFECTIOUS DISEASES HOSPITAL AND "HIGHFIELD" MATERNITY HOSPITAL

Assistant Matron and **Sister Tutor** required. Salary £160/£180 per annum with bonus and usual emoluments. Should have Housekeeping and Teaching experience. Training School for Fever Nurses. For form of application, apply Matron.

EMRYS EVANS, Town Clerk.
(2300)

THE CASSELL HOSPITAL, ASH HALL, BUCKNALL, STOKE-ON-TRENT

(Evacuated from "Swaylands," Penshurst, Kent)

Assistant Matron required. Salary £140 per annum. Uniform. Superannuation in force. Four days off monthly, which may be taken consecutively. Lectures given by medical staff on psychoneuroses. Must have Housekeeping Certificate. Apply Matron. (2333)

MIDDLESEX COUNTY COUNCIL

The following temporary, unestablished, non-resident staff is required for war-time day nurseries :—

Deputy Matrons, districts required: Yiewsley, West Drayton, Laleham. Must be State-registered children's nurses or hold the Nursery Nurse's Certificate of the Royal Sanitary Institute or the Nursery Nurse's Diploma, and have institutional experience. Salary £180 per annum.

Applicants between 18 and 31 for the following positions must enclose a statement from the Employment Exchange that they are eligible for appointment :—

Nursery Nurses, districts required: Hayes, Laleham, Bedfont and Ruislip. **Night Nurses** required for 24-hour nurseries in Hayes, Hillingdon and Ruislip. Must be certificated, nursery-trained nurses or assistant nurses. Salary according to experience, £135—£150 p.a.

Nursery Assistants, districts required: Hayes, Stanwell, Bedfont, Ruislip, Laleham and Staines. Must have had not less than two years' experience in a nursery in a private household. Salary £120 p.a.

The staff should be prepared to help with the training of nursery students if required to do so.

Applications (forms not provided) stating age, nationality, qualifications and experience, and area preferred, with copies of not more than three recent testimonials, to the undersigned by December 30th. State relationship to any member of the Council. Endorse envelope "Day Nurseries." Canvassing, directly or indirectly will disqualify.

Candidates selected for interview will be notified to attend on Monday morning, January 4th.

C. W. RADCLIFFE, "D."
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (2371)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH,
Near BROMLEY
(TRAINING SCHOOL FOR NURSES AND PART I MIDWIFERY)

Applications are invited for the following appointment :—

Second Assistant Matron, S.R.N. and S.C.M., with hospital administrative experience. Commencing salary according to experience within the scale, £155 to £195 a year, by £10 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience, and giving the names and addresses of three responsible persons, to whom reference may be made, to be sent to the County Medical Officer, County Hall, Maidstone, by 29th December, 1942.

W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
12th December, 1942. (2375)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

The Council invite applications for the temporary appointment of **Assistant Matron** at the Harold Wood Emergency Hospital, Harold Wood, Essex (accommodation 400 beds) at the salary of £150 per annum, rising by annual increments of £15 to £195 per annum, and by a further annual increment of £5 to a maximum of £200 per annum, with residential allowances and the use of uniform, and subject to the Council's regulations regarding sick pay, holidays, etc., and to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination and the statutory contributions will be deducted from the salary.

Candidates should be State-registered Nurses and preference will be given to those holding either the Diploma of the National School of Cookery, a Housekeeping certificate; a Diploma in Dietetics or similar qualification.

Forms of application can be obtained from the undersigned or will be forwarded upon the receipt of a stamped and addressed foolscap envelope and must be returned not later than Saturday, the 16th January, 1943.

CHARLES E. CRANFIELD,
Town Clerk.
Social Services Offices,
Union Road, Leytonstone, E.11. (2425)

THE BOLTON ROYAL INFIRMARY, LANCASHIRE
(242 BEDS)

Applications are invited for the post of **Sister Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience as a Ward Sister essential; preference given to those with teaching experience.

Salary £200 per annum. Uniform allowance £6 per annum. Federated Superannuation Scheme in force.

Applications should be addressed to the Matron.
(1742)

ROYAL HALIFAX INFIRMARY

Midwifery Sister Tutor required, holding Midwifery Teacher's Certificate. Salary £150 with uniform. Apply, with full particulars of training and experience, to the Matron.
(2178)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(300 BEDS)

Applications are invited from State-registered Nurses, both general and fever, for the following appointments at the above Hospital, which is a recognised Training School.

Sister Tutor. Applicants must have held the post of Ward Sister or other senior nursing appointment in an Infectious Diseases Hospital. If holding the recognised Training Certificate, the salary will be at the rate of £170 to £190 per annum, but if non-certificated, the salary will be at the rate of £120, rising to £160 per annum, the increment being £10 in both cases.

Ward Sister. Preference will be given to applicants with experience in Tuberculosis Wards. Salary at the rate of £115 to £125 per annum, with £5 increments.

Applications are also invited for :—

Assistant Nurses. Salary at the rate of £60 to £70 per annum, with £5 increments.

Probationer Nurses. Salary at the rate of £45 to £50 per annum, with a £5 increment.

The training course is one of two years, with a preliminary period of three months. Applicants must be of good education.

In all cases a temporary cost-of-living bonus at present at the rate of £13 per annum (5s. per week) is payable in addition to the salary, and the residential emoluments are valued at £80 per annum.

With the exception of the Assistant and Probationer Nurses, the posts are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel, Southsea.
8th December, 1942. (2247)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS (214 BEDS)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Resident Sister Tutor required. S.R.N. essential. Candidates should have had experience in teaching in accordance with the General Nursing Council syllabus, and preferably hold an approved Sister Tutor's certificate Salary £145—£175 per annum according to qualifications and experience together with uniform and usual emoluments.

Sister required for Female Medical Ward. S.R.N. and good medical experience essential S.C.M. desirable. Salary at the rate of £100—£125 per annum, together with uniform and usual emoluments.

Apply with full particulars, including matron's name for reference, to the Matron. (2154)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Applications are invited for the post of **Sister Tutor** in the Preliminary Training School. Salary according to qualifications and experience. Apply with full particulars to the Matron. (2248)

LLANELLY AND DISTRICT GENERAL HOSPITAL, MARBLE HALL ROAD, LLANELLY
100 BEDS PLUS 48 E.M.S. BEDS AND ANNEXE OF 100 BEDS
Applications are invited for the post of **Sister Tutor-Home Sister** (combined post).
Candidates must be on the Register of Tutors of the College of Nursing and have had Administrative Experience. Salary at the rate of £150 per annum, rising by two annual increments of £10 to a maximum of £170 per annum. Candidates must be able to teach according to the s/llabus of the General Nursing Council. F.S.S.
Apply with particulars to the Matron. (63)

CITY OF SALFORD
HOPE HOSPITAL
Junior Sister Tutor required. Candidates must be State Registered Nurses and State-registered Midwives. Preference will be given to Candidates with Sister Tutors' Certificate or equivalent qualification, also teaching experience and experience in Ward Sister's duties. Salary £135 per annum, rising by annual increments of £5 to £145 per annum, plus £13 per annum bonus. Residence, board, uniform and laundry provided.
Forms of application may be obtained from the Medical Officer of Health, 143, Regent Road, Salford, 5, Lancs, to whom they should be returned as soon as possible.
H. H. TOMSON,
Town Clerk.
(2341)

SURREY COUNTY COUNCIL MENTAL HOSPITALS SERVICE
NETHERNE HOSPITAL, COULSDON
Sister Tutor required. Salary £170 by £5 to £80, with board, lodging, washing and uniform, valued at £105 per annum for Superannuation purposes. Bonus at present £15 12s. 10d.
Night Sister required (ranking as Chief Nurse). Salary £223 12s. by £2 12s. to £236 12s. Bonus 24 18s. 11d., 24s. 10d. per week charged for board residence. Uniform valued at £4 11s. per annum for Superannuation purposes.
Applicants for both posts should be General trained and also hold the Certificate of Mental Nursing of the R.M.P.A. or G.N.C.
Apply giving details of experience and testimonials or references, to Medical Superintendent.
(2342)

CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL
Sister Tutor. Applications are invited for the position of Senior Sister Tutor, resident, candidates should possess King's College Certificate or other recognised certificate. Salary £165 per annum, rising to £175 plus war bonus, with board residence and uniform. Apply giving recent testimonials to the Matron at the hospital.
Second Sister Tutor. Applications are invited for the position of second Sister Tutor. Candidates should possess Sister Tutor Certificate or Diploma in nursing. Salary £150 per annum, plus war bonus, with board residence and uniform. Apply giving recent testimonials to the Matron at the hospital.
IAN MACKAY,
County Medical Officer.
(2350)

THE PRINCE OF WALES'S GENERAL HOSPITAL
(238 BEDS)
Applications are invited for the post of **Sister Tutor.** Candidates should possess Sister Tutor's Certificate or Diploma in Nursing. Experience in a Ward Sister essential; previous teaching experience desirable.
Salary £175 p.a. rising to £200 per annum. Federated Superannuation Scheme in force.
Applications should be addressed to the Matron.
(2283)

CITY OF LIVERPOOL
JUNIOR SISTER TUTOR (non-resident), SMITHDOWN ROAD HOSPITAL, LIVERPOOL, 15 (1,170 BEDS)
Applications are invited for the above appointment. Salary £200 per annum rising by £5 per annum to £240 per annum.
Applicants must be thoroughly competent to lecture to and instruct Nurses in accordance with the syllabus of the General Nursing Council and preference will be given to candidates holding a Sister Tutor's Certificate, Diploma in Nursing or other comparable qualifications. Smithdown Road Hospital is an approved school for the training of nurses for the General Section of the State Register.
Forms of applications are obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool, 6, to be endorsed "Junior Sister Tutor" and returned to the undersigned not later than 10 a.m., Wednesday, 6th December, 1942.
W. H. BAINES, Town Clerk.
Municipal Buildings,
Dale Street, Liverpool, 2.
December, 1942. (2418)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

AMENDED INCLUSIVE SALARY SCALES.
Vacancies for **Nursing Staff** at Municipal Hospitals :—
In all the undermentioned cases, except non-resident appointments, emoluments of full board, lodging, laundry and uniform, valued at £70 p.a. for superannuation purposes are additional to the cash salary. Except where otherwise stated, all salaries include war bonus.

COMMENCING SALARY ACCORDING TO EXPERIENCE.
All appointments unless of a temporary nature are subject to the provisions of the Local Government Superannuation Act, 1937.

THEATRE SISTER at :—
Surrey County Sanatorium, Milford, Near Godalming.
Candidates must be S.R.N., and preferably with Theatre experience. Salary £120 by £7 10s. to £165 p.a.

SECOND HOME SISTER (temporary for duration of war) at :—
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Candidates must be S.R.N. and preferably possess Housekeeping Certificate. Salary £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS at :—
St. Helier County Hospital, Carshalton.
Candidates must be S.R.N. and have had experience as a Staff Nurse. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

SURGICAL WARD SISTER at :—
Surrey County Sanatorium, Milford, Near Godalming.
Candidates must be S.R.N. and preferably experienced in Thoracic Surgical Nursing. Salary grade £114 16s. by £7 10s. to £159 16s.

MIDWIFERY SISTERS at :—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Redhill County Hospital, Earlswood Common, Redhill
Candidates must be general trained and S.C.M. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTER FOR ISOLATION BLOCK at :
Warren Road Hospital, Guildford
Candidates must be S.R.N., S.C.M., and R.F.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

WARD SISTERS FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N., S.R.C.N. Salary grade £114 16s. by £7 10s. to £159 16s. p.a.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

STAFF MIDWIVES at :—
St. Helier County Hospital, Carshalton.
Warren Road Hospital, Guildford
Farnham County Hospital, Hale Road, Farnham
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Epsom County Hospital, Dorking Rd, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. and S.C.M. Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (resident) at :—
St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames and Surbiton Annexe
Farnham County Hospital, Hale Road, Farnham
Epsom County Hospital, Dorking Road, Epsom
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Candidates must be S.R.N. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES (S.R.N. & T.A. Certificates).
Surrey County Sanatorium Milford, Nr. Godalming
Redhill County Hospital, Earlswood Common, Redhill
Salary grade £100 by £5 to £115 p.a.

STAFF NURSES (special trained only) at :—
Surrey County Sanatorium, Milford,
Candidates must be Fever or Tuberculosis trained. Salary grade £95 by £5 to £110 p.a. Vacancies also exist for General trained staff nurses who wish to obtain the certificate of the T.B. Association.

STAFF NURSES (non-resident) at :—
Cumberland House, Whitford Gardens, Mitcham
Candidates must be S.R.N. single or widows, and may later be required to become resident. Salary grade £164 16s. by £5 to £179 16s. p.a. Uniform provided.

FEMALE MENTAL STAFF NURSES (non-resident) at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford
Redhill County Hospital, Earlswood Common, Redhill
Candidates must hold the R.M.P.A. Certificate or a Certificate in Mental Nursing approved by the General Nursing Council. Salary scale £165 by £5 to £180 p.a. (uniform provided).

ASSISTANT NURSES at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Epsom County Hospital, Dorking Rd, Epsom
Dorking County Hospital, Horsham Road, Dorking
Redhill County Hospital, Earlswood Common, Redhill
Cumberland House, Whitford Gardens, Mitcham
Farnham County Hospital, Hale Road, Farnham
The Lodge, Effingham
Salary £69 16s. by £2 10s. to £79 16s. p.a., with full residential emoluments valued at £65 p.a.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
The Midwifery School of this Hospital is recognised by the Central Midwives Board for the first six months' training. Salary £40 p.a., plus full residential emoluments valued at £65 p.a.

STAFF NURSES FOR ISOLATION CUBICLE BLOCK at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and R.F.N. Salary £100 by £5 to £115 p.a.

NURSES FOR ISOLATION CUBICLE BLOCK at :—
St. Helier County Hospital, Carshalton
Candidates must be R.F.N. Salary £95 by £5 to £110 p.a.

THEATRE STAFF NURSES at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and preference will be given to those with Theatre experience. Salary grade £94 16s. by £5 to £109 16s. p.a.

STAFF NURSES FOR CASUALTY AND OUT-PATIENTS DEPARTMENT at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Salary £94 16s. by £5 to £109 16s. p.a. Candidates must be S.R.N. and hold first part of the C.M.B. Certificate.

STAFF NURSES FOR CHILDREN'S UNIT at :—
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. or S.R.C.N. Salary £94 16s. by £5 to £109 16s. p.a.

MALE MENTAL NURSES (temporary non-resident) at :—
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Applicants should have R.M.P.A. Certificate. Salary £2 15s. 6d. by 2s. to £3 5s. 6d. p.w., plus war bonus 13s. 6d. p.w.

MALE NURSES (temporary, non-resident) at **Warren Road Hospital, Guildford.**
Kingston County Hospital, Wolverton Avenue Kingston-upon-Thames
Salary £3 p.w. plus war bonus 13s. 6d. p.w.
Application forms and full particulars from the appropriate Matron. (2405)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS
(190 BEDS)
Sister Tutor required, salary £130—£150 according to experience and qualifications. Uniform provided. F.S.S. in force. Apply with full particulars to Matron (2168)

WESTON-SUPER-MARE GENERAL HOSPITAL
(100 BEDS)
Sister Tutor required. Candidates should have had experience in teaching in accordance with the General Nursing Council Syllabus. Commencing salary, £130 p.a. F.S.S. in force. Apply with recent testimonials to the Matron. (2426)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER
Required at once **Sister Tutor** with the necessary Qualifications and Experience. Salary £145 p.a.
Apply Matron. (2109)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the post of **Sister-in-Charge** of the Maternity Unit at Queen's Park Hospital, Blackburn, which is a Part 2 Midwifery Training School.
Applicants must be S.R.N., S.C.M. and holders of the Midwifery Teacher's Certificate and unless employed in the local government service must not be more than 45 years of age.
Salary £165 per annum, increasing by annual increments of £5 to £175 per annum, plus a cost of living bonus at present £13 per annum, and residential emoluments. Commencing salary, within the scale, will be fixed according to experience and qualifications.
Forms of application can be obtained from the Public Assistance Officer, Cardwell Place, Blackburn, to whom they must be returned not later than the 4th January, 1943.
CHAS. S. ROBINSON,
Town Clerk.
(2314)

LANCASHIRE COUNTY COUNCIL
MOORLANDS INFIRMARY, RAWTENSTALL
MATERNITY SISTER TUTOR
The above Infirmary is recognised for the training of pupil midwives under Part II of the New Section B, of the Rules of the Central Midwives' Board.
Applicants must be State-certified Midwives and also State-registered Nurses, and must possess the Midwife Teacher's Certificate.
Salary £160 by £10 to £200 per annum, together with the usual residential emoluments.
The appointment is subject to a Medical Examination and is superannuable.
Application forms to be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, and returned, accompanied by copies of two recent testimonials, by Monday, the 4th January, 1943.
GEORGE ETHERTON,
Clerk of the County Council.
Council Offices,
Preston.
11th December, 1942. (2287)

ST. NICHOLAS & ST. MARTIN'S ORTHOPAEDIC HOSPITAL, PYRFORD, SURREY
(285 BEDS)
Owing to increase of staff additional **Home Sister** required. Some previous administrative experience essential.
Apply with matron's name for reference to Matron. (2233)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
Junior Home Sister. Salary £105 per annum, rising to £115 per annum, plus £13 per annum bonus, together with the usual residential emoluments. Candidates must be State-registered Nurses.
The position is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Rochdale. (2351)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
Applications are invited for the temporary appointment of a **Home Sister** (married Nurses may apply) from Nurses with experience of the work, at a salary commencing £133 with the usual residential allowances valued at £85 per annum.
Applications in writing, giving age, appointment held and details of experiences to be sent to Matron, Nether Edge Hospital, Sheffield, 11.
(2303)

RUNWELL HOSPITAL, Near WICKFORD, ESSEX
(EAST HAM AND SOUTHEND-ON-SEA JOINT MENTAL HOSPITAL)
1010 BEDS
Applications are invited for the joint post of **Home Sister and Night Sister.** The appointment is a dual one and the successful candidate will be required to alternate the duties of Home and Night Sister every six months.
Salary £145 by £5 to £165 per annum, plus residential emoluments and use of uniform valued at £80 per annum. In addition there is a cost-of-living increase of 5 per cent. The appointment is subject to the Asylums Officers' Superannuation Act, 1909, and to the Committee's Sick Pay Regulations. Certificates of the R.M.P.A. or G.N.C. in Mental Nursing and of the G.N.C. in General Nursing essential.
Form of application together with full particulars obtainable from the Physician Superintendent. (2343)

THE GUEST HOSPITAL, DUDLEY
RECOGNIZED TRAINING SCHOOL FOR NURSES
Sister Tutor-Home Sister required, combined post. Commencing salary £150 per annum. Federated Superannuation Scheme in force.
Application with the fullest particulars to be made to Matron. (2307)

MIDDLESEX COUNTY COUNCIL

For application forms and full particulars of the undermentioned appointments, apply to **Matron "D," of hospital at which appointment is desired.** Canvassing direct or indirect disqualifies.

SISTER TUTOR.
Staines County Hospital, Ashford, Middlesex.—Non-resident. S.R.N. Recognised Sister Tutor's certificate and teaching experience essential. Salary £150 by £10 to £220 p.a.; for non-resident allowance see below.
Experienced **MATERNITY SISTER TUTOR** for Part II training School.
Middlesex County Maternity Hospital, Bushey Heath, Herts.—Resident. S.R.N., with Midwife Teacher's certificate and administrative experience essential.
Salary £130 by annual increments to £170 p.a. Applications to Matron, Redhill County Hospital, Edgware, Middlesex.

ASSISTANT SISTER TUTOR.—S.R.N.,
North Middlesex County Hospital, Edmonton, N.18.—Non-resident. Sister Tutor's certificate and teaching experience required. S.C.M. preferred.
West Middlesex County Hospital, Isleworth, Middlesex.—Resident. Sister Tutor's certificate and S.C.M. required.
Salary £120 by annual increments to £170 p.a., resident; for non-resident allowance see below.

NIGHT SISTERS.—S.R.N. and S.C.M. or Part I of C.M.B. certificate, with experience as Ward Sister.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident; theatre experience an advantage.
Hillingdon County Hospital, near Uxbridge, Middlesex.—Non-resident.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident; S.C.M. preferred but not essential.
Salary £120 by annual increments to £160 p.a., resident; for non-resident allowance *see below*.

MATERNITY WARD SISTERS.—S.C.M. and S.R.N., with good practical midwifery experience.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £120 by annual increments to £160 p.a.; for non-resident allowance see below.

SISTERS.—S.R.N.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident; for General and Chest wards; ward experience preferred. (*a*) Two Relief Sisters, and (*b*) two Ward Sisters required.
Salary, including cost-of-living bonus £115, by annual increments to £159 16s. p.a.

STAFF NURSE MIDWIVES.—S.C.M. and S.R.N.
North Middlesex County Hospital Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary £95 by £5 to £110 p.a.; for non-resident allowance *see below*.

STAFF NURSES.—S.R.N.
(1) **Clare Hall County Sanatorium, South Mimms, Middlesex.**—Non-resident. Established and unestablied staff (see footnote).
(2) **Harefield County Sanatorium and Hospital, Harefield, Middlesex.**—Resident. Established and unestablised staff (see footnote).
(*a*) for thoracic theatre (where major chest surgery is performed);
(*b*) for general theatre—good surgical experience preferred;
(*c*) for sanatorium and general wards.
Salary for (1) and (2) £90 by £5 to £105 p.a. resident; for non-resident allowance see below. Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired. Excellent opportunities at sanatoria for gaining experience in nursing thoracic cases treated by most modern surgical methods.
(3) **Ambulance Staff Nurses.**—S.C.M. or Part I of C.M.B. Certificate essential.
West Middlesex County Hospital, Isleworth.—Middlesex.—Non-resident.
(4) **Theatre Staff Nurses.**—
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
(5) **General Staff Nurses.**—
Chase Farm Hospital, Enfield, Middlesex.—Non-resident. Unestablished staff, (*see footnote.*)
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
Staines County Hospital, Ashford, Middlesex.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-Resident.
Salary for (3-4 and 5), *including cost of living bonus*, £95 by annual increments to £109 16s. p.a. resident; for non-resident allowances, *see below*. Additional £5 p.a. for S.C.M. or Part I of C.M.B. certificate.

ASSISTANT NURSES.—Some hospital nursing experience.
Clare Hall County Sanatorium, South Mimms, Middlesex.—Non-resident; for Sanatorium Wards. One or more years training essential. Established and unestablished staff (*see footnote*).
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Resident or non-resident; established and unestablished staff (see footnote).
(*a*) for general and sanatorium wards;
(*b*) for thoracic surgical unit—good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods.
Salary: With one or more years' training in recognised training school £70 by £2 10s. to £75 p.a., resident; £2 7s. per week by 2s. 6d. to £2 12s. per week non-resident. Without training salary begins at £65 p.a. resident, or £2 4s. 6d. per week non-resident. Additional £5 p.a. for Tuberculosis Association certificate. Opportunity of qualifying for this certificate if desired. Non-resident staff receive indoor uniform, laundry thereof and meals on duty.
Chase Farm Hospital, Enfield, Middlesex.—Non-resident; one or more years' training essential. Unestablished staff, *see footnote*.
North Middlesex County Hospital, Edmonton, N.18.—Non-resident.
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident.
Salary, with one or more years' training in recognised training school £2 5s. by 2s. 6d. to £2 10s. per week; without training salary begins at £2 2s. 6d. per week. Indoor uniform, laundry thereof and meals on duty.

STUDENT NURSES.—Candidates must be over 17 years, single girls or widows of sound health.
Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING at:
Chase Farm Hospital, Enfield, Middlesex.—Vacancies for 15.2.43. and 26.4.43.
Harefield County Sanatorium and Hospital, Harefield, Middlesex.
Hillingdon County Hospital, near Uxbridge, Middlesex.
North Middlesex County Hospital, Edmonton, N.18.
Staines County Hospital, Ashford, Middlesex.—New hospital 15 miles from London; vacancies for 29.3.43.
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for February and May, 1943.
Four year course (including three months' preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Commencing salary £40 p.a. rising by annual increments of £5, including cost of living bonus. Nurses whose names are already on supplementary part of State Register are accepted for two years' course in general nursing in preparation for final State Examination, commencing at £50 p.a.

DUAL TRAINING at:—
Harefield County Sanatorium and Hospital, Harefield, Middlesex.—Two years spent in Chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years in the general wards training for final State Examination.
Clare Hall County Sanatorium, South Mimms, Middlesex.—*Affiliated Training School.*—Students spend two years at the sanatorium training for perliminary State Examination in general nursing and Tuberculosis Association certificate. They are then transferred to one of the Council's general hospitals for completion of general training in preparation for final State Examination.
Salary for Dual Training £45, £50 for two years, £55 p.a., including cost-of-living bonus.

MALE NURSE (General).
West Middlesex County Hospital, Isleworth, Middlesex.—Non-resident. Must be over 30 years or ineligible for military service and hold one of the following qualifications:—S.R.N. (general or mental); R.M.P.A. certificate; R.A.M.C. certificate as fully trained nurse. Salary £3 10s. per week. Annual increments not exceeding 2s. 6d. weekly up to maximum of £4 per week may be considered. Unestablished staff (*see footnote*).

FEMALE NURSES (Resident) required at the Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Salary 21s. 3d. rising to 23s. 9d. for probationers; 24s. 3d. rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificates of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. 0d. and consist of board, lodging, laundry and uniform. Application forms obtainable from the Medical Superintendent "D" of the Colony.

NOTE.—*Additional cost of living bonus* (unless otherwise stated).
Resident Staff receive board, lodging, uniform and laundry.
Non-resident allowances (bonus additional): Sisters and senior staff, £80 p.a.; below rank of sister, £70 p.a.; indoor uniform, laundry thereof and meals on duty.
All appointments are subject to medical examination and, unless otherwise stated, are established and pensionable. Salary scales quoted apply to established employees.
Unestablished staff (except Student Nurses) are appointed at minimum salaries, with possibility of increase after one years' satisfactory service.

C. W. RADCLIFFE,
Clerk of the County Council. (2372)

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD
Applications are invited for the post of **Sister Tutor and Home Sister.** Candidates must be State-registered Nurses (General Trained). Commencing salary £135 per annum rising by £5 to £100. If in possession of a recognized certificate for Mental Deficiency Nursing, salary £150 rising by £5 to £160. Full residential emoluments and 3s. 3d. war bonus per week.
Applications to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22a. (2284)

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES
(135 BEDS)
Housekeeping Sister (S.R.N.) or **Certificated Housekeeper** required. Salary £110, rising £130. Board residence and uniform. F.S.S. in force.
Apply Matron. (2135)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON
Night Sister required, S.R.N., experience as a Ward Sister essential. R.S.C.N. preferred. Salary £100—£110. F.S.S.I.F. Apply fully to Matron. (1831)

ROMSEY & DISTRICT HOSPITAL, HAMPSHIRE
29 BEDS
Night Sister required, S.R.N., 1st Part Midwifery Certificate, or S.C.M. Salary £110. Uniform provided. F.S.S.N. in force.
Apply with matrons' names for reference and full details to Matron. (1834)

THE ST. HELENS HOSPITAL, ST. HELENS
Senior Night Sister, S.R.N., S.C.M. Uniform replaced. Salary £115. F.S.S.H.O. in force.
Apply with full particulars and matron's name for reference. (2133)

NORTHAMPTON GENERAL HOSPITAL
(410 BEDS)
Night Superintendent wanted. Applicants must be S.R.N., S.C.M., and have had considerable nursing administrative experience. Salary £140 per annum with usual emoluments and F.S.S. in force. Apply to the Matron. (2167)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
Night Sister required for above Hospital. Salary £105 per annum and uniform. Federated Superannuation Scheme in force. Apply with references and full particulars, to Matron. (2258)

WINSLEY SANATORIUM
Near BATH
135 BEDS (M. & F.)—E.M.S. RESERVE
Required:—
Night Sister, S.R.N. Salary £120—£150.
Staff Nurse, S.R.N. Salary £90—£100. Opportunity for taking T.A. Certificate, if desired.
Assistant Nurse. Salary £60—£70.
Board, lodging, laundry and uniform provided, plus £2 10s. per annum, travelling allowance in each case—extra £5 per annum for T.A. Certificate. Federated Superannuation Scheme in force.
Apply, giving particulars and names for reference to Matron. (2107)

FLEETWOOD HOSPITAL
(40 BEDS)
Junior Sister required, S.R.N. Alternate day and night duty. Salary £95 p.a. Uniform provided. F.S.S.N. in force.
Apply with full particulars to Matron. (2197)

WATERLOO & DISTRICT GENERAL HOSPITAL LIVERPOOL, 22
50 BEDS
Night Sister required, S.R.N. for 1st February. Candidates must have had ward and theatre experience. Salary £105 p.a., with emoluments.
Apply with references to Matron. (2098)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN AND WOMEN
Night Sister, R.C.S.N., S.R.N., required for E.M.S. Children's Hospital, Weston-super-Mare. Commencing salary £115 per year. Uniform provided. Superannuation allowance.
Applications with Matron's name for reference, to The Matron, Children's Hospital, Bristol, 2. (2128)

ST. LEONARD'S HOSPITAL, SUDBURY, SUFFOLK
Small General Hospital. **Night Sister** wanted in January or earlier. Salary £100, uniform £4. Superannuation.
Staff Nurse, one awaiting State exams. considered.
Apply Matron. (2153)

DORSET COUNTY HOSPITAL DORCHESTER,
109 BEDS
Assistant Night Sister. S.R.N., S.C.M. required. Salary £100, rising to £120. Uniform provided. Federated Superannuation Scheme in force.
Apply with full particulars to Matron. (1515)

GRANTHAM HOSPITAL, GRANTHAM, LINCS (125 BEDS)
Night Sister, S.R.N., S.C.M., required 1st January, 1943. Must be experienced. Salary £120—£130 with uniform. F.S.S. in force.
Apply Matron, Grantham Hospital. (1340)

IPSWICH COUNTY BOROUGH COUNCIL
IPSWICH ISOLATION HOSPITAL
Applications are invited for the position of **Night Sister.** Salary £125 per annum, rising by annual increments of £5 to £135 per annum, including war bonus. Emoluments, board, residence, uniform, holiday allowance, etc., additional to the annual salary.
Candidates must be State Registered, General and Fever trained Nurses. The appointment is pensionable and applicants will be required to pass a medical exanination.
Applications should be sent direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (2084)

MONMOUTHSHIRE COUNTY COUNCIL,
PUBLIC HEALTH DEPARTMENT,
COUNTY HOSPITAL, PANTEG,
Near PONTYPOOL
Junior Night Sister
Applicants must be State-registered Nurses and have had practical Theatre experience. Salary is at the rate of £130 per annum, together with full residential emoluments. The appointment is subject to medical examination and is superannuable.
Applications with copies of testimonials to the Matron, County Hospital, Panteg, Near Pontypool.

D. ROCYN JONES,
County Hall, County Medical Officer of Health.
Newport.
7th December, 1942. (2114)

OSWESTRY AND DISTRICT NEW HOSPITAL, SHROPSHIRE (37 BEDS)
Night Sister, S.R.N., S.C.M., required in January, 1943. Salary according to experience. Apply with matron's reference to Matron. (2177)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating the Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL
Night Sister required for the Birmingham and Midland Nerve Hospital. Commencing salary at the rate of £110 per annum, with a supply of uniform, and participation in the F.S.S.N.H.O. Apply to the Matron, The Queen Elizabeth Hospital, Birmingham, 15. (2051)

BISHOP'S STORTFORD GENERAL HOSPITAL, RYE STREET, BISHOP'S STORTFORD
(85 BEDS)
Night Sister, S.R.N., S.C.M. Salary £115 p.a.
Junior Ward Sister for Female and Maternity landing, S.R.N., S.C.M., Salary £110 p.a. **Staff Nurse** for Private Wards. Salary, S.R.N.—£95 plus £5 if S.C.M. also. Federated Superannuation Scheme. Apply with particulars, to the Matron. (2256)

NOTTINGHAMSHIRE COUNTY COUNCIL
Applications are invited for appointment to the following positions at the County Emergency Hospital, 105, Stockwell Gate, Mansfield:—
Night Sister. Salary £120 per annum, increasing by £5 annually to a maximum of £135 per annum.
Ward Sisters. Salary £115 per annum, increasing £5 annually to a maximum of £130 per annum.
Candidates must be State-registered Nurses and State-certified Midwives.
A cost-of-living bonus on the basis of the present National Whitley Council scale is payable and the usual residential emoluments are assigned to each appointment. Indoor uniform is also provided.
Applications by letter, stating age, qualifications and experience, accompanied by copies of two recent testimonials, should be forwarded to me at once.

K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham,
December, 1942 (2277)

KEWSTOKE EMERGENCY HOSPITAL, WESTON-SUPER-MARE
Assistant Night Sister. Salary according to experience. Staff Nurse for Surgical Ward. Salary £90—£105.
Apply Matron. (2408)

ROYAL HOSPITAL, RICHMOND, SURREY
Night Sister required. Must be a State-registered Nurse. Salary £105 per annum. Six nights off per month. Holiday—one calendar month per annum. Uniform supplied. Federated Superannuation Scheme in force. Apply to the Matron. (2413)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
Night Sister required for Country Branch of above Hospital (acute work). Salary £105 per annum and uniform. Federated Superannuation Scheme in force. Apply with references and full particulars to Matron. (2259)

OLDHAM ROYAL INFIRMARY, OLDHAM.
(186 BEDS)
Applications are invited for the following posts:
Junior Night Sister. Candidate must be a State-registered Nurse. Salary commences at the rate of £100 per annum; uniform is provided. Apply, giving particulars of training and subsequent experience. Theatre experience essential. Federated Superannuation Scheme is in force.
Junior Theatre Sister. Candidate must be State-registered Nurse, with good Theatre experience. Salary commencing at the rate of £115 per annum. Candidate has the use of uniform. Apply with particulars of training and subsequent experience, enclosing two recent doctor's testimonials, and giving Matron's name for reference. Federated Superannuation Scheme is in force.
Applications to the Lady Superintendent of Nurses. (2322)

COUNTY BOROUGH OF BLACKBURN
CORPORATION HOSPITAL, PARK LEE RD.
Applications are invited for the posts of:—
Night Sister. Candidates must be State-registered Nurses, General and Fever, with experience in the nursing of Tuberculosis, and must be willing to help in the training of Probationer Nurses. Salary £130 rising to £140 per annum, plus war bonus and uniform.
Ward Sister. Candidates must be State-registered Nurses, General and Fever. Possession of an S.C.M. would be considered an additional qualification. They must be able and willing to help in the training of Probationer Nurses. Salary £115 rising by increments of £5 to £125 per annum, plus war bonus and uniform.
Successful candidates will be required to pass medical examination and to contribute to the Council's Superannuation Scheme.
Application forms for both posts may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, and should be returned to him by Thursday, 31st December, 1942.
CHAS S. ROBINSON,
Town Clerk.
(2315)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.) for the following posts at the Brynseiont Hospital, Caernarvon, Caernarvon:—
(a) **Night Sister.** Salary £120 by £5 to £135.
(b) **Ward Sister.** Salary £115 by £5 to £130.
An additional £5 per annum will be paid if in possession of the T.A. Certificate. Board, lodging, uniform and laundry are provided. Contributory superannuation scheme.
Applications, with copies of recent testimonials, to be addressed to the Matron. (2374)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4
Night Sister required for Country Branch at Guildhurst. Salary £100 per annum. Pension Scheme in force. Apply with Matron's name to Matron. (2406)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
Near TUNBRIDGE WELLS
(TRAINING SCHOOL)
Applications are invited for the following appointments:—
Night Sisters, S.R.N., and preferably S.C.M. Salary £135 to £160 a year, by £10 and £15 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from Matron at the Hospital, to whom completed applications should be sent by 29th December, 1942.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
16th December, 1942. (2378)

SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4
CLASS 1A CASUALTY HOSPITAL
Night Sister required. Salary £120 per annum. Pension Scheme in force. Apply Matron. (2435)

GROVELANDS HOSPITAL, SOUTHGATE
BRANCH OF THE ROYAL NORTHERN HOSPITAL, HOLLOWAY
Night Sister (permanent or temporary). Commencing salary £100 per annum, with board residence, uniform and laundry. Superannuation Scheme in force. Apply to Matron. (2434)

THE SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4
CLASS 1A CASUALTY HOSPITAL
Second Night Sister required. Salary £100. Pensions Scheme in force. Apply with Matron's name for reference to Matron. (2362)

London County Council

STUDENT NURSES

are required for the L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

*Salaries** (four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60.

* Reduced training period of 2½ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

ARCHWAY ...	Archway Rd., Highgate, N.19
BETHNAL GREEN	Cambridge Heath Road, E.2
DULWICH ...	East Dulwich Grove, S.E.22
FULHAM ...	St. Dunstan's Road, Hammersmith, W.6
HACKNEY ...	High Street, Homerton, E.9
HIGHGATE ...	Dartmouth Park Hill, N.19
LAMBETH ...	Brook Drive, Kennington Road, S.E.11
LEWISHAM ...	Lewisham, S.E.13
MILE END ...	Bancroft Rd., Mile End, E.1
NEW END ...	Hampstead, N.W.3
PADDINGTON ...	Harrow Road, W.9
ST. ALFEGE'S ...	Vanbrugh Hill, S.E.10
ST. ANDREW'S ...	Devons Road, Bow, E.3
ST. CHARLES' ...	St. Charles' Square, Ladbroke Gr., W.10
ST. GEORGE-IN-THE-EAST ...	Raine St., Wapping, E.1
ST. GILES' ..	St. Giles' Road, Camberwell, S.E.5
ST. JAMES' ...	Ouseley Road, Balham, S.W.12
ST. LEONARD'S	Nuttall Street, Kingsland Road, N.1
ST. MARY ABBOT'S	Marloes Road, Kensington, W.8
ST. MARY (Islington)	Highgate Hill, N.19
ST. NICHOLAS ...	79, Tewson Road, Plumstead, S.E.18
ST. OLAVE'S ...	Lower Road, Rotherhithe, S.E.16
ST. PANCRAS, ...	4, St. Pancras Way, N.W.1
ST. STEPHEN'S	369, Fulham Road, S.W.10

Selected students trained in general nursing are recommended for:—

(a) Midwifery training. Salary £50 a year, plus cost-of-living addition.

(b) One year's training for Supplementary part of Fever Register. Salary £85 a year.

(c) One year's training for Tuberculosis Association certificate. Salary £85 a year.

Full residential emoluments.

Apply direct to Matron of hospital.

(341/16)

YEATMAN HOSPITAL, SHERBORNE, DORSET
Night Sister required. Must have held Ward Sister's post. Apply for particulars to the Matron. (2326)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH
Theatre Sister required. Candidate should be experienced in all branches of Theatre work. Salary £120 per annum.
Apply stating age, full particulars of training and experience, enclosing photograph and matron's name for reference to the Matron. (2079)

PORT TALBOT AND DISTRICT GENERAL HOSPITAL
Junior Theatre Sister required. Must have Theatre experience. Commencing salary £95 with uniform. F.S.S. in force.
Apply with particulars, and matron's name for reference to Matron. (2202)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.) for the following posts at the Sully Tuberculosis Hospital, Sully, Glam.:—
(a) **Theatre Sister.** Salary £130 by £5 by £145.
(b) **Ward Sister.** Salary £115 by £5 by £130.
An additional £5 per annum will be paid if in possession of the T.A. Certificate. Board, lodging, uniform and laundry provided. Contributory Superannuation Scheme.
Applications, giving copies of recent testimonials, to be addressed to the Matron. (2294)

LEIGH INFIRMARY, LANCS
GENERAL HOSPITAL—86 BEDS
Theatre Sister, S.R.N., required. Salary in accordance with experience and qualifications. Uniform provided. Federated Superannuation Scheme in force. Apply immediately, stating age and full particulars, to Matron. (2382)

THE NATIONAL SANATORIUM, BENENDEN, KENT
Junior Sister required for relief. Salary £115 per annum, together with emoluments consisting of full board, residence, laundry and uniform. Superannuation Scheme in force. Candidates must be State-registered Nurses. Applications with three copies of recent testimonials, should be sent to the Matron. (2335)

VICTORIA HOSPITAL, BURNLEY
Junior Medical Ward Sister required. Salary £95—£110 with uniform and F.S.S. in force. Apply with full particulars of experience to the Matron. (2329)

HARROGATE GENERAL HOSPITAL
Sister required, S.R.N., S.C.M. Maternity Ward. Salary £115 by £5 to £140. F.S.S. Uniform. Also **Sister** for V.D. Department, S.R.N. Salary £110 p.a by £5 to £135. F.S.S. Uniform. Names for reference to Matron. (2304)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz.:—
Sister (S.R.N. and S.C.M.). Annual Salary £115, plus war bonus, at Melton Mowbray Institution.
Assistant Nurses. At Bosworth Park Infirmary (E.M.S. Hospital) Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.
Annual salaries: Inexperienced, £50 plus war bonus; with 6 months experience, 60 plus war bonus; with 12 months experience, £65, plus war bonus; with 2 years experience, £70, plus war bonus.
Male Attendants upon Sick and Infirm (Temporary). Wages £3 5s. weekly, non-resident.
The appointments, except as otherwise stated, will be with residential allowances and uniform, and will be subject to the Sick Pay Rules and Regulations of the Council, and with the exception of temporary appointments, are designated posts for the purposes of the Superannuation Act.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2275)

COUNTY BOROUGH OF PRESTON
SHAROE GREEN HOSPITAL
(250 BEDS)
Applications for the post of **Junior Ward Sister** for the Maternity Department are invited from State-registered Nurses. Salary £95 to £105 per annum with full board, laundry and uniform.
Application forms and further details of appointment may be obtained from the Medical Superintendent, to whom they should be returned by 2nd January, 1943. (2273)

KING EDWARD MEMORIAL HOSPITAL, EALING W.13
Required, a **Sister** for an Annexe of Women and Children. Must have experience of Ward management. Salary £110, rising to £170. F.S.S. in force. Apply with full particulars to Matron. (2266)

MINISTRY OF PENSIONS NURSING SERVICE
Applications are invited for the post of **Nursing Sisters** (Staff Nurses) in the Ministry of Pensions Nursing Service in London or the Provinces. Applicants must be fully trained (S.R.N.) and not more than 45 years of age.
Salary, £70 per annum, rising by £2 10s. per annum to £80 per annum, plus war bonus (at present £26 1s. 8d. per annum) together with uniform and laundry. Federated Superannuation Scheme in force.
Applications should be made to the Matron-in-Chief, Ministry of Pensions Nursing Service, Norcross, Blackpool, Lancs, from whom further information as to conditions of service can be obtained. (2262)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
Applications are invited from Nurses (S.R.) for the following posts at the Cymla Tuberculosis Hospital, Neath, Glam.:
(a) **Ward Sister** for Female Ward. Salary £115 by £5 to £130.
(b) **Staff Nurse.** Salary £105 by £5 to £110.
An additional £5 per annum will be paid if in possession of the T.A. Certificate. Board, lodging, uniform and laundry are provided. Contributory superannuation scheme.
Applications, giving copies of recent testimonials, to be addressed to the Matron. (2285)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MASCCLESFIELD
Ward Sister required for the Male Wards of the above Hospital. Salary £115, rising by £5 annually to £125 p.a. plus bonus, plus usual residential emoluments. Bonus at the present time is £1 p.a. Applications to the Matron. (2257)

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
VACANT APPOINTMENTS
War bonus is paid in addition to stated salaries.
Resident appointments include board, lodging, washing and uniform, valued for superannuation purposes at £60 per annum.
Non-resident appointments: An allowance of 25s. weekly will be paid in lieu of emoluments.
BRADFIELD INSTITUTION
Head Nurse. Salary £105—£5—£120 per annum.
Assistant Nurses. Salary £65—£5—£75 per annum.
WALLINGFORD INSTITUTION
Sister, S.R.N., C.M.B. Salary £105—£5—£120 per annum.
Assistant Nurse. Non-resident. Salary £65—£5—£75 per annum.
MAIDENHEAD, NEWBURY, WOKINGHAM AND WANTAGE INSTITUTIONS
Assistant Nurses. Salary £65—£5—£75 per annum.
BRADFIELD AND EASTHAMPSTEAD INSTITUTIONS
Female Attendants on Mental Defectives. Salary £65—£5—£75 per annum.
WOKINGHAM INSTITUTION
Sister. Salary £105—£5—£120 per annum. Commencing salaries in each case according to experience.
MAIDENHEAD INSTITUTION
Male Attendant. Salary £60 per annum.
The person appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Officer, Abbey Street, Reading, and returned to him as soon as possible. H. J. C. NEOBARD,
Shire Hall, Clerk of the Council.
Reading. (2358)

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME,
WESTCOTES DRIVE, LEICESTER
Required **Sister.** General trained, S.C.M. and midwifery experience. Commencing salary £110 per annum, with board and residence. Uniform allowance.
Apply, giving age and experience, to Matron, Maternity Home, Westcotes Drive, Leicester.
WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
December, 1942. (2278)

CHILDREN'S HOSPITAL, SUNDERLAND
Sister for Surgical Ward required, S.R.N. Commencing salary £115 per annum, with uniform material and superannuation.
Apply Matron. (2357)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH, ESSEX
Ward Sister required, should be General and Fever trained State-registered Nurse. If State-certified Midwife or other additional qualifications salary £137 10s., rising by one increment to £154; if not State-certified Midwife salary £126 10s. rising by one increment to £143 inclusive of 10 per cent. war bonus, plus £4 holiday board allowance. Uniform, board and lodging. Successful candidate will be required to undergo a medical examination.
Apply, giving full particulars, to Matron. (2337)

FINCHLEY MEMORIAL HOSPITAL
Sister required for a floor of Private Patients Wing. Commencing salary £115 per annum, F.S.S.N. in force. Uniform provided. Apply with full particulars of training and subsequent experience to Matron. (2415)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
Temporary Ward Sisters required for T.B. Male Ward and Chronic Medical Ward and to take night duty when required. Married nurses may apply.
Salary according to scale, £105 rising £10 p.a. to £155 with war bonus £13 additional, also the usual residential allowances.
Apply, stating age, full particulars of previous experience to Matron, Nether Edge Hospital, Sheffield, 11. (2302)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1

Sister required for the Maternity District. R.N. and S.C.M., essential. Salary £115 .a. resident. Indoor and outdoor uniform upplied. F.S.S. in force. Apply Matron. (2366)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited for the following ppointments:—

(a) **Sister,** S.R.N., for Out-Patients' Department.

(b) **Ward Sister,** S.R.N., for Acute Surgical Ward.

Salary £115 to £145 a year, by £10 increments. esidential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and further particulars btainable from Matron at the Hospital, to whom ompleted applications should be sent by 29th ecember, 1942.

W. L. PLATTS,
ounty Hall, Clerk of the County Council
Maidstone.
2th December, 1942. (2379)

LEIGH INFIRMARY, LANCS

GENERAL HOSPITAL—86 BEDS

Sister (State-registered Nurse), M.S.R. preferred, quired immediately for X-ray department. ood X-ray experience essential. Salary in ccordance with experience and qualifications, ith board, residence and uniform. Superannuation Scheme in force. Apply, stating full articulars, to Matron. (2384)

ROSELDENE, HINDHEAD, HOSTEL FOR SICK JEWS

Sister. Salary £125 p.a.
Staff Nurse. Salary £105 p.a.
Assistant Nurses. Salary £70 p.a.

All positions are temporary for duration of ar. Full residential emoluments in all cases.
Apply to Matron. (2401)

SURREY COUNTY COUNCIL

EMERGENCY MATERNITY HOMES

Applications are invited from experienced tate-certified Midwives for the post of **Resident ister** at each of two of the Council's Emergency Maternity Homes in Hindhead. Preference will e given to Midwives who are also State-registered urses. Salary £135 per annum inclusive.

Applications in writing stating name, age, ualifications and previous experience, should be ent to the County Medical Officer at this address.

DUDLEY AUCKLAND,
echnical College, Clerk to the Council.
Stoke Park, Guildford.
4.12.1942. (2400)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Wanted, **Sister,** General and Fever trained. alary £140—£160 per annum, plus £8 6s. 8d. ar bonus, and 7s. 6d. per month travelling llowance, together with the usual residential moluments.

Applications to be forwarded to the Matron, Ham Green Hospital and Sanatorium, Pill, Near Bristol. (2390)

BOLTON CORPORATION

TOWNLEYS HOSPITAL

Applications are invited for the undermentioned ppointments at the Townleys Hospital, Farnworth, Near Bolton.

Ward Sister, resident. Salary £115 to £125 per nnum, plus war bonus, with residential emoluments valued at £70 per annum. Non-resident, alary £170 to £180 per annum, plus bonus, vith emoluments valued at £15 per annum.

Applicants must have had previous experience s Ward Sister, be State-registered Nurses and tate-certified Midwives, and be prepared to ssist in the training of Nurses for the examinations eld by the General Nursing Council.

Staff Nurses for the Theatre and General wards, esident. Salary £90 to £95 per annum, plus war onus, with residential emoluments valued at £70 er annum. Non-resident, salary £145 to £150 er annum, plus bonus, with emoluments valued t £15 per annum.

Applicants must be State-registered Nurses.

The appointments are subject to the provisions f the Local Government Superannuation Acts, 937 and 1939, and to the selected candidates assing a medical examination.

48-hour working week in operation.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Civic Centre, Bolton, and must be returned o him endorsed "Ward Sister or Staff Nurse, Townleys Hospital," not later than the 31st December, 1942, accompanied by copies of not more than two testimonials of recent date.

PHILIP S. RENNISON,
Town Hall, Bolton. Town Clerk.
14th December, 1942. (2380)

BEXHILL HOSPITAL BEXHILL-ON-SEA

Ward Sister required for Men's Ward. Salary £105 per annum with uniform. F.S.S. in force. Apply with age and full particulars to the Matron. (2429)

WESTERN OPHTHALMIC HOSPITAL, 155, MARYLEBONE ROAD, LONDON, N.W.1

Sister required (S.R.N.) with previous Ophthalmic experience. Salary £110—£130 per annum, according to experience. F.S.S.N. in force. Applications with full particulars to Matron. (2411)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON

Night Superintendent required. Applicants must be S.R.N., S.C.M., possess Certificate of Hospital Housekeeping, and have had considerable nursing administrative experience. Commencing salary according to experience at a point on the grade £140—£10—£200 p.a., plus war bonus of 5s. per week, and full residential emoluments.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2402)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for acute Surgical Ward, with private ward attached. Temporary for duration of war. Must be fully trained and State Registered and have had experience as Ward Sister.

Apply by letter or personally to Matron. (2387)

GENERAL HOSPITAL NOTTINGHAM

(475 BEDS)

Second Sister required for Aural Department experienced in Aural Theatre and Out-patients' work. Commencing salary £110 per annum, plus £5 for S.C.M. Federated Superannuation Scheme in force.

Applications, stating age, qualifications and experience, with two names for reference, also photograph, to be addressed to the Matron not later than 29th December, 1942. (2424)

WOOLWICH MEMORIAL HOSPITAL, SHOOTER'S HILL, S.E.18

(GENERAL HOSPITAL, 137 BEDS)

Experienced **Sister** required for Casualty and Out-patient's Department. Salary £130 p.a. plus uniform material. Federated Superannuation Scheme in force. Apply to the Matron, giving age, particulars of experience, etc., and Matron's name for reference. (2433)

HULL ROYAL INFIRMARY

Sister required for Out-patients Department. Commencing salary £110 per annum. Federated Superannuation Scheme in force. Apply, stating age, qualifications, with copies of recent testimonials to Matron. (2431)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

Ward Sister required; must be General and Fever trained. Salary £120 per annum, rising by four annual increments of £5 to £140, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform which are valued at £65 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examinations.

Applications, stating age, and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (2045)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT.

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY (Approved Training School),

Assistant Night Sister. Salary £125—£5—£150 per annum. Must be S.R.N. and S.C.M.

Maternity Staff Nurses. Salary £110—£5—£125 per annum. Must be S.R.N.

OTLEY COUNTY HOSPITAL

***Senior Assistant Nurses.** Salary £80—£5—£90 per annum.

WHITE ROSE COUNTY HOSPITAL, WAKEFIELD (Approved Training School)

***Senior Assistant Nurses.** Salary £80—£5—£90 per annum.

Probationer Nurses. Salary £47 10s.—£55, rising by two increments. 1st: £2 10s., 2nd: £5.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY

***Theatre and X-Ray Sister.** Salary £120—£10—£150 per annum plus an extra £10 for X-ray work. Theatre experience essential. Must be S.R.N.

Senior Assistant Nurses. Salary £80—£5—£90 per annum.

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

Probationer Nurses. Salary £47 10s.—£55, rising by two increments–1st £2 10s.—2nd £5.

SCOTTON BANKS SANATORIUM, Near KNARESBOROUGH

***Theatre Sister.** Salary £120—£10—£150 per annum. Must be S.R.N.

Senior Assistant Nurses. Salary £80—£5—£90 per annum. Must have Orthopaedic experience.

Probationer Nurses. Salary £47 10s.—£55, rising by two increments—1st £2 10s.—2nd £5.

CARDIGAN SANATORIUM, Near WAKEFIELD

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

CROOKHILL HALL RECEIVING HOME CONISBOROUGH

***Ward Sister.** Salary £125—£5—£150 per annum. Must be S.R.N.

Junior Assistant Nurses. Salary £70—£5—£80 per annum.

The above posts are designated under the Local Government Superannuation Act, 1937 and carry the usual residential emoluments with uniform.

Forms of application can be obtained from the Matron of each Hospital but where marked *forms should be obtained from the County Medical Officer, County Hall, Wakefield.

CHARLES McGRATH,
Clerk of the County Council.
County Hall, Wakefield.
11th December, 1942. (2297)

BRIDGWATER & DISTRICT HOSPITAL, SOMERSET

RECOGNISED TRAINING SCHOOL

Sister required for Outpatients and Casualty Department. Orthopaedic experience desirable. Salary £107—£112 p.a. Uniform provided. F.S.S. in force.

Apply with particulars to Matron. (2129)

CHELTENHAM EMERGENCY HOSPITAL

Ward Sister. Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified midwives and also State-registered Nurses.

Staff Midwives (2). Salary £110 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives.

Nursery Attendant. Salary £45 p.a. rising by £5 p.a. to £55 p.a. with rations, apartments, laundry and uniform.

A cost of living bonus will be paid on the above salaries in accordance of the County Scale.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful applicants will be required to pass a medical examination. Forms of application may be obtained from Public Assistance Officer, 2, College Street, Gloucester, to be returned by 26th December, 1942. Canvassing will disqualify.

RICHARD L. MOON,
Clerk of the Council.
(2289)

THE FRIEND'S RETREAT, YORK

A REGISTERED MENTAL HOSPITAL

There is a vacancy at the above hospital for a **Ward Sister.** Applicants must be State-registered Nurses holding Certificates in General and Mental training. Commencing salary £115 per annum, plus the usual emoluments.

Apply, stating age, and giving details of experience, to The Matron. (2139)

COUNTY BOROUGH OF CROYDON

PUBLIC HEALTH DEPARTMENT

Applications are invited from State-registered Nurses (General and Fever trained) for the appointment of **Ward Sister,** Croydon Isolation Hospital for Infectious Diseases, 220 beds.

The salary will be £125 rising by annual increments of £5 to a maximum of £160 per annum with board, lodging and uniform valued at £95 per annum. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms obtainable from the Medical Officer of Health, 20, Katharine Street, Croydon, by sending a stamped addressed envelope, should be returned to him, accompanied by copies of three recent testimonials, not later than 11 a.m., on Monday, 28th December, endorsed "Ward Sister, Isolation Hospital."

E. TABERNER, Town Clerk.
Town Hall, Croydon.
9th December, 1942. (2364)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Appointments are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered.

Applicants for Midwifery posts must be State-certified Midwives and also State-registered Nurses. Emoluments (Board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade, either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale. The salaries stated are subject to the cost of living bonus.

LAKE HOSPITAL, ASHTON-UNDER-LYNE

Staff Midwives. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

DARNTON HOUSE, ASHTON-UNDER-LYNE ANNEXE WARD

Staff Nurse. Salary £100 by £5 to £120 per annum.

Assistant Nurses. Salary £70 per annum.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY, RAWTENSTALL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwife. Salary £100 by £5 to £120 per annum.

Staff Nurse. Salary £100 by £5 to £120 per annum.

Probationer Nurses, Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Ward Sister (must be S.C.M.). Salary £125 by £5 to £150 per annum.

Staff Nurses. Salary £100 by £5 to £120 per annum.

Probationer Nurses. Aged 18 years and over. Salary £40 first year, £42 10s. second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, Parson's Lane, Bury.

ORMSKIRK COUNTY HOSPITAL

Ward Sister. Salary £125 by £5 to £150 per annum.

Staff Midwives. For Maternity Department and Antenatal Clinic. Salary £100 by £5 to £120 per annum.

Assistant Nurses. (Non-resident). Salary £2 7s. 6d. per week plus meals when on duty.

Full particulars and forms of application from the Area Public Assistance Officer, Public Assistance Offices, 74, Wigan Road, Ormskirk.

PARKSIDE INSTITUTION, 2 QUERNMORE ROAD, LANCASTER

Assistant Nurses. Salary £70 per annum.

Ward Sister. Salary £125 by £5 to £150 per annum.

Candidates should write to the Area Public Assistance Officer, Public Assistance Offices, 5, Dalton Square, Lancaster, giving name, age, present position and particulars of previous appointments with dates enclosing copies of three recent testimonials.

PUBLIC ASSISTANCE INSTITUTION, EAVES LANE, CHORLEY

Ward Sister. Salary £125 by £5 to £150 per annum.

Full particulars from the Area Public Assistance Officer, 8, Spring Bank, Preston.

GEORGE ETHERTON,
Clerk of the County Council.
County Offices,
Preston.
11th December, 1942. (2288)

CITY OF MANCHESTER

ABERGELE SANATORIUM (262 BEDS), ABERGELE, NORTH WALES

Ward Sisters required for non-pulmonary wards. Candidates must be State-registered and should have knowledge of orthopaedic nursing.

Annual salary £124 6s. 3d. to £144 19s. 1d. with board, residence, laundry and uniform in addition, subject to the terms and conditions of the Corporation Grading Scheme, Corporation Superannuation Scheme. Medical examination.

Apply to the Matron at the Sanatorium. (2292)

COUNTY BOROUGH OF WALLASEY

MILL LANE INFECTIOUS DISEASES HOSPITAL

TRAINING SCHOOL FOR FEVER NURSES

Sisters required. Must be S.R.N. and S.R.F.N. Salary £110, plus bonus. Use of Indoor Uniform.

Staff Nurses required. Must be S.R.F.N. Salary £85, plus bonus. Uniform provided. S.R. Nurses are taken on one year's training in Fever Nursing.

Probationers required for two years' training in Fever Nursing. The training is in accordance with the syllabus of the General Nursing Council for the State Registration of Fever Nurses.

Apply Matron. EMRYS EVANS,
Town Clerk. (1866)

COUNTY BOROUGH OF EASTBOURNE

Applications are invited for the following appointments:—

ST. MARY'S MUNICIPAL HOSPITAL
(Complete Training School)

Staff Nurses: Salary £95 p.a. by £5 p.a. to £100 p.a.

Assistant Nurses: Salary £60 p.a. by £5 p.a. to £70 p.a.

Probationer Nurses: Commencing salary £40 p.a.

INFECTIOUS DISEASES HOSPITAL

Sister: Salary £105 p.a. by £5 p.a. to £115 p.a.

Assistant Nurses (Infectious Diseases and T.B. Section): Salary £65 to £75 p.a. according to experience.

Residence, uniform, board, laundry and war bonus provided in addition to the above salaries.

Application forms can be obtained from:
JOHN FENTON,
Medical Officer of Health.

Torfield Court, Eastbourne. (2033)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following positions. Forms of Application and Conditions of Appointment in respect of the first three posts may be obtained from the County Medical Officer, Shire Hall, Nottingham and should be returned to the Matron of the Hospital or the Sanatorium.

KILTON HILL COUNTY HOSPITAL, WORKSOP

Nursing Attendants—some nursing experience desirable. Salary £60 by £5 to £70 per annum.

RANSOM SANATORIUM, NEAR MANSFIELD

Ward Sisters—must be State-registered Nurses. Salary £115 by £5 to £130 per annum.

Staff Nurses—State-registered or partly trained Nurses. Salaries: S.R.N. £95 by £5 to £100 per annum; partly trained £80 by £5 to £90 per annum, with extra £2 10s. for Tuberculosis Certificate. Facilities for partly trained nurses to study for Tuberculosis Certificate.,

Student Nurses—minimum age 17 years. Salary £40 first year, £45 second year. First two years at Sanatorium, and last two at a General Hospital. Applications to be made by letter to Matron. War bonus and residential emoluments provided in all instances.

Shire Hall, Nottingham. K. TWEEDALE MEABY, Clerk of the County Council.

Dated November, 1942. (1721)

CHIPPENHAM & DISTRICT HOSPITAL, WILTS

Sister for Women's Ward required at the beginning of January. Salary £110, plus £5 uniform. F.S.S. in force.

Apply with particulars of training to the Matron. (2113)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE
200 BEDS

Junior Sister required, S.R.N., S.C.M. Salary £110. Federated Superannuation Scheme in force.

Apply, with full particulars, to Matron. (2112)

THE HAYWARDS HEATH HOSPITAL, SUSSEX
AFFILIATED TRAINING SCHOOL

Ward Sister with Out-Patients experience required end of January, 1943. Commencing salary £110. Uniform provided. F.S.S. available.

Apply to Matron. (2120)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Junior Sister required (Staff Midwive duties) to relieve wards and labour wards. Salary £115 per annum and use of uniform. Midwife just qualified considered. Post subject to Local Government Superannuation Act, 1937.

Apply Matron, Maternity Home, King Street, Watford. (2094)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Sister required for Children's Ward (Children's Certificate desirable). Commencing salary £95 p.a. £100 p.a. or £105 p.a., according to experience, rising by annual increments of £5 to £120. Superannuation Scheme in force. Uniform provided. Apply to Matron for application form. (2193)

CITY HOSPITAL EAST, MILL LANE, LIVERPOOL, 13

Ward Sister. Candidates must possess General and Fever training certificates, be State Registered and have had wide experience in infectious diseases. Salary £115 by £5 to £130 per annum, together with cost-of-living bonus, uniform and the usual residential allowances. Apply Matron. (2119)

KENT & SUSSEX HOSPITAL, TUNBRIDGE WELLS

Junior Sister required for private wards. Commencing salary £95—£100 to £105 per annum, according to experience, rising by annual increments of £5 to £120 per annum. Superannuation Scheme in force. Uniform provided.

Apply Matron for application form. (2194)

WOKING MATERNITY HOME, HEATHSIDE ROAD, WOKING
(PART II MIDWIFERY TRAINING)

Junior Maternity Sister required, S.R.N., S.C.M. commencing salary £110 p.a., plus uniform allowance £7 10s. p.a. F.S.S. in force.

Forms of application and full particulars may be obtained from the Matron. (2237)

WOKING WAR HOSPITAL, ORIENTAL ROAD, WOKING

Junior Theatre Sister. Candidates must be S.R.N. Salary £125 p.a., plus board lodging and laundry.

Junior Night Sister. Candidates must be S.R.N. Salary £125 p.a., plus full residential emoluments.

Senior Theatre Staff Nurse and Staff Nurses. Candidates must be S.R.N. Salary £105 p.a. plus board, lodging and laundry.

Apply to Matron. (2403)

LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Ward Sister required, S.R.N., R.S.C.N. Salary £100—£110, rising. F.S.S. in force.

Apply to Matron. (2238)

THE ALEXANDRA HOSPITAL (Children's Orthopaedic), STOCKWOOD, LUTON

Junior Sister required, S.R.N., early January. Salary £95 p.a. Uniform provided. F.S.S. in force. Apply with full particulars and matrons' names for reference to Matron. (2179)

THE EDMUND POTTER HOSPITAL
(Auxiliary Hospital to the Bolton Royal Infirmary—43 beds)

Ward Sister required. Salary £105 rising by £5 annually to £115 per annum. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron, Edmund Potter Hospital, Ferncloughs, Heaton, Bolton. (2077)

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS

Ward Sister required. Salary £95—£115 by £10 p.a. Uniform and Emoluments, plus war bonus 3s. 3d. per week. Post subject to Superannuation.

Applications, with copies of three recent testimonials, to the Medical Officer of Health, Town Hall, Wakefield. (2147)

WESTWOOD EMERGENCY HOSPITAL, BRADFORD
(400 BEDS)

Ward Sister required, S.R.N. Part I Midwifery. Salary commencing £90 p.a. increasing by £5 p.a. to £130, plus war bonus 5 per cent. Full residential emoluments. Use of uniform. Appointment comes within the Local Government Superannuation Act.

Apply, giving full particulars and two names for reference to Matron. (2316)

CAMBORNE-REDRUTH GENERAL HOSPITAL REDRUTH, CORNWALL

Required, a **Ward Sister.** Salary £115, rising £130. F.S.S.N. in force.

Apply with particulars of experience and Matron's name for reference to the Matron. (2085)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

The following vacancies exist at the Watford Maternity Home:—

1. **District Midwife,** to take charge of South Watford district (S.R.N., S.C.M.). Salary £120 per annum, plus £10 uniform allowance.

2. **Junior Midwife** required for South Watford district (S.R.N. S.C.M.). Salary £110 per annum plus £10 uniform allowance.

Applicants must be good cyclists.

Apply to Matron, Maternity Home, King Street, Watford,

ELTON LONGMORE,
Clerk of the County Council. (1456)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT HOSPITALS SECTION

Applications are invited for the following appointments:—

MIDWIFERY TRAINING

Selly Oak Hospital, Birmingham, 29.
(Approved by the Central Midwives' Board for Midwifery Training, Part A.)

State-registered Nurses required for one year, *i.e.*, Staff Nurses on the General Wards for six months, salary at the rate of £85 p.a., and Pupil Midwives, Part A Training for six months, salary at the rate of £65 p.a., with full board and uniform.

Also State-registered Nurses required to take Midwifery Training Part A, six months, salary at the rate of £65 p.a., with full board and uniform, for candidates who intend to proceed with Part B Training.

ASSISTANT NURSES

City Hospital, Rednal Road, Northfield.
(Tuberculosis Hospital)

Salary £55 p.a. resident.

PROBATIONER NURSES

General Hospitals

Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £55 p.a. for first, second and third years respectively. Dudley Road Hospital, Birmingham, 18. Selly Oak Hospital, Birmingham, 29.

Infectious Diseases Hospital

Fever-training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £50 and £53 p.a. Little Bromwich Hospital, Birmingham, 9.

Tuberculosis Hospital

Two years' training. General Nursing Council Preliminary Examination and Tuberculosis Association Examination. Affiliated with Dudley Road Hospital for General training. Salary £55 p.a. City Sanatorium, Yardley Green Road, Birmingham, 9.

Candidates must be no younger than 17 years of age, well-educated and strong. For all nursing appointments emoluments consist of full board, lodging, laundry, and use of uniform. Living conditions in all hospitals are good and ration allowance is paid during annual leave. Local Government Superannuation Scheme is in force for all permanent appointments, and at present war bonus is paid in addition to salaries stated. Applications should be addressed to the Matron of respective hospitals. (2323)

EAST RIDING OF YORKSHIRE
BEVERLEY AND DRIFFIELD EMERGENCY HOSPITALS

Applications are invited for the following vacancies:—

Sisters (Driffield only) Salary £125 per annum.

Staff Nurses (both Hospitals). Salary £105 per annum.

Assistant Nurses (both Hospitals). Salary £70 per annum.

Together with emoluments consisting of board residence, indoor uniform and laundry.

Applications stating age, qualifications, and experience and accompanied by references or testimonials, should be addressed to the undersigned.

T. STEPHENSON,
County Hall, Beverley. Clerk of the County Council. (2209)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Applications are invited for the post of **Sister** in the Female Mental Ward. Applicants must be State-registered Nurses and hold the R.M.B.A. certificate. Salary £120 per annum, rising by annual increments of £5 to £140 per annum, plus cost-of-living bonus 10s. per week, together with uniform and laundry. The post is non-resident and an additional sum of £80 per annum will be paid in lieu of board residence.

Applications, stating age, qualifications and previous experience, together with copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, not later than the 24th inst. (2208)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS

Junior Sister, S.R.N., S.C.M., required for Private Patients' Unit of 12 beds. Salary £110. Uniform provided. F.S.S. in force. Apply with full particulars, to Matron (2169)

QUEEN'S INSTITUTE OF DISTRICT NURSING SCOTTISH BRANCH

There are immediate vacancies in the Central Training Home, Edinburgh, for trained **Nurses** who wish to train as Queen's Nurses. Salary while undertaking this training is at he rate of £70 per annum with all else provided. Nurses not holding the Certificate fo the Centra Midwives' Board are given this training after completion of District Training and Nurses holding Part I Certificate of the Central Midwives' Board for Scotland may receive District Training followed by Part II Midwifery Training, provided entry to the Central Training Home is made immediately after gaining the first Certificate. Salary during the first six months Midwifery Training is at the rate of £42 per annum and at the rate of £70 per annum during the second six months. Nurses holding the Health Visitor's Certificate are able to complete District Training in four months' time.

Ex-Queen's Nurses willing to re-join for work under the Queen's Institute (Scottish Branch) can be considereed for vacancies.

Further particulars as to training, salaries and pension will be sent on application to the Superintendent for Scotland, 26, Castle Tarrace, Edinburgh. (37)

QUEEN'S INSTITUTE OF DISTRICT NURSING

State-registered Nurses required to train for the Queen's Roll. Salary during district training. Midwifery training given to suitable candidates. Training homes in London, the Provinces and South Wales. Subsequent work in country or town.

For further particlars apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2360)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
(472 BEDS)

Assistant Masseuse required. Non-resident. Orthopaedic experience desirable. Salary £185 per annum, plus war bonus, with lunch, tea and uniform allowance.

Apply with all particulars to the Matron. (2263)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL
(1,296 BEDS)
MASSEUSE

Aplications are invited for the post of **Masseuse** (non-resident) at the above Hospital.

Candidates must be qualified masseuses, hold approved certificates in massage, medical electricity and remedial exercises and have had experience in artificial sunlight treatment. Training as a nurse in a general hospital will be regarded as an additional qualification.

Under the present grading scheme of the Council the commencing salary for the post is £210 per annum, with an allowance of £5 per annum in lieu of uniform, and the maximum salary £240 per annum, with annual increments of £10, subject to satisfactory service. The first increment will take effect on the 1st April, following the completion of twelve months' service.

The successful candidate will be required to pass a medical examination, to reside within the city and to contribute to the Local Government Superannuation Act, 1937.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Masseuse" must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m., on Wednesday, 23rd December, 1942.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health. (2118)

GRIMSBY AND DISTRICT HOSPITAL
(237 BEDS)

An **Assistant Plaster Sister,** non-resident required for duty in the Orthopaedic and Fracture Unit.

Candidates should be fully qualified masseuses with Orthopaedic training. Salary according to experience. Will participate in Superannuation Scheme. Applications giving full particulars and names for reference should be addressed to the Matron. (1900)

BOROUGH OF BARKING
TEMPORARY ORTHOPAEDIC MASSEUSE

Applications are invited for the above appointment from Candidates holding the Certificates of the Chartered Society of Massage and Medical Gymnastics in Massage and Medical Gymnastics, Medical Electricity, Light and Electro Therapy, and have had experience in orthopaedic work and post-natal work, preferably in an orthopaedic department of a hospital. Experience in remedial exercises and plaster of paris technique is desirable.

The appointment is a temporary full-time appointment, subject to one month's notice in writing on either side and the successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

The salary scale is £220 per annum, rising by annual increments of £10 to £250 per annum, the commencing salary to be fixed in accordance with experience. A cost of living bonus is at present payable.

Application forms can be obtained from the Medical Officer of Health, Town Hall, Barking, and must be returned to the undersigned endorsed "Temporary Full-time Masseuse," together with copies of three recent testimonials, not later than the 8th January, 1943.

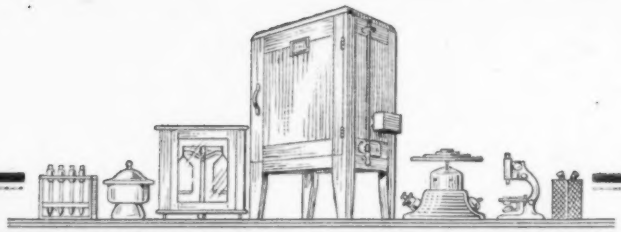
E. R. FARR,
Town Hall, Barking. Town Clerk. (2083)

HERTFORD COUNTY HOSPITAL, HERTFORD

Assistant Masseuse required. Applications are invited from candidates who possess the Certificates of the C.S.M.M.G. in Massage, Medical Gymnastics, Medical Electricity and Light and Electro Therapy. Commencing salary £95 p.a. F.S.S. in force.

Apply with full particulars to Matron. (2410)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX



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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVIII. No. 1964 SATURDAY, DECEMBER 19, 1942

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Atlantic Charter's First Fruits

STARVATION does not breed the spirit of adventure. It was not starving men who set out on the *Mayflower* three centuries ago. The Pilgrim Fathers and the founders of the British Commonwealth were not spurred on by lack of financial security. Such were Sir William Beveridge's replies to critics of his social security plan, when he spoke about it for the first time at a luncheon in London last week. He was answering the criticism that his plan, by providing security for all, would sap individual initiative. 'I do not think,' he said, 'that adventure comes from a starving people.'

He pointed out that his security plan would certainly not crush initiative and personal effort, for it provided merely a subsistence allowance in illness, in disability, in unemployment and in old age. The majority would not be content with mere subsistence and would aim to secure for themselves and their families greater benefits. Men would, however, be relieved of the fear of starvation, of want, due to no fault of their own. Nurses who have met people of every class in the difficulties of ill health, when nourishing food, warmth and care are needed, in childbirth, when the joy of creation may be turned to dread of what the future may hold for the growing family, will welcome the assurance that such a plan would bring into the poorest home. Let those who are already secure reflect lest they condemn themselves in challenging the right of all to a small measure of security.

'Can we afford to plan for social security with the difficulties of post-war reconstruction facing us?' Sir William Beveridge countered with another question. 'Can we afford not to do it?' He recognizes that the scheme can only succeed if there is no mass unemployment. There must be in the post-war world the opportunity of work for all. Even with an income, he points out, it is demoralizing not to have work to do. Sir William probably realizes what every nurse realizes from her contacts with the people of Britain when they are ill, when they are injured, when they have most time to think, to-day. They have the spirit to fight against the evil forces which threaten us, to stand up to the strains and horrors of modern war, because they believe that in Britain we can build—not the old world, but a better world through the lessons that war has taught us. Is it not this belief that brings, 'amid the ruins, quiet, confident, bright and smiling eyes, beaming with a consciousness of being associated with a cause far higher and wider than any human or personal issue' to which the Prime Minister drew the world's attention? Sir William insists that it is unforgivable pessimism to suggest that we cannot afford the scheme, for we could have afforded it by our earnings in 1936.

Sir William claimed that the plan carried us neither half-way to Moscow, which would take us to Berlin, nor half-way to New York, which would leave us almost equally uncomfortable in the middle of the Atlantic. It was essentially British. It was more like New Zealand's scheme than any other. It was characteristically British in its contributory nature. The British, as a race, did not want to get everything for nothing; they did not want charity; they liked to contribute towards the benefits they got so that, when they needed them, they could claim them as a right; they were willing to help to shoulder one another's burdens. Evidence of the desire of the people to contribute for security showed in the popularity of voluntary contributory schemes for hospital and nursing care and many other benefits. This, he claimed, was one of the most impressive social facts of to-day.

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Nurses will have noticed that he still leaves the clause 'under contract of service' as the term to describe employees in the first class of those who are insured. The question as to whether this term can be used to cover the nursing profession he answers in the affirmative as far as nurses employed under local authorities and in the Services, but for the private nurse he accepts that conditions are different. If the nurse comes into Class I she receives unemployment and disability benefits like others. If she falls into Class II, which covers others gainfully employed, she will make the same contribution, but not be eligible for unemployment benefit or disability benefit for the first 13 weeks, if the present suggestions be accepted. Nursing has previously been exempt from unemployment benefit and the Royal College of Nursing has asked that the position shall be considered later.

Sir William Beveridge suggests that it is desirable for every citizen to stand in together with his fellows and not take advantage of the special freedom from risk of either injury or unemployment (see page 13, para. 2—6). Nursing has special risks of infection, but special freedom from risk of unemployment. Nursing *provided it is no longer left the underpaid Cinderella of the professions*, will no doubt be willing to accept the increased weekly payment that the report envisages—whether the nurse qualifies in every case for unemployment benefit or no. Sir William himself draws attention to the position of the private nurse and suggests that nurses, because of the special circumstances that affect their work— sometimes under contract of service and sometimes not—may need to be insured by special schemes.

There is another point of peculiarity concerning the profession. The student nurse is essentially during her training a student gaining a professional education and not purely an employee. She should surely come into Class IV and, if not exempted from payment like the student who has no earnings, receive special consideration for the three to four years of her training, when she accepts a low salary because she is also gaining a professional education. Otherwise it may well militate against nursing recruitment.

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With regard to the health services, although the report demands full medical, nursing and specialist services for all, Sir William Beveridge states that the organization of the service is outside the scope of the report. He accepts as the objects of this medical service those set out by the British Medical Association's Medical Planning Commission: (1) to

Nearly time for Santa Claus : children at Dr. Barnado's Home (left), *bringing in the Yule log* (above), *collecting the holly*

Topical Notes

Christmas Number

CHRISTMAS in war-time cannot be the same as Christmas in peace time. Neither, alas, can our Christmas number! Nevertheless among the sick and especially among children, nurses will want to make Christmas as happy a time as possible. To help your efforts we produce this week some Christmas suggestions. If you are arranging a concert you will find the dialogue 'The Oldest Hobby,' by Miss E. M. Yates, sister tutor North Staffordshire Royal Infirmary, Stoke-on-Trent, and Miss P. M. Armitage (see p. **830**), a sure success as a laughter-maker. Miss Yates produced it very successfully herself and will give you acting hints, together with permission to play it, for a very small fee, which is to be devoted to a nursing charity—so you can help two good causes at the same time! Write to her at once if you want extra copies. To keep your own spirits a mirror of that cheerfulness the doctor wants reflected in his patients, you will be arranging a party. Turn to pages **832/3** for new ideas. If these exhaust you, relax over our Christmas cross-word for which there are the usual special prizes. We wish you every happiness and success in keeping up the spirit that will win the war.

Continued from previous page

provide a system of medical service directed towards the achievement of positive health, of the prevention of disease, and the relief of sickness; (2) to render available to every individual all necessary medical services, general and specialist, domiciliary and institutional.

He suggests that there is need for immediate investigation to consider both the organization and finance of the service in conjunction with the professions concerned and with the various hospital authorities. The fact that he considers that the professional groups responsible for the carrying out of the medical services should help to determine their organization is a sign of the breadth of his views.

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Surely it is a good augury for the future that such a plan should be one of the first fruits of the Atlantic Charter. It is at present only a plan, but, as Lord Nathan pointed out last week, Sir William Beveridge is a man whose ideals have a way of turning themselves into ideas, and whose ideas have a happy knack of becoming actions. May it be so again.

Happy Christmas to Malta, G.C.

FAR from home, Christmas mails uncertain even if they arrive, nurses on the Malta front stand waiting for action. We send them our Christmas greetings—the good wishes of the fellow members of their profession, and we are proud to tell them that the fund for the *Nursing Times* beds in the 'Women of Britain' ward now totals £5,616 17s. 1d. As the nurses of Britain celebrate Christmas will they also remember the hospitals of Malta, where Christmas will be a very different affair. Donations from the nursing profession to the Women of Britain Ward should be sent to the *Nursing Times* Beds, c.o. The Silver Thimble Fund, Macmillan & Co., Ltd., St. Martin's Street, W.C.2. Please cross all cheques and postal orders for safety during the Christmas rush.

Hospital Wards Gutted

A FIRE recently awoke nearly 60 patients at Robroyston Hospital, Glasgow, one of the largest hospitals in the West of Scotland. Discovered by the night staff soon after nine o'clock, the fire spread very rapidly and destroyed two single story wooden blocks, each accommodating about 30 patients. The pluck of the nursing staff, the steadiness of helpless patients and the efficiency of members of the National Fire Service (many of them women) effected a masterpiece of hospital organization, and all patients were safely tucked up in safe quarters before the walls caved in. The fire was extinguished shortly after midnight.

Hurry Up, General!

NURSING in the desert knows no red tape; urgency is the order of the day. In the desert night a nurse, tending a South African native on the Egyptian roadside, ordered the first passer-by to find her a pick handle which she used as a splint,

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subsequently borrowing his tie to bind the splint to her patient. It was not till later that she discovered that her obedient and able helper was a major-general of the First South African Division. Less spectacular, perhaps, but none the less necessary is prompt action on the home front: we congratulate Miss M. Peeke, matron of the Royal Cornwall Infirmary, Truro, on her commendation for bravery during air-attack. Her hospital, too, is fortunate in its supporters; already the 'Friends of the Hospital,' have raised £3,000 and the total replacement fund now stands at £16,130.

Scotland Steps Forward

ONCE again the nursing profession is indebted to the Nuffield Provincial Hospitals Trust, which has placed at the disposal of the Royal College of Nursing a sum adequate to organize industrial nursing courses throughout the country. The first course, inaugurated in conjunction with the University of Glasgow, starts in that city on March first; it will be a three month's examination course and successful candidates will receive the Industrial Nursing Certificate of the Royal College of Nursing. The increasing demand for nurses in industry makes the launching of widespread industrial courses yet another milestone on the path of progress. Industrial nurses and other nurses who wish to learn more about the part that nursing plays in oiling the wheels of production should get in touch with Miss Udell, M.B.E., secretary, the Scottish Board, 40, Melville Street, Edinburgh, 3.

Appeal to Midwives

THE Minister of Health, Mr. Ernest Brown, addressing the conference of the National Association of Maternity and Child Welfare Centres in London recently, urged that mothers should take full advantage of the fruit juices and cod liver oil available for young children through the welfare centres. "Expectant and nursing mothers should also see" added Mr. Brown, "that they get their extra rations—and that they use all their rations themselves. Only too often we find that mothers risk endangering their own health and the growth of their babies, by giving part of their rations to other members of the family" Mr. Brown said that 57,000 babies had been born in the emergency maternity homes set up under the Evacuation Scheme. With the recent increase in the birth rate, the demand for midwives was greater than ever, and he appealed to all trained midwives to stay in the profession, or to return to it if they could for the coming generation needed them.

Man or Beast?

Sir Arthur MacNalty, one of our greatest authorities on preventive medicine, lecturing on 'Tuberculosis in Peace and War' in London last week, stated that 40 per cent. of cattle react to tuberculin in this country, 40 per cent. of the cattle slaughtered in abattoirs are found to be tuberculous, and five per cent. of milk cows have tuberculosis of the udder and excrete tubercle bacilli in their milk. 'If all milk for human consumption were pasteurized in licensed plant, under adequate supervision, tuberculosis of bovine origin could be stamped out,' he quoted. Yet many members of Parliament have tabled a motion to stop the Government embarking on a policy of pasteurization of all milk, suggesting as an alternative a vigorous policy to eliminate cattle disease! How can we eliminate disease in cattle when we cannot eliminate it in man? Bovine tuberculosis could be eliminated in children. Have these members of Parliament seen children on their backs for one to two or more years with tuberculosis of spine or hip? Or, more tragic still, seen their healthy child die in three weeks of tuberculous meningitis? In other countries these conditions have been stamped out by pasteurization. Why should Britain lag behind? Controlled experiments have proved that calves make even better progress on pasteurized milk than on fresh milk. Do these members of Parliament find their health suffers because they eat their meat cooked instead of raw?

THIS WEEK

A CHRISTMAS THOUGHT

Are you serving your country where you are most needed? Sanatoria beds are still closed for lack of nurses!

Are There No Screens?

WE were surprised that in answering one of the complaints against a Buckinghamshire County Public Assistance Institution, it was stated that nurses gave bed pans to patients, if necessary, even if it involved *emptying the ward* during visiting hours. This was printed in the newspapers! Are there no screens in Buckinghamshire? Surely two put carefully round the patient will make him quite comfortable and cause visitors no distress.

S.N.A. Air Ambulance Fund

THE Student Nurses' Association Air Ambulance Fund is waking up. Five units have sent in cheques this week. The Royal Surrey Hospital, Guildford, raised £110 by a most successful sale of work and led the way. St. Thomas's Hospital Unit at Park Prewett, with the kind assistance of the matron, Miss Gander, collected £29 6s. 6d. in one day. Members chalked 'Air Ambulance Fund' in corridors at five points and persuaded passers by to fill up the letters with pounds, shillings and pence: everyone helped, medical, nursing and domestic staffs, patients, and their friends. The North Staffordshire Royal Infirmary sent a second contribution of £16 3s. 6d.; the Bolingbroke Hospital, London, sent £25 and £5 came from the Epsom County Hospital. Congratulations to all concerned. Units should send their contributions to Mrs. Stocken, Secretary to the Student Nurses' Association, Royal College of Nursing, Cavendish Square, W.1. The total is now over £430.

Above: *Miss Elizabeth Kenny, an Australian nurse, whose treatment for infantile paralysis won her the Gold Key of the American Congress of Physical Therapy, wins the annual prize awarded by Parents' Magazine for service to children.* Left: *at the Famagusta Hospital, Cyprus, volunteer nurses attend a practical demonstration*

THE USE OF PHOLEDRINE (VERITOL) IN SURGICAL WORK

By HAROLD DODD, Ch.M. (L'pool), F.R.C.S. (Eng.),
Surgeon to Royal Hosp., Richmond, to King George Hosp., Ilford, and E.M.S. Surgeon to the London Homoeopathic Hosp.

IN 1928 the late Lord Moynihan in a lecture to the Royal College of Surgeons stated that the limits of surgical skill and magnitude of surgical operations had probably been reached, and that the scope of future developments in the surgical world would probably lie in the direction of "making patients safe for surgery," in other words, an attempt was to be made to reduce those regrettable incidents where "the operation was quite successful, but the patient unfortunately died." His prophesy has proved to be true, for in the last ten years much study has been devoted to, and great strides made, in improving pre-operative treatment. Doctors and nurses have attacked more effectively and successfully those three death-hounds, shock, haemorrhage and sepsis, which pursue patients undergoing operations and victims of accidents, whether it be in civil life, in air-raids or in warfare.

In combating haemorrhage even civilians are familiar with the transfusion of blood, blood plasma and blood serum, whilst nurses know not only of the administration of the conventional pint but up to eight and ten times this amount being transfused. The recent Spanish War hastened the development of blood banks in hospitals which have proved of inestimable value in war and air-raid casualties.

With regard to sepsis, the danger of infection from the mouths and throats of nurses and doctors has been proved and more effective face-masks have been designed, not only for use in the theatre, but also in the wards during dressing times. The more careful excision of wounds (debridement), dusting with sulphanilamide and the immediate application of plaster is of proved use and is established in practice. The 'no touch' technique of dressings in the ward to lessen additional infection of wounds is slowly coming into practice with improved results. The fallacy of so-called sterilization of syringes by spirit is realized and boiling or soaking in liquor antisepticus is superseding it.

Making the Patient Safe

With regard to shock, a tremendous volume of information is available which drives home the fact that it is an extremely serious condition from which, once established, there is not much hope of recovery. The main treatment, therefore, lies in that of anticipation and prevention. With regard to surgical operations, Lord Moynihan's phrase "making the patient safe for surgery" in order to avoid shock becomes steadily a larger part of the work of doctors and nurses. In accidents, injuries and burns, prompt and effective first-aid treatment is of paramount importance to keep this enemy, shock, at arm's length. Another realization is that operation on a person in anything like a shocked condition is followed by a high and prohibitive mortality; no procedure beyond that of splinting or of a tourniquet and protection from further injury or a blood transfusion is permissible until the patient's condition has been improved by warmth, the five B's, (bed, bottles, blankets, boots on, blocks to foot of bed) rest, nourishment and fluids.

The estimation of the degree of shock largely depends on the sum-total of a number of findings. No one observation such as the pulse rate, temperature or blood pressure or colour of the patient is adequate to assess the full condition of the patient, but of all the readily taken measurements in shock, that of the systolic and diastolic blood pressure is the most dependable and readily made. A quick or a slow pulse is of no significance in shock, a high or a low temperature is misleading, a systolic pressure of under 80 mm. of mercury is of serious importance, and one of the problems before nurses and doctors is how to restore and maintain the fallen blood pressure. No one remedy in itself is adequate because the blood pressure is not a simple factor, it is a complicated and delicately balanced mechanism. Fundamentally, it may be reduced to consideration of four factors; first, the power of the heart, next, the volume of blood contained in the circulatory system, third, the state of the arterioles which regulate the rate at which the blood is allowed to escape from the arterial system, and fourth, the permeability or "water tightness" of the capillaries. The cardiac power is often, in fact usually, good. The volume and quality of blood in the circulatory system varies considerably, it may have been lost as in haemorrhage at an accident or at an operation or have leaked out through the capillaries into the muscle spaces. The arterioles may be completely relaxed by exhaustion of the vasoconstrictor mechanism, so that the blood leaks out of the arterial system as quickly as it is pumped in and therefore the blood pressure cannot be maintained. It is in the restoration of the tone of the arterioles and emptying of the tissue spaces that the drug Pholedrine is of service to patients and constitutes an effective remedy in assisting to combat shock. The reader will notice that the responsibility of assisting the heart if necessary and restoring the volume and quality of circulating blood still remains. This is where the need for a full diagnosis lies, but it will not be dealt with in this article.

It is with reference to the dilation of the arterioles in impending shock that Pholedrine as it is now known (it was called Veritol) when it was introduced to this country from Germany) is so useful. Its action in surgical work was tested by the writer in conjunction with Dr. Gerald Merton, Ph.D., at the London Homoeopathic Hospital, the Royal Hospital, Richmond and the King George Hospital, Ilford.

The makers state that Pholedrine is β-(p-oxyphenyl)- isopropylmethylamine. It is in the same chemical family as adrenalin and ephedrine, but it has a more gradual, sustained and consistent action than either and is effective in repeated doses without deleterious effects.

Method of Administration

Pholedrine is given by intramuscular injection for the low blood pressures found in injured people and during major operations. It is ineffective subcutaneously. This must be remembered when injecting it, particularly in stout patients, the needle must be thrust in vertically to the skin, not obliquely as is usual with injections. A useful place to insert the injection is in the muscles of the forearm. In an urgency Pholedrine is given intravenously but in a collapsed patient it requires considerable skill to find and enter a vein. One of the best features of Pholedrin is the dependability and promptness with which it works on intramuscular injection.

The Dose.—The dose of Pholedrine for intramuscular injections is 0.75 c.c. to 1 c.c. Intravenously, the amount is smaller, 0.2 c.c. to 0.25 c.c. It will raise the blood pressure in three to five minutes when given intramuscularly and instantaneously intravenously. For this reason the technique of mixed injections was developed for collapsed patients; 0.75 c.c. was injected into the muscle and another 0.25 c.c. intravenously. (See Charts)

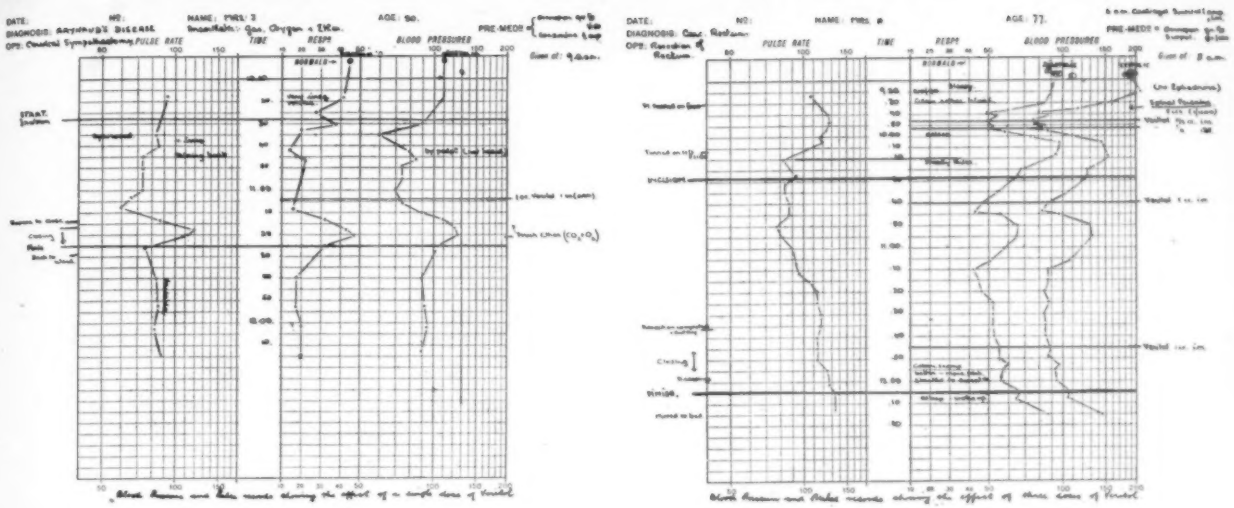
The increase in the blood pressure after Pholedrine is usually up to around the patient's normal systolic pressure. Frequently, the blood pressure has fallen to nil or low figures such as 40 mm. to 60 mm. of mercury systolic pressure (against an approximate normal of the person's age plus 100; *e.g.*, 120 mm. of mercury in a nurse aged 20). One c.c. of Pholedrine intramuscularly will restore such a pressure in the average adult to around the systolic pressure in three to five minutes.

The duration of action of Pholedrine is about a half to three-quarters of an hour, depending on the cause of the fall of pressure. If the noxious agent is still acting, such as the pain of an unsplinted fracture or of haemorrhage, or the operation is continuing, then the pressure may fall again. If circumstances are favourable, *e.g.*, the haemorrhage has stopped, the pressure may continue steadily around its normal level.

No Toxic Effects

No ill-effects of Pholedrine have been observed. It has been given to prepare patients, with a low blood pressure, for operation, to others undergoing operation under every type of anaesthetic in current use, and to some persons immediately after or several days after operation. In the course of hundreds of administrations, no deleterious effect has been seen.

Its use, therefore, is to restore fallen pressures, particularly in patients shocked from injuries, at long serious operations such as on the lung, resection of the stomach and intestines, on the kidney or bladder, and after operation. Pholedrine also works admirably in patients who have had an operation and who are



Charts showing the effect of Pholedrine (Veritol) on pulse and blood pressure during operation. I.M. = intramuscular injection. I.V. = intravenous injection

cold and sweating after it. All members of surgical teams are familiar with such happenings; the operation has been done, the patient is returned to bed, and pulse is satisfactory but the patient's hand is cold and often moist, does not respond to blankets and hot bottles, etcetera; 1 c.c. of Pholedrine intramuscularly will restore the warmth in such a person in a half to one hour.

To use Pholedrine effectively, the blood pressure must be taken, but this is a record that nurses can readily take after preliminary instruction on a few patients.

Here is an illustrative post-operation case. A patient had had a partial gastrectomy performed for a huge gastric ulcer the day previously. When seen 24 hours after operation, he was unconscious. His head was back and mouth wide open, breathing rapidly and noisily. The pulse was just countable at 160. As he had lost but little blood at the operation, the question was, had the heart failed or had the constrictors of the arterioles failed. The heart, although beating rapidly was pulsating strongly. The blood pressure was 80 systolic, thus the arterioles were failing: 1 c.c. of Pholedrine was given and in five minutes the patient regained consciousness and made a good recovery.

Conclusion

Shock, haemorrhage and sepsis are briefly described. With regard to the low blood pressure, due to injuries and major operations, Pholedrine is a dependable agent which when injected intramuscularly, will raise the blood pressure in three to five minutes to approximately the normal systolic level for a period of a half to three-quarters of an hour. No undesirable side-effects have been noted from its use. Emphasis is laid on the need to inject it intramuscularly, it is ineffective subcutaneously or hypodermically.

Book Reviews

TWINS AND SUPER-TWINS.—*By Horatio Hackett Newman (Hutchinson's Scientific and Technical Publications, 47, Prince's Gate, S.W.7; price 10s. 6d.)*

THE author of this book has studied the products of multiple pregnancy from both a physical and mental point of view over a long period of years. He has collected, and put into easy terminology, the observations on twins of research workers in all parts of the world. The scientific material can be readily understood by the general reader, whilst the 'human stories' behind many of his case histories will have a wide appeal without being sentimental. Most of the text is devoted to the study of twins, but triplets, quadruplets and of course the famous Dionne quintuplets are all discussed.

The book contains a number of excellent photographs. It is presumably written for those readers who are primarily interested in the effects of heredity and environment on the development of a child, as a multiple birth offers an excellent opportunity for furthering this study. Midwives and nurses will find little or no discussion of twins from the obstetric and paedriatric point of view.

L.B., S.R.N., S.C.M.,
Diploma in Nursing, London University.

AIDS TO ANATOMY AND PHYSIOLOGY FOR NURSES.—*By Katharine F. Armstrong, S.R.N., S.C.M., Diploma in Nursing, London University. With foreword by Cecil P. G. Wakeley, C.B., D.Sc., F.R.C.S., F.R.S.E. (Bailliere, Tindall and Cox, 7 and 8, Henrietta Street, W.C. 2., price 4s.)*

THIS well-known book, having reached its third edition, should continue to prove most helpful to nurses preparing for Part 1 of the preliminary State examination. The author has covered the syllabus in a clear way, and to those nurses who have had good grounding in anatomy and physiology this book should enable them to recall the essentials of these subjects.

The size of the book is an asset as it can be put in the pocket easily and be referred to at any spare moment. The suggested practical work at the end of each chapter should prove beneficial in stimulating the interest of the nurse.

R. D., S.R.N.

Books in Brief

A New Way of Life
By Robert Hichens. (Hutchinson, 9s. 6d.)

ROBERT HICHENS spreads his romance around a curate, French painters and soldiers, Bedouin lovers and an Arab girl of sixteen.

Out of this Furnace
By Thomas Bell. (Jarrolds, 10s. 6d.)

WARM humanity combined with American unsentimental vitality permeates this trans-Atlantic novel.

Kitty Villiers.
By Lewis Gibbs. (Dent, 8s. 6d.)

A DELIGHTFULLY gay and romantic novel leads the reader through Europe, Russia and America during the early significant years of this century.

America Comes Across
By Ian Hay. (Hodder and Stoughton, 5s.)

THIS is a book, light and entertaining, but so fundamental in its appreciation of Anglo-American differences that it may do much to consolidate our friendship.

Lakeland Holiday
By W. A. Poucher. (Chapman and Hall, 18s.)

ENTHUSIASTIC climbers, walkers and lake lovers will delight in this fine collection of photographs, in fact they will recapture their holiday spirit.

INDUSTRIAL NURSES' QUERIES ANSWERED

XVIII.—Lighten Our Eyes

By T. O. GARLAND, M.A., M.D., D.P.H.

I HAVE been asked a number of questions lately about eyes. What tests, if any, nurses should undertake? Should nurses remove foreign bodies from eyes? What is the effect on the eyes of doing fine work for a twelve-hour shift? Let us then discuss the matter of eyes on the usual lines adopted in these articles. First of all, you'll want some facts for propaganda purposes, when you discuss with the workers beforehand any particular campaign you are contemplating in order that there may be a development of mutual confidence and co-operation.

Slight defects of the eyes are common, but unlikely to be troublesome unless lighting is very bad, or the nature of the work places a big strain on the eyes for a long period. Relatively serious defects of the eyes are fairly common too. Thus, out of 49,182 men examined for the Army in 1927, 28.51 per thousand were rejected on account of defective vision. These, of course, would be young men, and eye defects increase rapidly with age. Since industry now employs a very high proportion of elderly people, you may like to know that in America an examination of the eyes of 6,479 industrial workers showed that, of those over 60, only 5.5 per cent. had normal vision. The percentage decreases progressively with an increase in age. In the age group 30—34, 60.1 per cent. had normal vision; in the 40—44, 49.5 per cent. and in the 50—54, 22.6 per cent. These figures are taken from the Journal of the American Medical Association, Vol. 116, no. 13, 29.3.41. Should you be planning any special drive about eyes, it is well worth trying to borrow a copy of this number, because it contains several good papers devoted to eyes in industry.

Tests to Safeguard Others

When one considers the above figures, it is an extraordinary thing how many people in industry fail to have their eyes tested, as a safeguard for others. There must be scores of crane drivers, for instance, entrusted with swinging articles weighing a ton or more through workshops, who have never had their eyes tested. Had their eyesight been quite all right even at twenty-five, the chances that they are still right by the time they are fifty-five are roughly halved. Testing the eyes of large numbers, of course, is a very laborious business. Clearly, in most concerns, you would need as a start to be highly selective. You would need to do the crane driver and the fine precision worker, where uncorrected refraction errors might lead to accidents or faulty work, before the commissionaire at the door, where a refraction error might only mean that he saluted a clerk in mistake for a director.

If it were very important to examine large numbers, from the point of view of efficiency on fine work, and highly qualified nursing or medical personnel were not available, there would be every justification for using a dilutee. Any intelligent person can be taught in ten minutes to test roughly visual acuity with the help of a Snellen's type card and to record the results, so that those with the most obvious defects of acuity can be picked out and re-examined in more detail. I would recommend this in spite of the possible opposition of the Ophthalmic Surgeons, who apparently object to this sort of work being done even by qualified opticians (see *British Medical Journal*, May 16, 1942, Supp., p. 1955). I think to have workers who are obviously in need of glasses picked out quickly like this, would be of great practical benefit to production in a short time. In the Royal Ordnance Factories of the Ministry of Supply, I believe all the eye testing is now done by qualified opticians and a nurse in some small factory might very much prefer, rather than to bother about eye-testing schemes herself, to put it in the hands of some qualified optician. She should consult the Registrar of the Joint Council of Qualified Opticians, 65, Brook Street, London, W.1, in contemplating any such arrangement.

Where prolonged fine work is being done, this matter of giving every possible aid to the eyes needs very careful consideration, not only from the point of view of the individual's refraction error, but for the workers as a group. For instance, in some fine processes, it is essential to have industrial magnifiers, consisting of mounted lenses of suitable size, interposed between the eyes and the work; various forms of binocular magnifiers are also available. The Industrial Health Research Board have issued three reports dealing with eyesight and efficiency, of which the best is number 49, 'On the Relief of Eye Strain amongst Persons performing Very Fine Work,' by H. C. Weston and S. Adams, (1928). The other two are numbers 40 and 57. I hope some of these references get looked up. It might be a good plan to launch periodic drives on a particular health issue in factories and to put the preparation of the propaganda into the hands of one member of the department; preferably not the same member every time. Then the labour of detailed preparations, which is really necessary for success can be shared out.

Eyes and Accidents

So far, we have dealt with eyes in relation to efficiency, but usually eyes in industry are first thought of in relation to accidents. The two aspects are interlocked, of course, because instant response to impending danger is often lacking in one who has myopia or astigmatism and it is obvious that we depend very much upon our eyes for exactness of orientation and co-ordination of our muscles. Accidents to eyes form a large proportion of the total number of accidents in industry. Mr. McCourquodale, in an answer in the House of Commons to Sir F. Fremantle (May 1942) said that there were 12,450 accidents causing eye injury notified under the Factory Acts in 1941, which is roughly 5 per cent. of the total reported accidents. This means that all these workers lost at least three days from work. In the U.S.A., roughly 10 per cent. of all industrial accidents involve the eye. Of some 12,000 accidents to the eye investigated over there, 80 per cent. were due to flying bodies, 8 per cent. to tools or parts of machinery, 7 per cent. to splashing liquids, 2.5 per cent. to explosions, 2.5 per cent. to falls and other causes. It is obvious that a foremost measure for accident prevention is to wear protective goggles in those industries where injuries to the eye are common; for example, the machine tool, foundry and metal products industries. The choice of suitable goggles, their care and attention, is a big subject in itself (see 'Goggles and Eye Hazards,' R. E. Tugman, *Industrial Welfare*, June, 1936). Different goggles are required for protection against impact from those required for protection against fine particles of dust or droplets of vapour. Then they need careful fitting. The complaints about headache from goggles are often due to pressure on the nose and face and can be relieved by adjustments of the headband. Fogging of the lenses can be relieved by rubbing soap on each side of the lens and polishing with a dry cloth. Sweat bands also help. Complaints need to be handled patiently and intelligently and propaganda needs to be continuous, if you want to achieve eye protection, rather than protection of the worker's cap. Personally I think this type of continuous propaganda should be delegated to a worker on the spot; some keen first-aider, or someone of that sort, who is consulted in a responsible way whenever an accident does occur, and properly honoured for any lowering of the accident rate.

Skilful Sister

As for treatment, I do not see why nurses should not remove foreign bodies, if they have taken special measures to become skilful at it. When I wanted to become skilled in removing foreign bodies from eyes, I went down to Moorfields to get instructed and discovered that all the cases of foreign body in eye were being handled, not by the surgeons, but Sister in Out-Patients, and remarkably skilful she was, too. Her skill so impressed me that I made a vow that if ever a foreign body entered my own eye, I would certainly go to her before any of my medical friends. If you have no special training in eyes, the type of foreign body that you could remove is strictly limited. The standard that any nurse, I imagine, can live up to is that any

foreign body that can be removed by irrigation or a brush, with the help of .4 per cent. cocaine, comes within her sphere. She should also learn to stain the eye with fluorescine to detect any corneal damage. Incidentally, in the ill-equipped surgery, remember that a teapot forms one of the very best instruments for irrigating eyes.

I have said nothing about lighting. Illumination is closely related both to the matter of accidents to eyes, and to the matter of eyesight and efficiency. The official publication on the matter is very useful, namely 'The Factories (Standards of Lighting) Regulations, 1941,' dated January 14, 1941, S.R. & O., 1941, No. 94. The light at any given place can be measured by a photometer and the standard recommended where any work is actually being done is a minimum of six foot candles at three feet above floor level. For special processes, much more light may be needed; for fine machine work, for instance, 15—25 foot-candles. It is important, too, to prevent the formation of shadows and to avoid glare and all local lighting should be shaded.

Finally, eyes quickly reflect general health; poor nutrition or extreme fatigue may well be the cause of sore eyes or other evidence of eyestrain and local measures will be useless unless the general situation is also attended to.

For the Student Nurse

Answers to the State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

Infant Care in Health and Disease and Medical Diseases of Children

QUESTION 1.—*A breast-fed baby three months old is found to be gaining only about 2 ounces a week and does not appear to be satisfied after its feeds. Describe in detail how you would deal with such a case.*

It is clear that this baby is being underfed. A normal baby whose birthweight may be taken at 7 lb. should weigh 12½ lb. at three months, and should be gaining about 6 ounces each week. The baby is not satisfied after his feeds—another indication that he is not receiving sufficient food. The situation needs immediate and careful attention on the following lines.

The mother and her baby should be admitted to the hospital. This move is necessary because :— (*a*) The case is one which must be carefully supervised by the nursing staff under the guidance of the doctor. (*b*) The mother, relieved of the cares of her household, is given the maximum amount of rest—both mental and physical. (*c*) It is far better that the parent should be taught the proper care of her infant so that he may grow into a normal, healthy child. She learns much from the trained nurse's skilful handling of the infant.

A series of 'test-feeds' should first be given. This means that the baby is weighed before and after feeds in the same clothing, and the difference will represent the amount of milk taken at the feed. It is necessary to continue the 'test-feeding' over a period of 24 hours as the amount of milk taken by the baby at different feeds varies considerably. In order to thrive, a baby requires 2½ ounces of milk per pound of body weight in 24 hours. The normal baby of three months should, therefore, be receiving 12½ by 2½ which equals 31¼ ounces of milk in 24 hours.

While carrying out investigations as to the cause of under-feeding, complementary feeding is necessary. Otherwise, the loss of weight will continue and the baby's general condition will seriously deteriorate.

By complementary feeding is meant the giving of additional milk at the completion of each breast-feed. It is important to remember, however, that both breasts should be emptied before giving such feed. Also, it is a mistake to make the feed too sweet, as the baby may prefer it to breast milk. Two parts of milk to one part of water with a teaspoonful of sugar to each four ounces of the mixture may be used or, as an alternative, a half-cream dried milk made up by adding a drachm of the powder to an ounce of water. The times of feeding depend upon the routine previously followed by the mother and also upon the condition of the child. If he is in good condition and has been used to four-hourly feeding, he may continue—receiving five feeds in the day. More often, however, it is necessary to feed him every three hours (six feeds in the day) until he is satisfactorily gaining weight.

Investigation of the cause of under-feeding must be made in :—

(*a*) **The child.** It is just possible that the defect lies in the child. He must be thoroughly examined by the doctor and it may be found that there is some infection of ears or throat. It is also possible that the child is sickening for a specific disease.

(*b*) **The mother.** The fault is more commonly to be found in the mother, and investigation will include the following :—

1. Worry and anxiety. This is often the cause of failure on the mother's part to secrete sufficient milk. It is hoped that admission to hospital will relieve or eliminate this, as the mother is temporarily able to relinquish her numerous household duties.

2. Diet must be regulated. A good, wholesome diet must be provided for the mother, and the times of her meals must be regular. She must have a sufficient fluid intake which may include some patent milk-producing food such as Lactogol.

3. The mother should also have a thorough examination to eliminate the possibility of the onset of such diseases as tuberculosis, nephritis or diabetes. This examination will include inspection of the breasts to ascertain whether any local condition is preventing the child from taking an adequate amount of food.

4. **The technique of breast-feeding.** It is most important that every detail should be supervised by a competent nurse. The mother should be instructed as to the preparation of her breasts. The success of breast-feeding depends to a large extent upon the attitude of the mother—both mental and physical. The nurse must inspire her with the thought that baby is dependent upon her for his future well-being. The mother should be shown how to hold her infant so that both he and she are comfortable. It is also necessary that she holds her breast so that the baby is able to breathe while he is suckling. On no account must he be allowed to go to sleep, but must be taught to complete his feed.

If the treatment so described is conscientiously carried out, the mother's supply of breast milk should increase, the baby will be satisfied and his weight chart will show a satisfactory increase each week.

Suggested Answers to C.M.B. Questions

First Examination November, 1942

QUESTION 1.— *What maternal organs may be injured during labour? How may such injuries occur and how would you recognize them?*

The injuries which may occur to the mother during labour involve :—(1) The uterus by rupture of the body, and by laceration of the cervix (2) The uterine ligaments, especially the transverse cervical, by overstretching (3) The vagina by laceration. This may, if severe, result in recto-vaginal and vesico-vaginal fistulae (4) The perineum by laceration; of the first degree if the skin only is torn; of the second degree if the muscle is also torn; and of the third degree if the anal sphincter is torn (5) The urethra by bruising and laceration (6) The labia minora and majora by bruising and laceration.

(1) **The uterus** may rupture by the giving way of old scar tissue. This is uncommon and is most likely to occur during labour following a former delivery by Caesarean section complicated by sepsis.

The lower segment may rupture as a result of excessive uterine action to overcome some obstruction. With each contraction the space in the upper segment becomes less, and so the foetus is pushed down into the lower uterine segment which becomes progressively stretched to accommodate the uterine contents. If the obstruction is not overcome, and the uterus continues to contract, rupture of the lower segment will occur.

Rupture of the uterus will be recognized by a sudden cessation of uterine contractions following upon excessive uterine action culminating in an agonizing "rending" pain. Signs of severe collapse are present and the patient is in immediate danger of death from internal haemorrhage. If the rupture is extensive, the foetus may be palpated external to the uterus. The condition is happily rare in modern midwifery.

Slight laceration of the cervix may occur in any spontaneous delivery and is usually found on the side occupied by the occiput. It will give rise to no immediate signs or symptoms, but may be recognized as a scar in the late post-natal period.

Severe laceration of the cervix is liable to occur in difficult instrumental deliveries, or in labour complicated by disproportion when the cervix may become oedematous and slough. The condition may be recognized by inspection with a speculum

(*Continued on page* 838)

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FOLLOWING THE DRUM ✦

ON THE HOME FRONT ✦

LEADERS OF MORR

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For Your Christmas Concert

THE OLDEST HOBBY

By E. M. YATES, S.R.N.
and P. M. ARMITAGE,
North Staffs Royal Infirmary

Characters: Lady Flintsides and Miss Bittersweet.

SCENE: Lady Flintsides' conservatory at her country seat.

Curtain rises on empty stage. Lady F. stalks on, carrying her gardening goods. Puts down basket. She turns her back to the audience and is busy with her plants. Proceeds to deal with imaginary pests, dead flowers, etc. Sings loudly "Come into the Garden, Maud." At the word "alone" Miss B. comes on behind her and speaks. Lady F. wheels round and faces her.

(Enter Miss B.)

Miss B.: Lady Flintsides! (*louder*) Lady Flintsides!

Lady F.: Aha! Miss Bittersweet. So you are back again? How did you enjoy the lupus show?

Miss B.: It was simply marvellous. I was thrilled the whole time I was there.

Lady F.: You are just in time to see my bed of anaemias. I have a lovely show this time. When I was a child I remember we had only two kinds, but now I have several varieties, all sorts of red, some white, and a few of a lovely yellow colour. Do come and look at them; they fade so quickly, you may miss them if you don't.

Miss B.: I really cannot stop now; I am speaking at the Women's Institute at three, and I'm late already, but I had to call and bring you this seedling of pneumonia. I have succeeded for the first time in rearing them in my bony frame. I hope it will do, but they are very fragile and want plenty of water. You must plant it at once or it will die. (Opens small bag and displays minute green fibre, and both rave over it. Then Lady Flintsides lays it down on one of the shelves).

Lady F.: You must not go until I have told you about my rock garden. You remember old General Van den Bergh? Ampulla's Vater? Well, do you know, I am so thrilled. He has just come back from that expedition to the Islets of Langerhans where they have been doing those wonderful excavations, and he has brought me a whole sack full of the most beautiful gall-stones, all sorts of shapes and sizes.

Miss B.: How too sweet!

Lady F.: Yes, and I'm re-making my whole rock garden on the strength of it. Such fun, I've moved all the calculi and all the gravel to one side, and I'm arranging the gall stones in a semi-circle in front to the right. Then—I'm putting all my smallest creeping plants among them—darling little pediculi—I've three varieties now—then come some yellow jaundices, purple hysterias and a few patches of alopecia.

Miss B.: What a wonderful new idea!

Lady F.: Yes, then higher up I'm putting large masses of lumbago and just a few aspirins dotted here and there to break the line. Behind these right at the back, I have four or five giant sciaticas—most stiff and stately.

Miss B.: Do come round one day soon and let me show you my most precious possession. I think the former tenants must have overlooked it, for they cleared off ruthlessly almost everything they could. It is a glorious carbuncle with the most gorgeous bloom you ever saw—lovely golden centre and flaming red petals all round. Unfortunately, it only has one bloom at a time or I would have cut one to bring to you.

Lady F.: Do let me have some seeds if you can.

Miss B.: Er—Ye ——s, but I don't think your soil would suit it. Oh! I must tell you. I am exhibiting my pyorrhoea at the flower show next month. It should be at its best by then. It's a bit overpowering of course, indoors, but I've trained it over the pillars of the fauces right at the bottom of the garden this year and it's really profuse.

Lady F.: Have you been past *Dr. A's* lately? Oh! you should make a point of having a walk in that direction soon. His herbaceous borders are a perfect dream. His psychotherapies are literally piled up in masses one behind the other, and each one a deeper blue than the one before.

Miss B.: I'm so glad you told me. I've often heard about them, but never seen any before. He is lucky to be out of the village. The children are perfect little villi. You know I was trying to shut off that reach of the canal with a hedge of lacteals? Well, there is not a single twig left. They've trampled the whole lot down while I've been away.

Lady F.: Too bad. I'm not bothered with children, but as for that old man next door, I could asphyxiate him with the greatest ease. He has let his creeping paralysis run riot all over the place. It's come through the fence and over the fence, and completely choked all my poor violent manias, and they were promising so well this year.

Miss B.: How perfectly devastating! How are your vegetables coming on? I do think we should definitely devote more time and space to food production, don't you? I have been pickling tonsils hard this year. I have several jars of them. Those I got from *Dr. B.* have done particularly well. Would you like some? I am selling them in aid of the Boy Scouts, 2s. 6d. a 3-lb. jar.

Lady F.: Thank you —— N-No. I do not care for them. But I tell you what I can give you, and that is a cutting of that perpetual scabies that I had from *Dr. C.* two years ago. I've never been without it since, and should be so pleased to introduce it to you. It never fails.

Miss B.: Thanks; but my kitchen garden is overrun with ringworms, and I don't think it is any good starting any new stuff till they are cleared. Have you any trouble with them? I wrote to the *Times* about it, but they were not very helpful—all they suggested was to dig the whole place over, roll it and cover it with shingles. Might cure it, but I should have nothing to show for it. Oh! I really must fly! It is chiming the half hour.

Lady F.: Oh! by the way, I haven't seen you at the musical society lately. We have been quite busy. I have been playing the laryngitis on and off this season. I did play the aphonia for some time, but it really did not give me enough scope.

Miss B.: I used to be quite a genius at the quinsy—played it for years but my doctor made me give it up; said it was altogether too much for me, so I took to the hordeolum instead, but soon tired of that.

Lady F.: Couldn't you try something less exhausting? Let me think, I have it. Why not take on the ear drums? They are really quite easy. All you have to do is to keep time to the myringotomy—you know—tick, tock, tick tock. We have a rather nice young man at them now, but he is really wasted on them, for he is such a genius at the aspirator. I have never met anyone who could produce such a variety of amazing results with it, be it nocturnes, or knock knees, concertos or hammer toes. He'll tackle anything with it. Must you go?

Miss B.: I really must. It's been too marvellous to have this lovely chat with you, but I should have started my talk on the extermination of earwigs half an hour ago at the Women's Institute and they will be getting so impatient. (*Shrieks and points to the green fibre*). Oh! Oh! the precious, the darling pneumonia. It is quite done for.

Lady F.: Oh! I am so sorry. Can't I do anything to revive it!

Miss B.: I'm afraid not. I must fly. Goodbye! (*goes off*).

Lady F.: Goodbye! goodbye! Now don't forget. I shall be looking for you at the musical society on Tuesday. (*Continues her song*).

(CURTAIN)

KEY: Dr. A. The neurologist of the hospital.
Dr. B. The ear, nose and throat surgeon.
Dr. C. The dermatologist.

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Correspondence

Nursing on Horseback

Following the exceedingly interesting article "The Health Visitor's War-Time Problems" (See *Nursing Times* October 24), I think readers will be interested in the following extract from the Quarterly Bulletin of the Frontier Nursing Service Inc. Spring 1937. Kentucky, U.S.A. I should first explain that the work is conducted on horse-back and that each nurse-midwife (S.R.N., S.C.M.) covers an area of approximately 75 square miles, and that she does combined work as so many Queens nurses do.

Each district nurse, has under her immediate supervision, approximately 100 families (about 525 people). Of this number she will have about 25 babies, infants under one year, whom she expects to see twice a month. About 100 will be pre-school children between one and six years, each of whom the nurse tries to see once a month. Of the remaining 400 people, about 200 will be school children and 200 will be adults. According to our routine school children are seen once in three months and adults once in six months. This routine of visits is, of course, for well people. Sick people, whether young or old, are seen as often as their condition warrants.

Of the 525 people mentioned above, from 10—20 will usually be maternity cases, either pre-natal or post-partum cases. Normal pre-natal cases are visited once every two weeks until the seventh month of pregnancy, then every week until delivery, regardless of the distance they live from the centre. Normal post-partum cases are visited every day for the first 10 days within a three mile limit, every other day, if from three to five miles distant and on the third, seventh or tenth day if over five miles away; thereafter, once a week until one month after delivery. If either the pre-natal or post-partum case is not normal, she is visited as often as the condition requires . . . . one day a week the nurse-midwife does not go out on her district except for midwifery and sick calls. She stays in her centre for clinic visits and sees the people who come to her. Much of her health work and many of her pre-natal cases are taken care of in this way. Many babies and pre-school children are brought to her for weights and measurements, for advice in regard to their diet and general health. School children are often brought by the teacher in a group for inspection, general health check up and personal hygiene."

Roughly, therefore, the district nurses' time approximates as midwifery 26.0 per cent., public health 13.6 per cent., sick nursing 3.2 per cent., administration of centre 9 per cent., other activities, 5.1 per cent., travel and care of horses 26.8 per cent.

JANET COLEMAN,
S.R.N., S.C.M. ex.
Frontier Nursing Service.

A Patient Comments

Commenting on the recent correspondence about blanket bathing, I think that anyone very ill would be much too exhausted if blanket bathed before breakfast, unless the bath was given by a highly skilled nurse. If one is very ill and very uncomfortable, a bath during the day is comforting mentally as well as physically, if it is properly done.

In the issue of November 14, I felt great admiration as I read Miss Gration's description of her ward working together in a team spirit. For a long time I have felt, from my sick bed, that if only Sister and the senior nurses would work with the juniors, not frightening them and then leaving them to fumble, the nurses would learn more and the patient would be more comfortable.

I worked a year in a large children's hospital, in which each nurse had her own group of beds. She was responsible for washing backs, hairs and various other duties; this gave us an interest and pride in our patients and also Sister knew our individual work. One exceptional sister used to teach even the most junior student nurse at dressing time, allowing her to do little things and explaining why, and then question her kindly about the same cases the next day.

A GRATEFUL IF SUFFERING PATIENT

A Patient's Council

A friend of mine who has been a patient in a nursing home, in a semi-private ward of a women's hospital, in a private ward of a cottage hospital, and who has also been nursed at home by a Queen's nurse, tells me that she prefers the following routine of nursing care.

Before breakfast, she suggests first the bed-pan, then the washing of her face and hands and the cleaning of her teeth; at 8 a.m. breakfast. Between 9 a.m. and 10 a.m., is, she feels, the right time for general attention, *i.e.*, a bed-bath, treatment if ordered, her bed made, a drink and then to be left in peace. In the afternoon, no bed bathing, thank you, but peace. In the evening, she likes her face, hands, buttocks, etcetera washed and her hair done. Provided that the draw sheet is taken out and put in fresh or, if the patient is very ill, moved to give a fresh place, she does not consider that the bed need be stripped unless the nurses wish, for the patient is comfortable without.

In the much talked of 'better conditions for nurses' would not better conditions for patients automatically bring better conditions for nurses? Some hospitals have a nurses' representative council, which makes many improvements for the nurses, but has any hospital a patients' representative council or the equivalent? There are always two sides to every point of view.

S.R.N., S.C.M., Q.N., College Member.

With a Large Ward

I agree with Miss Haddleton (See *Nursing Times*, November 7) that the daily blanket bathing of every helpless patient in a general hospital ward is an impossibility and I should think that it is done in very few general hospitals.

With a ward of 30—35 beds and a staff consisting of five day nurses, two night nurses and one sister, all working a 48-hour week, with off duty, days off and lectures to attend, this often leaves only two nurses on duty in the morning to do all the morning treatment, which often consists of twenty or more dressings, fomentations, enemata, bladder and stomach lavages, new patients to be admitted, patients to be prepared for operation and taken to the operating theatre, and numerous other forms of treatment for which the nursing staff is responsible in a non-medical teaching hospital. Perhaps, however, in a medical teaching hospital, where medical students do most of the dressings, the nursing staff might use this time for daily blanket bathing of their patients.

The morning toilet which we practise, therefore, consists of giving the bed pan, removing all night garments, washing face, neck, chest, arms and hands, cleaning the teeth and giving a mouth wash. The patient's hair should be combed and attention given to pressure parts. The bed is then made and breakfast is given. Every patient is, however, given a blanket bath at least once a week and more often if possible.

As nurses we should like to give our patients a daily bath, but in the meantime why preach what we cannot practise?

WARD SISTER.

Creche in a Store

At a lecture at Morley College on war nursing work, a mother spoke of the urgent need to have somewhere to leave her child while shopping. She was not doing factory work and was not therefore, eligible to leave her child in a war nursery.

In Canada, the T. Ecton Company, a large departmental store, in Vancouver, has a crèche with trained nurses attached where the children can be left while their mothers shop.

Mothers coming from long distances find this a tremendous help and the children are very happy there.

R.L.

FOR NURSING CHARITY

Miss E. M. Yates, sister-tutor, North Staffordshire Royal Infirmary, and author with Miss P. M. Armitage, of the dialogue 'The Oldest Hobby,' (see page 830 wishes to thank everyone who has so kindly sent for copies. To date 83 copies have been sold to benefit the fund for elderly nurses.

INFECTIOUS HOSPITALS MATRONS' ASSOCN.

Miss B. M. West, matron of Barnet Isolation Hospital, thanks the members of the Infectious Hospitals Matrons' Association for their many letters of regret on her retiring from the hon. secretaryship of their Association.

Her successor is Miss Clark, matron, Hendon Isolation Hospital, to whom all correspondence should now be addressed.

PLEA FOR NEWS

We have been approached by a cousin of Miss Dorothy Owen, an Australian civil nurse, who was one of the last to leave Singapore, to know if we could help her with any information as to Miss Owen's whereabouts. If there are any of our readers who came in touch with Miss Owen perhaps they would write to Mrs. E. Steele, Belmont Cottage, Newport, Saffron Walden, Essex.

Prizegiving at the Buchanan Hospital, St. Leonards-on-Sea. Medallists and prizewinners with the Countess De La Warr, members of the board of management and Miss L. M. Kemp, matron

JEST AND JOLLITY

—making the party go

SANTA Claus may, we fear, find the chimneys rather cold this year and stockings too full of darns to fill adequately but, as he looks down on Christmas parties, he will find most of them as full of good cheer as usual, even if the festive board is a little less festive.

Probably there will be some Christmas decorations left over from last year but, if there are not, live greenery with dabs of coloured paint, oddments of material, scraps of coloured paper or darning wool can give the every day room something of a party atmosphere. Add to a few decorations a gramophone playing *softly* and the guests, as they enter, will feel that something nice is about to happen.

The first half hour of a party may make or mar the evening; guests arrive in twos and threes, usually the shyest who were afraid of being late are the first: it helps them if there is something for them to do at once. Side shows in progress, therefore, as distinct from the main games, help to get things going. Quite a good one is *Walking the Plank*. Chalk a white line on the floor for a few feet and see who can walk to the end of it with a heavy book on the head (for local colour Gray's Anatomy) will serve the purpose.

Games of Chance

Another good game for a small group of people, and one easy to prepare is *Bomber Command*. Cut out a large circle of paper or cardboard and mark in diagonal lines to a circle in the centre, with the name of one of the R.A.F. targets in each division; also have ready a series of cards to correspond to hand to the players, *i.e.*, Frankfurt, Bizerta, Turin, Mersa Matruh, etcetera. If you can borrow a roulette twister, so much the better, but if you cannot, then a coin or a large counter does almost as well. Let each player choose a card, then twirl the coin in the small circle in the centre. It will roll and finally stop in one of the divisions. The player who holds the card for that division is the winner.

Old friends such as *Bucket Quoits* also always have their following, and a variation of the latter, particularly if you are collecting for any fund, is to substitute halfpennies for coits and throw them into a basin. If the coin reaches the basin (which it hardly ever does) the winner's stake is doubled. If it does not, then it goes into the pool towards the fund.

If the party is a fancy dress one, guests can always spend time admiring or guessing each other's costumes, but fancy dress this year will not be such a simple affair. Fancy head-dresses are, however, still feasible as they can be made from newspaper and those clever with their fingers can do the most surprising things.

Breaking the Ice

But one of the very best games for launching any party is *Handcuffs*. Sort the guests into pairs by letting them find the other half of two well-known counterparts, *i.e.*, Jack finds Jill, Romeo finds Juliet—this in itself gets the party mixed up—and then 'handcuff' them with string as in diagram A. To liberate themselves, B makes a loop of his string pass under either of A's handcuffs, slips it over

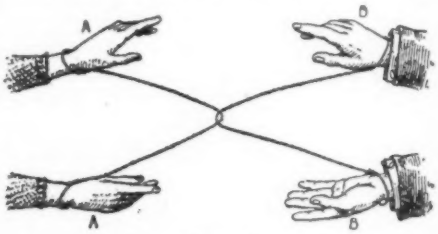
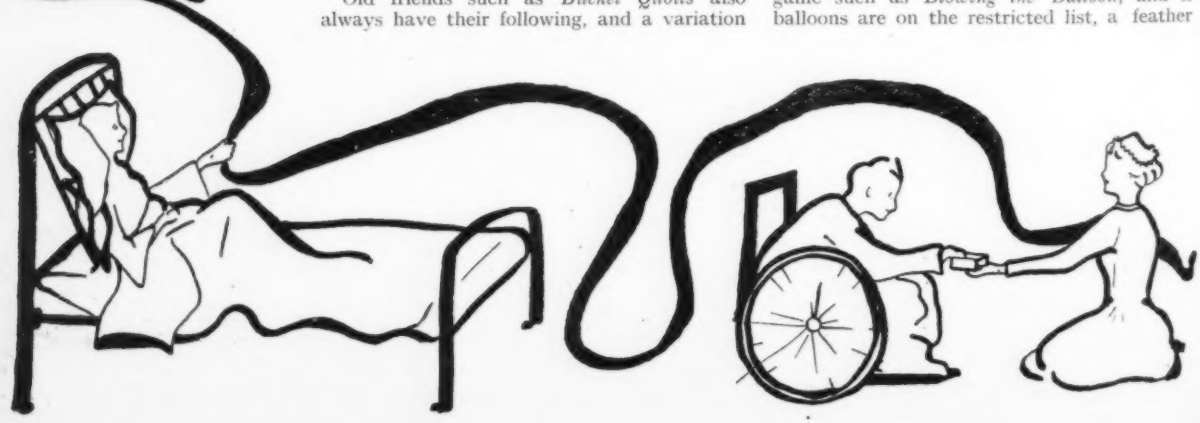
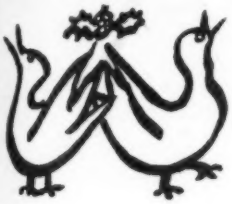


Diagram A

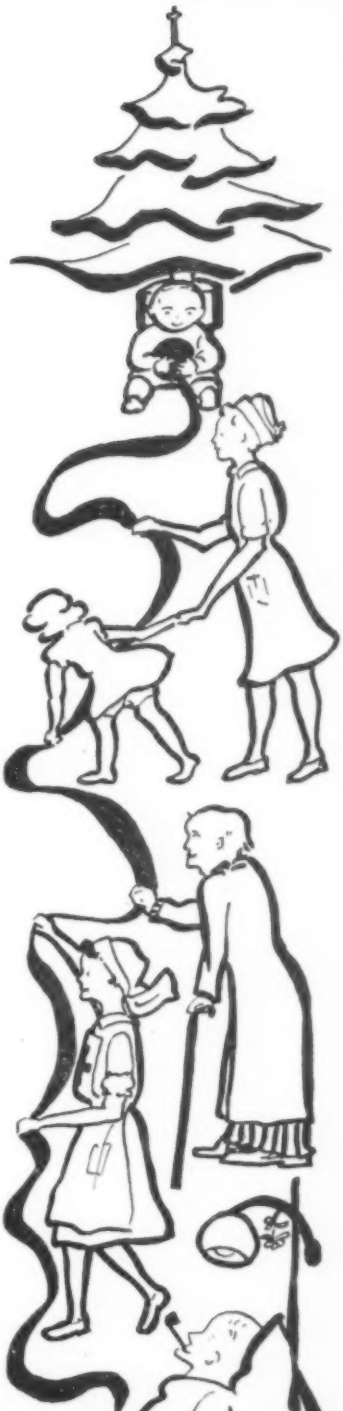
A's hands and both will be free; but to do this is not as easy as it looks and the handcuffed couples often roll on the floor, climb chairs and get themselves into indescribable tangles; a decorous attitude is impossible and the ice is broken once and for all.

By this time the company is usually in the mood to play an active and rather young game such as *Blowing the Balloon*, and if balloons are on the restricted list, a feather





QUIPS AND CRANKS
— for Christmas, 1942



(someone's hat will probably oblige) makes a good substitute. If a feather really is not obtainable, a game of similar calibre is *Progressive Fish*. Cut out large flat 'fish' of tissue paper, preferably in different colours (rifle the laundry basket if other sources fail) and number them. Make mallets of tightly rolled newspaper. For actual play, clear the floor and line up your teams on each side opposite each other, not too many players at once. The object of the game is to drive the fish through to the goal on each side. As the fish passes the goal, the players drop out and there is usually a heated final.

Either of these games is fairly strenuous, so that a sitting down game will make a welcome change. Making plasticine animals is always good fun and paper can act as a substitute this year; the scissor shortage will not affect hospitals. Acting adjectives amuses most people or the form of dumb crambo in which two persons act a dual proposition, *i.e.*, horse and cart or tight-rope dancer.

Pencil and Paper

A popular guessing game which requires not too much guessing is a story made up from the surnames of the party and, as hospitals are rapidly becoming the scenes of pulsing novels, anticipate the author with a thriller of hospital life. As a potential title we suggest *Murder in Ward Four* and this is how it might open: (1) —— 4 was in darkness. It was (2) —— Stealthy steps were (3) —— in the kitchen; then there was a sudden (4) —— only a (5) ——the roof said the nurses as they (6)—— their (7)——closer round them. And then . . . *Clues* are: (1) ward; (2) knight; (3) Herd; (4) Crye; (5) Caton; (6) Drew; (7) Coates. Musical answers on the same principle suits some people, but the story worked on tunes at the piano is much more difficult.

A game which can also be made pertinent to the specific party is *Question and Answer* and, if the authors are once launched on a career of verse, the answers are extraordinarily good. Each player writes a word on a piece of paper, folds it over and places it in a communal bowl. The pieces of paper are shuffled and each player takes one, keeping the fold down. Underneath the fold, she writes a question, folds again and returns the paper to the bowl, where all the papers are again shuffled. Each player then draws out a piece of paper and answers the question bringing in the word in rhyme. Suppose, for instance, the word is rabbits and the question What is the time? the answer could read:

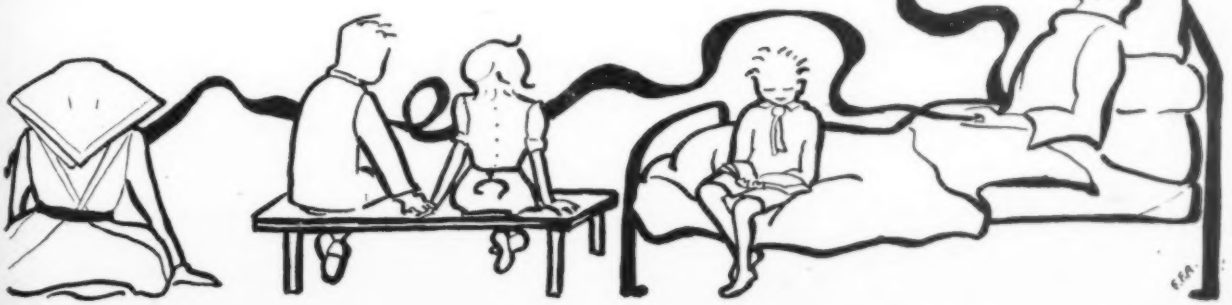
'Late again the sister said,
Why must nurses lie in bed.
Rabbits rise at early dawn,
Always pleased to greet the morn.'

There are a number of team guessing games, one of the rather newer ones rhyming adjectives and nouns. The players divide in half and choose a leader. The leader of each team calls out phrases such as 'emaciated drink' (Answer: thin gin), gratuitous beverage (Answer: free tea) or naughty boy (Answer: bad lad) which the opposing team guesses. About twenty phrases are needed for each side and the game must go at a pace. The team which has the largest number of guesses wins; anyone in the team can guess, so that there can also be a prize for the highest score in the team.

Unexpected Prizewinner

A competition which requires no skill and often proves diverting is *Ankle judging*. Separate the party into two halves and tie a number round each ankle. Half of the party goes behind screens which just show the ankle and the other half acts as judges; the ankle which has the largest number of votes is the winner of that half. The other side then goes to be judged. The two winners, with the numbers changed, then have a final. Incidentally, the winner and runner-up are usually the most unexpected people; it is surprising how many a graceful curve lurks beneath the most unsuspecting skirt!

But when all is said and done, the old games of childhood are often still the best—dumb crambo, murder, sardines, charades or even blind postman and poor pussy. D.J.



A WIDER BASIC TRAINING ON THE BLOCK SYSTEM

Discussion at the Sister Tutor Section November Conference

Continued from last week's issue, page 815

(5) Suggestion from the Sister Tutors of East Anglia

The sister tutors of East Anglia, at a meeting held on May 23, made the following suggestions :—

(1) That the Central Sectional Committee should draw up a detailed scheme pointing out the lecture room accommodation and teaching staff necessary to work the scheme on a proper footing in (*a*) a hospital of 100 beds; (*b*) a hospital of 500 beds.

(2) There was unanimous agreement that the 12 applied anatomy and physiology lectures should not be given as a course, but as an introductory talk to individual lectures on medicine and surgery.

(3) That 8 lectures on elementary psychology should be given in the preliminary training school, followed by 4 in a second year block, instead of the 3 lectures on the introduction to psychology in the first year block.

(4) Dietetic lectures in the first year block should be transferred to the second year block where they could be related to medical conditions taught in medical classes.

(5) As this scheme would involve the services of a large staff of lecturers suggestions would be welcomed as to how such services might be obtained in the non-medical school hospitals.

(6) Special experience now listed in the fourth year should be taken as part of the training which should be a *four year training*. Special experience in obstetrical nursing should be included instead of midwifery training.

(7) As far as possible nurses working in medical and surgical wards should be attending medical and surgical lectures.

For Archives Only

Miss O. M. Snowden, matron, Dudley Road Hospital, Birmingham, speaking on the observations of the East Anglian sister tutors, said that their suggestion that the College should publish a detailed scheme, outlining the staff and accommodation necessary, was excellent if it led to more hospitals using the block system. If it led to the feeling that the block system was impossible without ideal classrooms and a great deal of expense, it would be better to put the document in the College archives.

Physicians and doctors so frequently prefaced their lectures with an outline of anatomy and physiology that the brief introductions suggested were hardly necessary. Anatomy and physiology were both better taught and learnt in the preliminary part of the syllabus.

The first year was already overloaded; if psychology were added two new subjects would be taught each day in a six-day week. This was too much. Miss Snowden did not agree with transferring the dietetic lectures; diets were properly placed in the original scheme near physiology. It was difficult to answer the point on lecturers. They were very difficult in all hospitals; nurse training schools could not expect in war-time to get more physicians and surgeons, so they must have more sister tutors. Perhaps some system of payment for nurses' lectures might help ; senior physicians and surgeons found lecturing to nurses boring. She very much agreed with the point on experience in the fourth year if four years training were prescribed by the General Nursing Council. Whilst it was only three years it was very difficult to keep nurses for the fourth year in provincial hospitals. It was, of course, ideal in theory for students to work in wards corresponding to their lectures; it was applied as far as possible in practice, which was not very far. If there were only one or two medical wards in a hospital how could all the nurses go to them during their medical lectures ?

(6) Suggestions from the sister tutor group within the London Branch.

Questions :—

(1) Do the students during the preliminary block of 12 weeks have any contact with the wards or departments of the hospital; if so, were they to be held responsible for carrying out given duties with regard to the patient and the ward in general.

(2) Relating to the above question, a further point was questioned, i.e., whether the students were to be considered "staff" during the preliminary period.

Criticisms :—

(1) That the first block should be shortened to 6 weeks and the second block lengthened to 8 weeks. Prolonged contact with the patients was essential before the students were withdrawn from the wards for the first block.

(2) All lecture courses should be completed 3 months before the final State examination and that revision and discussion classes should be held during this interval.

(3) The difficulty would arise of sparing students from the wards for revision classes ; did not the block system obviate the withdrawing of ward staff for attendance in the classrooms ? It was hoped that ward staffs would no longer be depleted during the student nurses' lectures.

(4) That the third block should be 2 weeks.

(5) Suggestions regarding the rearrangement of the curriculum that: (*a*) genito-urinary diseases be transferred to the second block; (*b*) introduction to psychology (3 lectures) be deferred, also preventive medicine (7 lectures) and "social services" (2 lectures); (*c*) alternatively that a general nursing course (12 lectures) be given instead of separate courses in surgical and medical nursing (containing 12 lectures each); (*d*) nurses on supplementary registers undergoing a shortened course of general training should be allowed to take the first block as early as possible, as they were given the status of second year students directly they were accepted for general training.

A Gradual Introduction

Miss M. Houghton answered the questions and criticisms put forward by the Sister Tutor Group within the London branch. There was a general feeling that students should have some contact with the wards whilst in the preliminary training school. It was an opportunity for the gradual introduction of the new student into the hospital atmosphere. The reply was, therefore, yes, if her duties were carefully chosen and supervised. They could do such jobs as giving tea to patients on a full diet, but they should not be considered as staff. Hospitals would decide, according to the numbers of their students and their methods of administration, the length and position of their blocks. Nothing should be rigidly fixed except the maximum length of hours. She was sure that all would try to arrange for all lecture courses to be completed 3 months before the final State examination. The question of revision classes was one of the major stumbling blocks to the system as carried out at present. Miss Houghton agreed that the third block should be two weeks, but thought that the rearrangement of the curriculum was an internal matter. Nurses who did not go through the preliminary training schools should all go through the first year block.

(7) Recommendations for the Discussion by the Sister Tutor Group within the Birmingham and Three Counties Branch.

(1) It was felt that in order to ensure a wider basic training for all student nurses, all nurse training schools should be required to provide a preliminary training course and that this period should be standardized.

(2) That all such schools should be required to give a *four* year period of training, as it was felt that an extension of the present syllabus could not be given satisfactorily in a shorter period.

(3) It was agreed that the block system appeared to offer a very useful solution of the many difficulties met with in the theoretical training of the student nurse. It was now on trial at the Queen Elizabeth Hospital, Birmingham :—

Preliminary training school	3 months
First year block ...	6 weeks
Second year block ...	6 ,,
Third year block ...	6 ,,
In addition a block of	1 week before the preliminary State examination
And also a block of	1 week before the final State examination

This meant that the nurse would spend 20 weeks of training in the classroom and away from actual practical work in the wards, although she would receive a certain amount of clinical instruction by ward sisters during this time. This seemed an added reason why it was important to ensure a four-year course.

Adequate Teaching Staff

(4) That only such schools as can give a satisfactory training with an adequate trained teaching staff should be approved. This might mean fewer but better schools. Smaller schools could be utilized for the training of the assistant nurse if and when her position was regularized.

(5) That all nurse training schools should receive regular inspections comparable to those carried out by the Board of Education.

(6) That there should be interchange of work and ideas between senior tutors and their assistants to allow the latter a wider opportunity for gaining experience in more senior branches of teaching than appears to be the case in many hospitals at present. The opinion of the Central Sectional Committee was invited on this point.

The Student Status

Miss Q. M. Snowden replied to Birmingham's recommendations saying that they were aiming at the ideal in their point on a standardized training school. It would be a good thing. Regionalization might help to achieve it, but it might also lead to the pooling of recruits which was not perhaps such a good thing. They were dealing with two problems at once in their point on the four-year training: the wider basic training and the block system of training. The block system aimed at giving the student nurse a real not just a vocal student status. This was an urgent matter; anyone who could begin the block system should begin it now. The wider basic training should wait until the question of the assistant nurse was settled; it would doubtless commend itself to both local and regional authorities and when it appeared it would provide a solution to staffing. The block system appealed to no one but the nursing profession, and they must fight for it. The point on the size of training schools should also wait until the question of the assistant nurse was settled. On the question of inspections, the General Nursing Council was hampered by the Ministry of Health, who did not allow them to refuse certain schools for training, but once the question of the assistant nurse was settled there would be other methods of staffing hospitals than from their training schools. The interchange of work and ideas was a purely domestic point; the old sister tutor was sometimes too tired and the young sister tutor was sometimes too lazy, with a result that neither was always competent.

DISCUSSION

A lively discussion followed. **Miss M. D. Winter,** sister tutor of the East Suffolk and Ipswich Hospital, asked how many teaching staff were needed in proportion to a given number of nurses, how the lectures were settled, whether doctors gave lectures during the block time, or if the nurses had them when out of the block once a week. She also wanted to correct the impression that East Anglia had suggested a separate lecture course of applied anatomy and physiology. They wanted besides the good course at the beginning of training to ask the doctor to stress the anatomical and physiological aspects at the beginning of each lecture. She added that the reason for wanting a scheme for introducing the block system of training drafted by the sister tutor section of the college was that hospital committees liked women who knew what they wanted and matrons were more likely to get what they wanted if they had the backing of an educational body like the College behind them.

The Lecturers

Mrs. O Jackson replied that at University College Hospital they had always, by paying their lecturers, been able to get those they needed. **Miss Houghton** added that for a staff of just over 200, they had an assistant tutor in charge and an assistant instructress in the preliminary school, who taught everything except anatomy, physiology and hygiene. The block required two people so they could just manage with four in the hospital. The staff combined and each member lectured to all sections of the students. At one time they had had eight sister tutors with two sector hospitals and two preliminary training schools. It was impossible to run the block system without sufficient staff; teaching should be kept in the hands of the sister tutors, with the ward and departmental sisters to help.

Miss C. Bishop said that, although the intensive study included in their scheme did sound too much, her experience had been that after an hour's formal lecture on anatomy one hour for handling, drawing and discussing the bones had not been sufficient. **Miss K. F. Armstrong,** Editor of the *Nursing Times*, said that three hours of concentrated thought on one subject was too long; one hour followed by one hour of practical work was quite enough. Interest was better maintained with variety. She thought six hours of the theory of nursing made an unsuitable balance, it would be far more suitable if the theory of nursing was extended to at least 12 hours. The student should learn to nurse before she practised nursing.

Choosing Their Time

Miss Snowden said that when the nurse came from very active work in the wards she found it very wearisome to sit in a class room. In fact, they had to give breaks at the end of every hour. She preferred for similar reasons a four weeks' block to a six weeks' block. **Miss Taylor,** from the chair, suggested that it would be difficult to fit a course of lectures into a four weeks' course. To which Miss Snowden replied that they did not attempt to include medicine, surgery and gynaecology in the block. They did practical nursing, bacteriology and such subjects. The block system reduced the nurse's lectures to one a week.

Miss Hillyers said that it should be remembered that great thought had been given in the past to the same matter. It was important that the student nurse should learn different aspects of the same subject at the various stages of her career and that she should be able to correlate them. Hygiene, physiology and nursing were different subjects, but they were really the same thing from different angles.

Miss Macdonald said that formerly doctors disliked having their evenings cut into for lectures, but in the block system they chose their own time. She, therefore, had as many lecturers as she wanted; one came between one and two o'clock, having had a quick lunch beforehand. **Miss Houghton** agreed that the choice of time made all the difference, saying that they had one lecturer at 8 o'clock in the morning. **Miss A. E. Pavey,** sister tutor of the North Middlesex County Hospital, suggested that although, the idea of taking the clerical work off the hands of the ward sister was not good, many ward sisters might appreciate a domestic supervisor in each block who cared for the linen and silver and watched the ward maid. It took a lot of the ward sister's time looking after such things as the cleanliness of the kitchen and annexe. In reply Miss Taylor suggested referring this to the Education Department as a good subject for the ward sisters to discuss in their course after Christmas.

Practice or Theory First

Miss G. E. Collingwood said that the lectures, which in their scheme they had taken from the preliminary training school on the theory of nursing, had been transferred to the first block. The student had then been in contact with the patients. **Miss Macdonald** said that in the preliminary school students' heads were very full, and senior work must be left for the third or fourth block. Many training schools in Scotland saw the advantage of splitting up the blocks; with a good grounding of anatomy and physiology behind her the student could concentrate before the second part of the preliminary examination on purely nursing matters. **Miss Armstrong** asked whether with two blocks of one month each, the lectures on medical nursing from the doctor were completed in one school. Miss Macdonald thought there should be a minimum of two lectures a day, six a week, 24 a month; one from the doctor, the other from the sister tutor, on nursing procedures bearing on the same subject.

Miss Winter asked how long the student's day was, and when they rested. **Miss Macdonald** replied that they were off-duty from 1.30 to 5 p.m., or from 2.30 to 6 p.m. on three days a week. Twice a week they stayed in and wrote, studied and discussed. **Miss Taylor** asked if, although all nurses were not able to work in the appropriate department during their lectures, they were able to visit special departments during their special lectures. Miss Macdonald replied that they did; they went to the wards and saw pre-operative preparations, the giving of anaesthetics, the layout of the theatre, dressing and clinics. This occurred in the eye department and ward, and the ear, nose and throat department and ward. Similar visits occurred to departments for special diseases, skins and tuberculosis and venereal disease. The students were divided into small groups; more than eight student nurses never visited at the same time.

Miss Houghton then read a most appreciative letter from a student nurse of University College Hospital in praise of the block system. (We hope to publish the letter in full in the next Student Nurses' Number early in January.)

Miss E. L. Morrison, divisional supervisor, Public Health Department, London County Council, said that one hospital had tried a partial block system; every Thursday, in the block periods, the students received S.O.S.'s from the ward sisters for special duties. The S.O.S.'s arrived at the school before 1.30 p.m., and the student nurses went to the ward to help with these special duties between 2 p.m. and 4 p.m.

Miss Armstrong then said that she thought if they wanted the student nurse training to be compulsorily a four-year training, they should give her a more comprehensive training. They were still rather hazy. If her training were four years it should, in her opinion, include experience in fever and mental nursing for all nurses. Midwifery (not obstetric nursing) should be left out, but the nurses should demand mental and fever experience. Miss Armstrong thought it was extremely valuable for the nurse if she left her own hospital and went to others for these types of work. Miss Taylor said that they would have to rule out midwifery if the General Nursing Council made the training a four yearly training; but she asked, did it matter whether the nurse had her fever and mental experience in her third or fourth year, or even her second ?

Miss N. Surridge, sister tutor, Guy's Hospital, said she thought the time was not in the least important provided the nurse spent the last six months at the parent hospital in order to give the matron an idea of how she had developed, so that she might advise her on her career. **Mr. F. Mace,** male nurse of St. Edmund's Hospital, added that the fourth year of training was important if the nurse remained in her parent hospital, for she could learn about ward administration. **Mrs. Jackson** thought Miss Surridge's idea excellent. It was very important that the matron should know her nurses in their last year. The evacuation and war had made it difficult for matrons to get to know the nurses and pick out which should be ward sisters. Although much had been gained from going out of London, nursing education had not benefited; if a nurse worked in more than one hospital some things had to be left out. **Miss Snowden** had said that the block system was difficult in the provinces because the hospitals could seldom persuade the nurses to spend a fourth year. Mrs Jackson, before she became matron of University College Hospital, had been matron of a provincial hospital—only 2 per cent of the nurses left before their fourth year was over. The hospital wanted them and they felt they needed the experience; they received a good salary, the privileges of a senior nurse and worked in the department they wished.

The Final Examination

Miss M. E. Gould, sister tutor of St. Thomas's Hospital, asked that if everybody agreed that they wished the block system to lead to four years' basic training, would the General Nursing Council put an examination at the end of the fourth year ? **Miss Taylor** replied that she had no reason to suppose that anything like that was happening at the moment. The suggestion would have to go through the College Council, and they would probably refer it to the Reconstruction Committee who, in their turn, might decide to wait until the Horder report appeared. **Miss Darroch** asked if the four years meant four years' training or four years' experience. **Miss Pavey** thought that the four years would become four and a half or five, as there were usually only two examinations a year, and the waiting for results took two months. Miss Taylor replied that it was impossible to predict, especially under war conditions. **Miss C. A. Evans,** sister tutor, Morriston Emergency Hospital, Swansea, thought that matrons should have opportunity to discuss the matter with their sister tutors. Miss Taylor was sure the fourth year would be strongly recommended by the Horder Committee.

Referring to the suggested scheme put forward by Miss Mackay and herself, Miss Darroch said that she thought perhaps the Committee had had too long concentration already and that criticism should be left until a later date. Miss Hillyers in giving the 'high lights,' said that the ideas of a pre- and post-nursing course attached to or near a university might be possible after the war. Miss Bishop asked that the scheme could be reported in the *Nursing Times*, so that it could be given further consideration. **Miss M. C. Mackay** said the Editor had already asked to have it. Miss Taylor thought that, by discussing and trying out plans, by experimenting and seeing the mistakes of others, they would learn a lot.

U.S.A. WAR-TIME NURSERY

While their mothers make Tomahawk fighters, the children ranging from one to six years, spend happy days in the day nursery of the child centre at Buffalo, New York

News in Brief

York Gold Medallist

MISS MUNGALL was the gold medallist of the York County Hospital this year.

The Merchant Navy and Stourbridge

FROM a sale of toys, linen and leather work, the Corbett Hospital, Stourbridge has raised £170 for the Merchant Navy Comforts Fund.

A Place of Pilgrimage

THE Dean and Chapter of Norwich Cathedral have erected in the Close a Norfolk oak plaque in memory of Edith Cavell. Norfolk is her home county.

New Nurses' Home

ALDERMAN MRS. E. BOOTH, chairman of Leeds Hospitals sub-committee, opened the £37,000 nurses' home at Killingbeck Hospital, Leeds.

Protective Equipment

THE Ministry of Health announces that protective equipment, overalls, underwear, etcetera, will soon be available for hospitals' staffs handling gas contaminated patients.

Christmas Cheer

H.M. THE KING has sent £5 towards Christmas entertainment for patients of the Westminster Hospital.

Honorarium for Smallpox Nurses

BELFAST Public Health Committee, if it has the Ministry's approval, will grant honorariums to a sister and nurses who volunteered to nurse a recent case of smallpox in Belfast.

From Scotland

Miss Nicholson Retires

THE staff of the District Mental Hospital, Stirling, has presented a handbag and cheque to Miss Nicholson, who has retired from her position of superintendent of the nurses' home after 20 years.

Scotland's Shortage

EMERGENCY hospitals in Scotland are now available for the general public, but shortage of nurses prevents their being used.

Tuberculosis in Glasgow

THE number of cases waiting for admission to hospitals or sanatoria totals 338; of these only sixty were not requiring immediate treatment.

Sixth Death from Smallpox

IN the Edinburgh outbreak, which started on November first, there have been six deaths; a further 18 cases of smallpox remain in hospital.

FOR MALTA

Donations for Week Ending December 14

The City Mental Hospital, Leicester, £5; Hill and Cakemore Nursing Division, St. John Ambulance Brigade (bring and buy sale) £36 12s. 3d.; *St. Mary's Hospital, Luton, £6 10s. 3d.; *Children's Hospital, Luton, £2 12s. 6d.; *Miss Saville (raffle) £3 18s.; Headlands Hospital, Newquay, £2; Swindon Branch, Royal College of Nursing, £16 18s. 9d.; Miss F. Wade, 5s.; Miss Ramleh (sale of soft toys), £1; Middlesbrough Branch, Royal College of Nursing (third donation) £15 15s.; Isolation Hospital, Southampton, £2 6s. 6d.; Miss B. Fry (U.S.A.) 10s.; Women's Institute, Broadwindsor, £13 11s.; Nursing staff, 'Straumillis,' Belfast, £3; Student Nurses' Unit, St. Charles Hospital, W.10, £4 2s. 6d.; Bristol Branch, Royal College of Nursing, £74; The Kewstoke Emergency Hospital, Weston-super-Mare, £15 15s.; The Bangour Emergency Hospital, Broxburn, £6 4s. 10d.; District Infirmary, Ashton-under-Lyne, £10; Miss M. Bennett, 5s.; Miss I. Wallace, 10s.; Birkenhead Municipal Hospital (third year nurses) £4; Miss I. Montgomery, 10s.; Nursing and clerical staff, Royal Cancer Hospital, £65; St. Bartholomew's Hospital, Rochester (2nd donation) and clerical staff of H.M. Dockyard, Chatham, £32 18s.; Nursing and domestic staff, Isolation Hospital, Stockport, £20; Raigmore Hospital, Inverness, £22; Miss D. Smith (student) (Raffle of three eggs in Royal College of Nursing) 15s. 3d.; **City Emergency Hospital, Cardiff, £8; Burnley and District Branch, Royal College of Nursing, £5 5s.; Miss G. Brameld, £2 10s.; Guy's Hospital and friends (per Miss Sambrook) £76 12s.; Miss H. Wingfield (raffle) £6; Matron and Nursing Staff, Southport Infirmary, £10; Miss A. James, 5s.; Miss A. Craig (Dumfries and Galloway Branch, Royal College of Nursing) £2 14s.; Matron and staff, County Borough of Hastings Sanatorium (result of concert) £11 11s. **Total for week,** £500 5s. 9d. **Total to date,** £5,616 17s. 1d.

Miscellaneous gifts.—Bristol Branch.

**per Luton and District Branch. **per Cardiff Branch.*

Our Christmas Crossword Puzzle

We are offering four prizes, two of 10s. 6d. each and two books, to the senders of the first correct solutions to our Christmas Crossword Puzzle opened on Wednesday, December 31

Address your entry to "Christmas Crossword," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in BLOCK CAPITALS in the spaces provided. Do not enclose any other communication with your entry. Postage 1d., in unsealed envelope.

No correspondence can be entered into with regard to this competition, and the decision of the Editor is final and legally binding.

Clues Across

2. Post them this week-end.
4. Dud gin is in this sweet.
7. Illustrations.
11. '—— *volente*.'
12. Extract this drink from a tint.
14. Turn this nob for a Scottish lad.
15. Smile of the sun.
16. Well, here it is (*two words*).
17. Lights.
20. Christmas fare in the theatre.
21. Each.

Clues Down

1. More than enough. I prod a girl, turn to music and add a bun (*two words*).
2. Start of a story from China.
3. 'Unto us a —— is given.'
5. A desert contains part of a fireplace.
6. You may find it in the pudding.
7. More exhilarating than 12 across perhaps.
8. Fang.
9. To make better begins the end of a hymn.
10. Chunks.
11. The key note.
13. Backwards or forwards, an organ.
18. Enough; may be a syrup.
19. The shade of your Christmas pudding.

Name.....

Address.....

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss G. Curtis,
Willerby, Hull.

and a book prize to :—

Miss J. G. Dawe,
Lynton, N. Devon.

Their solution to Puzzle No. 559 were respectively the first and second correct ones opened on November 18.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Refresher Course for School Nurses

A course of lectures for school nurses will be held on Saturday mornings from 10 a.m. to 12 noon starting on January 23 to April 10.

The syllabus will include lectures on the following subjects :—

The normal school child—healthy living, play, exercise, leisure, posture, clothing, etc. Home and social background.
School medical inspection.
Legislation—Education and relevant Acts.
Care of toddlers, 2—5 years.
Food values and school feedings.
Psychology of normal and maladjusted child. Child guidance.
Special schools.
Sight and hearing tests.
Methods of health education.
Prevention of diseases and minor ailments.
Verminous conditions, infectious diseases.
Social services—social insurance, care committees, clubs and play centres, after care and careers.

Visits will be arranged to hospitals, schools, play centres, juvenile clubs, etcetera.

Fees.—College members, £1 15s.; non-members, £2 10s. Application forms may be obtained from the Director in the Education Department.

Branch Reports

Birmingham and Three Counties Branch.—A room at the Garden Club, 166, Hagley Road, Birmingham, has been reserved for use of College members and will be the official headquarters of the branch. Members may use the room for meeting friends, and it will be available for all group and section meetings; members are asked to sign the book that is provided. To inaugurate the branch headquarters a social will be held from 3 p.m.—8 p.m., on Saturday, January 9, in the Garden Club. Members are asked to bring their eatables.

Edinburgh Branch.—December 3 was a red-letter day for the Branch which enjoyed the privilege of listening to a most excellent lecture from Professor Holst, Chief Officer, Royal Norwegian Army, Navy and Air Force Medical Corps, on the surgical treatment of pulmonary tuberculosis. The lecture was greatly enhanced by the diagrammatic lantern slides and the X-ray films, which emphasized the facts so ably put before us by the lecturer. The statistics quoted from the cases treated both in Norway and in the hospitals in this country, under Professor Holst's jurisdiction, showed a most satisfactory percentage of cases where the patient had either been able to return to his normal mode of life, or, where the more extensive operative treatment had been necessary, to work which enabled him to earn his living comfortably and independently. The outstanding and cheering fact was that all these patients were free from any *infective* condition, the cavity or cavities in the lung were no longer there to cause the sputum and the cough; there was, therefore, no fear of 'droplet' infection, and the patient was no longer a source of danger to those with whom he came in contact at his work or in his social life.

Miss Ferlie, the president, in thanking Professor Holst, his assistant surgeon, the matron and sisters from his hospital in Edinburgh, who had helped him to make his lecture such an outstanding success, expressed the hope that we in our branch might have the pleasure of welcoming members of the nursing staff of the hospital at many more of our meetings, when we could discuss professional and possibly other matters as well, and thus continue to strengthen the friendship which has linked our two nations together for many years.

Glasgow Branch.—A meeting was held at the Royal Hospital for Sick Children, Yorkhill, Glasgow, on December 12. The speaker was Miss Hunter, matron in charge of the Canadian Orthopaedic Nurses at Hairmyres. Her subject, 'The Training of Nurses in Canada,' proved a most interesting one, especially at the present time, when reconstruction and regionalisation are subjects so much in the minds of all concerned with nursing problems in this country. The members were very appreciative of the kindness of Miss Hunter's talk.

Winchester Branch.—A meeting was held at the Royal Hampshire County Hospital on December 9, when further amendments to the Branches Constitution were discussed by Miss Adams. A Ward and Departmental Sisters' Group has been formed and a very satisfactory first report was read by the secretary. A whist drive had been held and it was hoped to arrange a lecture by a member of the honorary staff for January. Please note that the annual meeting of the branch will be at 2.30 p.m. on Wednesday, January 20, at the Royal Hants County Hospital. Miss Adams hopes to attend.

For Ward and Departmental Sisters

Worthing Branch.—An open meeting of the Ward and Departmental Sisters Group was held on November 25, by kind courtesy of the matron, Miss Brown, at the Worthing Hospital. A fairly large number assembled. Mr. H. B. Boctor, F.R.C.S., resident surgical officer, Worthing Hospital, gave a very interesting discourse on 'The Co-operation of the Ward Sister with the Resident Surgical Officer,' which was very thoughtfully appreciated. A short discussion followed.

Yorkshire Branch at Leeds.—A pantomime party has been arranged to visit the Royal Theatre and see "Aladdin" on January 16, 1943. Seats will be stalls at 4s. 6d. for the afternoon performance. Write for reservation with remittance not later than January 2, 1943, to Miss M. Cherrett, 282, Stainbeck Road, Leeds, 7.

Nation's Fund for Nurses

We are deeply grateful to you all. This is the kind of total we like to see, as we know the splendid amount of good which can be done with this money. You will see that we reach £6,800 by the end of the year will you not, please ?

Donations for the Week Ending December 12

Miss Isles (for Christmas tree) 2s. 6d.; Miss Ashbee (for Christmas tree) 5s.; Miss K. Walton (for Christmas tree) 5s.; Miss Tomblin (for Christmas tree) £1; Matron and nursing staff, Caernarvonshire and Anglesey Infirmary, Bangor, £1; Matron and nursing staff, the General Hospital, Ramsgate (monthly donation) 8s.; Matron and nurses, Bradford Incorporated Nurses' Institution, £1 1s.; Miss D. M. Nicholls, 10s.; King Edward Memorial Hospital, Ealing (collecting box, per Miss Sharp) £1 14s. 10d.; Miss M. E. Green (for Christmas tree) £1 1s.; Nursing staff, City Mental Hospital, Humberstone, £5; Nursing staff, Woodlands Open Air Hospital, Birmingham, £4; Miss Montgomery (for Christmas tree) 10s.; Miss E. M. Young (for Christmas tree) 2s. 6d.; Miss K. E. Richmond, £2 15s.; Matron and nursing staff, Westminster Hospital, £2 2s.; Mrs. Blair Fish (for Christmas tree) 10s.; Mrs. Wasley, 10s.; Nursing staff, Crumpsall Hospital, £1 10s.; Miss N. C. Hayter, 10s.; Mrs. Erle, 1s.; Miss M. Gregory (for coal) £2; Nursing staff, Manchester Royal Infirmary (Christmas donation) £5; Miss M. C. Bennett, 10s.; Miss F. Ball, 3s.; Mrs. Rose Walter, 2s. 6d.; College Member No. 10969 (for coal) £1 1s.; Chelsea Hospital for Women (instead of giving Christmas gifts to each other) £4; German Hospital, Dalston (monthly collections from staff and gifts from private patients, for Christmas) £3 10s.; "In memory of M.W.C.", 10s.; Miss Cocker and Miss Drysdale Robertson (for coal) £1; Mrs. Macdonald, per Miss F. M. Macdonald (for coal) 6s.; "G.C." (for Christmas tree), £1; "Two future elderly nurses," 5s.; "A.I.S.", 5s.; Beechen Cliff Methodist Guild, Bath, 10s.; Mrs. Perdage, British West Indies, £1; Matron and nursing staff, Essex County Hospital, £1 2s. 3d.; Booth Hall, Hospital £10 10s.; Donations given to the Christmas tree at the Royal College of Nursing, 2 0s. 7d. Total, £59 13s. 2.

Total to date £6,769 3 1

We are grateful for many lovely gifts given at the Tree, and to the following sent to us, from the staff of Hove General Hospital, Miss E. Jarvis, Miss I. Hawkins, Miss E. Burnside and several anonymous donors. And to Normanton Nursing Home, Southsea, for a large amount of *tinfoil*.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

DIPLOMA IN NURSING RESULTS

London University

The pass list of successful candidates for the Diploma in Nursing of London University has just been received. We offer our congratulations to the following students :—

General Nursing.—§Addison, J. (Guy's Hosp. and Royal College of Nursing); §*Biggin, K. M. (Middx. Hosp. & E.M.S. Hosp., Stoke Mandeville); §Chaplin, M. E. (Royal Inf. & Children's Hosp., Leicester, Royal Inf., Hull & Private study); §Gordon, A. G. (Victoria Infirmary, Glasgow & Private study); §Green, E. L. (Bethnal Green Hosp., University College Hosp. & Royal College of Nursing); §*Hellaby, E. M. (King's Coll. Hosp., Salisbury General Inf. & Royal College of Nursing); *Hodkinson, S. (St. Peter's Hosp., Whitechapel, St. James' Hosp., Balham & Battersea Polytechnic); §*McDonald, J. A. (Royal Inf., Dundee, Grantham Hosp. & Private study); §*Moore, M. A. (Oldchurch Co. Hosp., Romford & Royal College of Nursing); §*Morrison, I. L. (Leeds General Inf., Memorial Hosp., Darlington & Royal College of Nursing; §*Powell, M. B. (St. George's Hosp., Borough General Hosp., Ipswich & Battersea Polytechnic); §*Sommerville, E. H. (Western Inf. & Royal Maternity Hosp., Glasgow); §*Welbon, M. S. (London Hosp. & Royal College of Nursing); §Wormald, E. G. (London Hosp., Princess Mary's R.A.F. Nursing Service & Private study).

Obstetric and Gynaecological Nursing.—§*Robertson, A. M. (Kilmarnock Inf., Royal Inf., Stirling & Private study); §†Seligman, E. C. (University College Hosp. & Chelsea Hosp. for Women).

Nursing of Children—§Ede, E. O. (Middx. Hosp., Hospital for Sick Children, Great Ormond Street, & T.A.N.S.

Fever Nursing and Epidemiology.—§*Loader, W. H. A. M. Walton Hosp., Liverpool, Leavesden Base Hosp., (King's College of Household & Social Service and Battersea Polytechnic.

Hospital Administration.—§Stevens, E. D. (Glos. Royal Inf. & Eye Institution, Cheltenham Children's Hosp., Royal Manchester Children's Hosp. Pendlebury, Royal College of Nursing & King's College of Household and Social Science).

**Satisfied the examniers in Methods of Teaching and Elements of Educational Psychology.*

†*Awarded a Mark of Distinction.*

§*Member, Royal College of Nursing.*

The following student, having already obtained the Diploma, has now satisfied the examiners in an additional subject :—

Methods of Teaching and Elements of Educational Psychology :—Fish, M. E. (Guy's Hosp.).

Part A Pass List will be published next week.

Obituaries

Miss M. E. Brough

Miss Mary Brough, known affectionately as the 'little green nurse,' passed peacefully away last month at the age of 86. Miss Brough, who had been matron of Essex County Hospital, Colchester, came 45 years ago to be district nurse in the Mudeford and Stanpit district, near Bournemouth. She leaves many grateful friends behind her.

Miss J. Malcolm

We record with deep regret the death in the Middle East on October 1, 1942, as the result of an accident, of Miss Jane Malcolm, S.R.N., sister, Queen Alexandra's Imperial Military Nursing Service Reserve.

Miss Malcolm was trained at St. Thomas's Hospital, from 1929—1932, and has served with Queen Alexandra's Imperial Military Nursing Service Reserve at home and abroad.

Coming Events

The Infirmary, Bury, Lancs.—The nurses prizegiving and reunion will be held at 4 p.m., on Tuesday, December 22. Matron will be pleased to welcome past members of the staff.

Cossham Memorial Hospital, Kingswood, Bristol.—Matron and the nursing staff will be at home from 3 p.m. to 7 p.m. on Monday, December 28. All past nurses and friends will be welcome. R.S.V.P. to Matron.

Institute for the Scientific Treatment of Delinquency.—Twelve lectures on 'The Freudian Theory of Delinquency,' arranged under the aegis of the University Extension Courses (University of London), will be given by Mrs. Kate Friedlande., M.D. (Innsbruck and Berlin). They will be given on Saturdays at 2 p.m., beginning January 9, 1943, at 17, Manchester Street, W.1.

IN PARLIAMENT

Mr. Messer asked the Minister of Health if he would consider taking steps to reopen the Register of Nurses to entitle those nurses who were qualified and had obtained their hospital certificates, but were for various reasons not placed on this register when it was opened, to the status of a State-registered nurse.

Mr. E. Brown repeated former statements and said legislation would be required for the purpose of varying the conditions on which nurses could be admitted to the State Register. He promised to bear the suggestion in mind.

APPOINTMENTS

Baughan, Miss J. S., S.R.N., S.C.M., matron, Clayton Hospital and Wakefield General Dispensary.
Trained at the Royal Berkshire Hosp., Reading. Night sister, St. Mary Abbot's Hosp., Kensington. Night sister, Prince of Wales Hospital, Devonport. Assistant matron, Royal Infirmary Blackburn.

Owen, Miss J., S.R.N., S.C.M., matron, Manchester Corporation Sanatorium, Abergele, North Wales.
Trained at Walton Hospital, Liverpool. Housekeeping certificate, Ancoats Hosp., Manchester. Certificate of Tuberculosis Association. Matron, Tuberculosis Hosp., Llangefni, and matron, North Wales Sanatorium, Denbigh.

Miss E. C. Elliott, new matron, Royal Sussex County Hospital, Brighton.

FROM ALL QUARTERS

Exclusion of Contacts?

THE Ministry of Health and the Board of Education have issued an addendum on the exclusion of 'contacts' from schools, which shows how our attitude towards infectious disease has changed. Infectious diseases must now be considered as processes differing in various circumstances, not as entities. The Ministry and the Board suggest therefore, that medical officers decide themselves the length of time contacts should stay away from school and in no case be more rigid than the Government's suggestions. Consideration of the immense loss of school time which exclusion caused, together with the advantage of the school nurse being there to detect early signs of fresh cases even if contacts are allowed to go to school, has led some medical officers to recommend that, except in special cases, no contacts of infectious diseases of childhood be kept away from schools in urban areas. Any information gained by other methods of dealing with contacts, if controlled by careful observation and strict recording, should be sent to the Ministry.

America Short of Nurses

NURSES in the United States enjoy more comforts, a better social position and a broader nursing education; before the war the profession was even slightly overcrowded. Now the United States is facing a shortage of nurses very similar to our own, they find it hard to keep civilian needs catered for and at the same time to provide some 3,000 nurses a month for army, navy and air force needs. We may comfort ourselves that our own position of lack of nurses is also largely the result of the daily increasing demands of war and the enormous growth of women's occupations. The United States National Nursing Council for War Service has recommended that a national Nursing Supply Board be set up by the War Man-power Commission in Washington.

On Active Service

THE War Office casualty list announces the death of Miss Mary Brand, a member of the Queen Alexandria's Imperial Military Nursing Service, who died at sea—somewhere off Singapore—aged 27. Miss Brand trained at the Queen's Hospital, Birmingham and did good work in make-shift conditions in Malay. Dive bombed and machine gunned, she carried on in her theatre in the barrack square until evacuation orders came, and again on the evacuation ship until she foundered. Miss Brand was found in the water riddled with shell splinters; no one knew when she was wounded for she stuck to her post in the emergency operating theatre until the end.

Suggested Answers to C.M.B. Questions

(*Continued from page 827*)

at the end of labour. If the tear involves a blood vessel, then a traumatic post-partum haemorrhage will occur. This is recognized by loss of blood per vaginam though the fundus uteri remains contracted.

(2) **The uterine ligaments** may be over-stretched occasionally by the bearing-down efforts of a woman who is not fully dilated. This damage is very liable to occur if the obstetric forceps are applied to the head of a foetus to effect delivery prior to complete dilatation of the os. The condition will be recognized after the lying-in period, when the patient will show signs and symptoms of uterine prolapse.

(3) **Lacerations of the vagina** occur generally in primiparae, commonly in the posterior wall, and are frequently bi-lateral. They may be recognized by direct inspection at the end of labour. Fistulae may follow instrumental delivery, or result from severe localized pressure by the head which causes sloughing. They may be recognized during the lying-in period by the passage of urine or faeces per vaginam.

(4) **Lacerations of the perineum** occur as a result of unskilled delivery, a large baby and malposition of the foetus. They are recognized by inspection at the end of labour. One of the third degree may be diagnosed by putting the forefinger in the rectum where it can appreciate damage to the anal sphincter.

(5) **Lacerations of the urethra and labia** are also recognized by inspection. Both types, but the former particularly, are frequently associated with free bleeding.

ARP Instant FIRST AID FOR SKIN INJURIES
Cuticura Ointment brings instant soothing relief to cuts, burns skin lacerations—prevents infection, quickly heals. Obtainable at all Chemists and Stores.
Cuticura BRAND OINTMENT 193

Pains I used to Dread

"I was keen to join one of the services but feared they wouldn't accept me. You see I knew I was subject to periodical pains which made me helpless while they lasted and I was afraid that even if I got in I should soon be turned out again as a 'wash-out.' I explained my trouble to a friend and she said at once 'those pains needn't stop you—simply get a box of A-K Tablets and take one or two in time. You'll be able to carry on without interruption. No depressing pain, no headache no prostration.' I followed her advice and A-K are positively amazing." Get A-K Tablets to-day

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets. If you say A-K your chemist will know. 1/5 a box (Including Tax).

ROYAL NATIONAL PENSION FUND FOR NURSES

Patron: HIS MAJESTY THE KING
Chairman: SIR ERIC HAMBRO, K.B.E.
President: HER MAJESTY QUEEN MARY

INVESTED FUNDS EXCEED 4½ MILLIONS STERLING
The Fund is mutual and does not employ agents or inspectors.
DEFERRED, IMMEDIATE & LAST SURVIVOR ANNUITIES
Full particulars may be obtained from:
The Secretary, R.N.P.F.N., "Hilgay", Cross Lanes, Guildford, Surrey.

All State Insured Nurses and Masseuses should be members of the Fund's "Separate Section" — THE NURSES' INSURANCE SOCIETY — which is an Approved Society under the National Health Insurance Act.
Full particulars obtainable from: The Secretary, N.I.S., at above address.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VII

HARROGATE GENERAL HOSPITAL
Required: **Housekeeping Pupil** S.R.N., 4 ths. Salary £36 p.a. Names for refer- to Matron. (2313)

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, LONDON, S.W.11
Pupil Housekeeper. Vacancy January 1st, Four months' course. Honorarium d certificate given. Applicants must State-registered nurses and have held a tor's post.
pply with full particulars and matron's me for reference to the Matron. (2311)

THE GUEST HOSPITAL, DUDLEY
RECOGNISED TRAINING SCHOOL FOR NURSES
Vacancies for **Pupil Housekeepers** occur four-monthly intervals from February 1943. Applicants must have been rd sisters.
Honorarium £5 per month. Apply to the tron. (2308)

BROW GRANGE AUXILIARY HOSPITAL, Near GUILDFORD
NEXE TO THE ROYAL SURREY COUNTY HOSPITAL
Housekeeping Sister required. 115 Beds. ry according to experience.
pply with full particulars and qualifications the Matron. (2423)

LOWESTOFT DISTRICT NURSING ASSOCIATION
Midwife required immediately, S.C.M. d cyclist essential, able or willing to rn to drive car an advantage. Salary R.N., £110—£140 plus £25 per annum war ease. S.C.M only, £90—£110 plus £25. found. F.S.S. in force. Matron, District rses' Home, Lowestoft. (2409)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1
Staff Nurse required for gynaecological rd. Salary £90 per annum. Uniform and ndry provided. Superannuation Scheme force. Apply giving full particulars to e Matron. (2416)

WOOLWICH MEMORIAL HOSPITAL, SHOOTER'S HILL, S.E.18
(GENERAL HOSPITAL, 137 BEDS)
Staff Nurses required (S.R.N.) for General ds. Commencing salary £90 p.a., rising by to £100 p.a. Federated Superannuation eme in force. Apply to the Matron, stating and particulars of training and experience. (2432)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
Night Staff Nurse required. Salary £95 per num, with uniform. Five nights off monthly. S. in force. Apply with age, and full par- lars to the Matron. (2428)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH
Staff Nurse required for alternate day and night ty for hospital extension. Salary £90 per num, if orthopaedic trained only £70 per annum. ll residential emoluments and Federated Super- nuation Scheme in force.
Apply with full particulars to Matron. (2391)

BLANDFORD COTTAGE HOSPITAL, DORSET
(25 BEDS)
Staff Nurse wanted, January. Salary commenc- £90 p.a. Superannuation Scheme optional. Apply Matron. (2389)

LEIGH INFIRMARY, LANCS
GENERAL HOSPITAL—86 BEDS
Theatre Staff Nurse, S.R.N., required. Com- encing salary £90—£100, according to experience, th uniform. Federated Superannuation Scheme force. Apply immediately, stating age and full rticulars, to Matron. (2383)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
The Council have vacancies in their Public sistance Institutions for Staff as follows:—
Nurses
Staff Nurses (C.M.B.) £95 p.a.
Staff Nurses (without C.M.B.) £80 p.a.
Assistant Nurses (Hospital trained) £70 p.a.
Assistant Nurses (2 years Poor Law training) —£65 p.a.
Junior Assistant Nurses £45—£50 p.a.
Cooks, Laundrsess, up to 100 beds £65—£70 .; 101—200 beds £70—£75 p.a.
Nursery Attendants, Senior £55—£65 p.a.; nior £45—£50 p.a.
Porters, Labour Masters, £65—£75 p.a.
Board, lodging, laundry and uniform provided. e Nursing appointments are pensionable. War ons is payable in accordance with the scale proved by the Council from time to time.
Application forms may be obtained from Martin ies, Public Assistance Officer, "Felixwell," Thomas, Exeter. (2393)

CITY OF MANCHESTER

Student Nurses wanted now and later at the following Municipal Hospitals:—
TUBERCULOSIS SANATORIA (minimum age 18 years).
Abergele Sanatorium, Abergele, North Wales.—£45—£50—£45—£50. (Affiliated training school)
Baguley Sanatorium, near Altrincham, Cheshire.—£50 to £55.
GENERAL HOSPITAL (Complete Training Schools). (Minimum age 18 years.)
Crumpsall Hospital, Delaunays Road, Crumpsall, Manchester, 8. £40 by £5 to £50.
Withington Hospital, West Didsbury, Manchester, 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training School). (Minimum age 17 years.)
Monsall Hospital, Newton Heath, Manchester, 10. £50 to £55.
Emoluments, board, lodging, laundry and uniform are additional to the annual salaries stated.
All applications should be addressed to the Matrons of the establishments. (341/13)

ROYAL SUSSEX COUNTY HOSPITAL, BRIGHTON
Theatre Staff Nurse required. Salary £90. Federated Superannuation Scheme in force.
Application to be made with names for reference to Matron, Royal Sussex County Hospital, Brighton. (2286)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY
Staff Nurse, S.R.N., required. Salary £95 to £110 a year, by £5 increments. Residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and further particulars obtainable from Matron at the hospital, to whom completed applications should be sent by 29th December, 1942.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
12th December, 1942. (2377)

SKIN HOSPITAL, BIRMINGHAM
Staff Nurses, S.R.N. required for day duty. Commencing salary £90 All uniform provided. F.S.S.N. Apply Matron, Skin Hospital, George Road, Birmingham. (2437)

LEATHERHEAD EMERGENCY HOSPITAL SURREY
Staff Nurses urgently required. Good work and experience in acute and chronic medical and surgical wards. Alternate night and day duty. Salary £105 yearly, with board and lodging, also laundry and uniform allowance. (May live out with a further £1 is weekly.)
Apply with full particulars and names for references to Matron. (2373)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)
Staff Nurses, S.R.N., required to take one year's training in the Nursing of Infectious Diseases. Salary £95—£105, plus war bonus. Superannuation Scheme in force. Uniform provided. For further particulars apply Matron.
Also Fever trained **Staff Nurses** (R.F.N.) required. Salary £85—£95, plus war bonus.
Apply giving full particulars to Matron. (2386)

COUNTY BOROUGH OF IPSWICH
ISOLATION HOSPITAL
(RECOGNISED TRAINING SCHOOL)
The Council invite applications for the following positions at the Ipswich Isolation Hospital.
Staff Nurses. Salary on appointment £75 p.a., rising by £5 to £85 p.a., together with a War allowance of £15 p.a. Candidates must be State-registered Nurses.
Probationers. Salary on appointment £40 p.a. After one year £45 p.a. After two years £50 p.a.
Uniform will be provided in addition to board, lodging, laundry and holiday allowances. Appointments are pensionable. Medical examination necessary.
Applications, accompanied by two recent testimonials, to be forwarded direct to the Matron, Ipswich Isolation Hospital, Foxhall Road, Ipswich. (2395)

KENT COUNTY COUNCIL
MENTAL NURSES (FEMALE)
Applications are invited for the following appointments at the County Hospital, Farnborough, Near Bromley:—
Mental Nurses (Female, non-resident), R.M.P.A. Salary £145 to £155 a year, by £5 increments. (Commencing salary includes £10 for R.M.P.A.) Uniform, superannuation. Medical examination necessary.
Application forms and particulars from Matron at the hospital, to whom applications should be sent by 29th December, 1942.
W. L. PLATTS,
County Hall, Clerk of the County Council.
Maidstone.
12th December, 1942. (2376)

THE NATIONAL SANATORIUM, BENENDEN, KENT
Staff Nurse required. Salary £100 per annum, rising by annual increments of £5 to £120 per annum, together with emoluments consisting of full board, residence, laundry and uniform. Superannuation scheme in force. Candidates must be State-registered Nurses.
Applications with copies of three recent testimonials, should be sent to the Matron. **(2336)**

CITY OF LEICESTER
CITY GENERAL HOSPITAL,
GWENDOLEN ROAD
Approved Training School for Male and Female Nurses, and Part I C.M.B. (New Regulations)
(550 BEDS)
Staff Midwives required. State-registered Nurses holding the Certificate of the State Certified Midwife. Normal and abnormal cases. Ante-natal and post-natal clinics. Salary £95 p.a. rising by £5 p.a. to £115 p.a.
Applications, giving full particulars of training, subsequent experience, if any, with dates, should be made to the Matron. Please mention this paper.
WILFRID CARR. Secretary.
Health Department,
Grey Friars, Leicester. (2320)

GLAMORGAN COUNTY COUNCIL
WEST GLAMORGAN COUNTY HOSPITAL, NEATH
Staff Nurses (S.R.N.) (with or without C.M.B. Certificate) under the age of 45 years, are required at the West Glamorgan County Hospital, Neath.
Salary £95 per annum (plus £5 per annum if possessing C.M.B. Certificate) plus prevailing war bonus, indoor uniform and the usual residential emoluments.
Marriage will annul the appointments which are superannuable and the successful candidates will be required to pass an examination as to physical fitness.
Forms of application may be obtained from the County Medical Officer, Glamorgan County Hall, Cardiff, to whom applications should be sent not later than Friday, January, 1st, 1943.
D. J. PARRY,
Deputy Clerk of the County Council.
Glamorgan County Hall, Cardiff.
12th December, 1942. (2317)

MUNICIPAL MATERNITY HOME, NELSON, LANCS (10 BEDS)
Applications are invited for two **Midwives** at a salary for applicants possessing the S.R.N. and S.C.M. qualifications of £100 rising to £115 (and for those with the S.C.M. only of £90 rising to £100) plus bonus, residential emoluments and £10 per annum uniform allowance.
There is also a vacancy for an **Assistant Nurse** at a salary of £70 plus bonus, residential emoluments and uniform.
War bonus at present: 21 years and over, £16 18s. p.a.; under 21 years, £8 9s. p.a. Superannuation Scheme in force.
Applications, with references, to be sent to the Medical Officer of Health, Public Health Department, 21, Carr Road, Nelson. (2399)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
The following staff are required:—
Staff Nurses, S.R.N. Salary £95—£105 plus £5 T.A. Certificate. T.A Certificate only, salary £75—£85
Probationer Nurses. Salary £50—£60. Suitable posts for girls who are fond of country life. Modern Nurses Home and classroom. Special accommodation provided for Staff Nurses who themselves have had to undergo Sanatorium treatment and are now able to take up duties. In all cases plus £6 10s. p.a. war bonus. Superannuation scheme in force. Facilities for taking T.A. Certificate. 28 days' annual leave for 12 months' service.
Apply with full particulars to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2306)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, YORKSHIRE (WEST RIDING)
(140 BEDS)
Two Staff Nurses required, one with C.M.B. or Part I Midwifery Certificate for Women's Gynaecological Ward and one for Women's Surgical Ward. Must be S.R.N. Salary £90—£5—£100 plus £5 for midwifery certificate. F.S.S. and 48-hour week in force. Apply with full particulars to the Matron. (2324)

WILTSHIRE COUNTY COUNCIL
Applications are invited for:—
DEVIZES, SALISBURY, SEMINGTON AND WARMINSTER INSTITUTIONS
Assistant Nurses. Salary £60—£5—£70 per annum plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.
SALISBURY INSTITUTION
Charge Nurse (under direction of Head Nurse). Salary £90—£5—£105 per annum (general training certificate required); £70—£5—£85 per annum (if experienced but not fully trained); plus 10 per cent. war bonus on cash salary, with £5 uniform allowance and emoluments.
CHIPPENHAM INSTITUTION
Assistant Nurses. Salary £70—£5—£80 per annum plus 10 per cent. war bonus, with £5 uniform allowance and emoluments.
Application forms by sending a stamped addressed envelope to the Public Assistance Officer, County Hall, Trowbridge.
P. A. SELBORNE STRINGER,
Clerk of the Council.
11th December, 1942. (2305)

COTTAGE HOSPITAL HOYLAKE, CHESHIRE
Night Staff Nurse, S.R., required for small general hospital. Commencing salary £100 p.a. plus £5 uniform allowance and material for dresses and aprons. F.S.S. in force.
Apply to Matron. (2299)

CONWAY AND PENMAENMAWR JOINT HOSPITAL BOARD
Wanted at the Groesynyd Isolation Hospital, Conway, a State-registered Fever Trained **Nurse.** Salary £80 per annum plus the usual residential emoluments, but subject to Superannuation deductions.
Applications (no special forms will be issued) stating age, present appointment and experience together with three recent testimonials should be addressed to D. E. Parry, Clerk to the Board, Muriau Buildings, Conway, not later than 1st January, 1943.
Dated the 11th day of December, 1942. (2291)

GLOUCESTERSHIRE COUNTY COUNCIL invite applications for the following Public Assistance appointments:—
CIRENCESTER AND WESTBURY-ON-SEVERN INSTITUTIONS
Charge Nurses. Salary £125 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.
EASTINGTON, TEWKESBURY AND STOW-ON-THE-WOLD INSTITUTIONS
Charge Nurses. Salary £120 p.a. with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses.
CIRENCESTER, EASTINGTON, NORTHLEACH, TEWKESBURY, SODBURY, STOW-ON-THE-WOLD, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS
Assistant Nurses. Salary £70 p.a. with rations, apartments, laundry and uniform. Applicants must have had two years' previous experience.
CIRENCESTER, THORNBURY AND WESTBURY-ON-SEVERN INSTITUTIONS
Staff Nurses. Salary £100 p.a. with rations, apartments, laundry and uniform. Applicants must be State-certified Midwives and also State-registered Nurses.
A cost of living bonus will be paid on the above salaries in accordance with the County Scale.
The Local Government Superannuation Act, 1937, will be applicable to the above appointments and the successful applicants will be required to pass a medical examination. Forms of application obtainable from Public Assistance Officer, 2, College Street, Gloucester, to be returned to him by 26th December, 1942. Canvassing will disqualify.
RICHARD L. MOON,
Clerk of the Council.
(2290)

SOUTHEND-ON-SEA GENERAL HOSPITAL
Staff Nurses required for Private Wards, day and night duty. Salaries from £90—£105, according to experience. F.S.S.
Apply Matron. (2334)

CROYDON GENERAL HOSPITAL
(233 BEDS)
Staff Nurses required for Casualty, Out-patients and Theatre. Salary commencing £90 per annum. Superannuation Scheme in force.
Apply, with full particulars to the Matron, giving names for reference. (2328)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY (150 BEDS)
Staff Midwife, S.R.N., S.C.M., required for Maternity Ward. Salary £100—£105 with usual emoluments. F.S.S. in force. Apply to Matron with details of training and experience with matron's name for reference. (2325)

SOUTH LONDON HOSPITAL FOR WOMEN, CLAPHAM COMMON, S.W.4
CLASS 1A CASUALTY HOSPITAL
ASSOCIATED TRAINING SCHOOL

Probationer Nurses required for increase of staff. Age 17-35. Salary £30, £35, £40, £50. 48-hour week in force. Resident Sister Tutor. For full particulars apply Matron. (2363)

YEATMAN HOSPITAL, SHERBORNE, DORSET

Two **Staff Nurses** required for small modern Male and Female Wards. Apply for particulars to the Matron. (2327)

HAMPSHIRE COUNTY COUNCIL

Staff Nurse required for whole-time Day Nursery, Eastleigh. Should be Nursery trained and have had experience in a War-time Nursery. Salary £70 to £80 per annum, according to qualifications and experience, in addition to board residence and laundry. Application should be made to the County Medical Officer, The Castle, Winchester, before the 23rd December, 1942, marked "War-time Nursery."

F. V. BARBER,
The Castle, Clerk of the County Council.
Winchester.
14th December, 1942. (2346)

CITY OF SALFORD
HOPE HOSPITAL

Staff Nurses required for Maternity Block. General trained S.C.M. Salary £95, rising by annual increments of £5 to £105 per annum, plus bonus at present £13 per annum.

Pupil Midwives required. General trained. Salary during training for Part I of Central Midwives' Board Examination £60 per annum, plus £13 per annum bonus. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford, 5.

Apply to Matron, Hope Hospital, Salford, 6.

H.H. TOMSON,
Town Clerk.
(2340)

DR. KERSHAW'S COTTAGE HOSPITAL, ROYTON, LANCS

Staff Nurses, S.R.N., required. Salary £90—£95, with 5 per cent. war bonus, with C.M.B. £5 p.a. extra. Use of uniform.

Apply with references to Matron. (2356)

COUNTY BOROUGH OF SWANSEA
INFECTIOUS DISEASES HOSPITAL

Staff Nurses required, must be State-registered Fever Nurses. Salary £80, rising £10 to £90 annually, plus war bonus and usual emoluments. Opportunity afforded for S.R. Nurses to take one year's Fever training.

Apply Matron, Hill House Hospital, Sketty, Swansea. (2348)

CITY OF SALFORD
LADYWELL HOSPITAL, ECCLES NEW ROAD, SALFORD, 5

Staff Nurses. General trained, required for Fever training. Salary £90 to £95 per annum, by one increment of £5, plus £13 per annum bonus.

Assistant Nurses required for Tuberculosis Wards. Salary £88 13s. 0d. per annum (including bonus).

Probationer Nurses wanted, 17 to 26 years of age. Two years' training in Fever Nurses for Certificate of General Nursing Council. Salary £45 12s. first year, £52 second year, plus bonus.

Residence, board, uniform and laundry provided.

H. H. TOMSON,
Town Clerk.
(2339)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15

District Midwife, S.R.N., S.C.M., or S.C.M. only, wanted for above Hospital. Cycle provided. Live in. Uniform provided.

Apply by letter, with full particulars, or personally any morning before 12 noon to Matron. (2338)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY

Staff Nurses required. Commencing salary £90 per annum, or £95 if holding a second certificate. Full uniform provided. A 96-hour fortnight, and F.S.S. in force.

Apply with full particulars to the Matron. (2396)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Applications are invited for the post of **Staff Nurse,** for Infants' and Premature Nurseries in the Maternity Unit. Applicants must be S.R.N. and S.R.C.N. and will be responsible to the Pediatrician for the care of infants. Salary £100 rising by annual increments of £5 to £110 plus cost of living bonus (5s. per week), together with board, residence, laundry and uniform, valued at £65 per annum for superannuation purposes.

The successful candidate will be required to contribute under the Local Government Superannuation Act, 1937, for which purpose she must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the Matron, Newcastle General Hospital, Westgate Road, Newcastle-on-Tyne, 4. (2331)

THE WANDSWORTH BOROUGH COUNCIL invites application for a **Staff Nurse** at the Council's Maternity Home, in Weir Road, Balham. Salary £100, rising by £5 to £115 p.a., £30 p.a. extra if living out, with residential emoluments and uniform. Must hold the certificate of the Central Midwives Board.

Applications, stating age, qualifications and training, particulars of present and former appointments, and the names of three referees should be forwarded to me as soon as possible. Original diplomas and certificates must not be sent.

By Order,
R. H. JERMAN,
Municipal Buildings, Town Clerk.
Wandsworth, S.W.18.
December, 1942. (2397)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Staff Nurse (General): Candidates must be State-registered Nurses. Salary £80 per annum, rising to £90 per annum, plus bonus and the usual residential emoluments.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Offices, Baillie Street, Rochdale. (2282)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS

Orthopaedic experience. An opportunity is given to State-registered Nurses to gain valuable experience whilst acting as Staff Nurses. The work includes Orthopaedic Nursing, Plaster Work, Celluloid Splint-making, and the care of children suffering from Surgical Tuberculosis.

Suitable candidates may be given Theatre experience.

Salary £90 p.a. (plus war bonus) with board, residence, laundry and uniform. Federated Superannuation Scheme in force. Certificate granted for a minimum of a year's work.

Send stamped addressed envelope to the Matron for application form. (2280

CITY OF LEICESTER
MUNICIPAL MATERNITY HOME
WESTCOTES DRIVE, LEICESTER

Staff Midwives. If General trained and S.C.M., salary £95 to £115 by £5 p.a. If S.C.M. only, salary £75 to £95 p.a.

Superannuation scheme in force.

Apply, giving full particulars and names for reference to Matron.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester.
December, 1942. (2279)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital
The Queen Elizabeth Hospital
(Also incorporating Queen's Hospital, 1841-1941)
THE QUEEN ELIZABETH HOSPITAL

Staff Nurse required. for Radium Ward. Responsible for care and preparation of Radium. 36-hour week. Salary according to experience, with uniform, full residential emoluments, and participation in the F.S.S.N.H.O.

Apply with full particulars to the Matron. (2274)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
140 plus 96 E.M.S. BEDS

Staff Nurse required; must be S.R.N. for Wards and Operating Theatre; good experience, commencing salary £100 p.a. with full board, residence, uniform and laundry. Superannuation.

Applications together with Matron's name for reference to Matron. (2272)

RHONDDA ISOLATION HOSPITAL

Staff Nurses required. Salary £70, rising by annual increments of £5 to £85 per annum, plus the prevailing war bonus, and with emoluments consisting of board, laundry and uniform. Candidates must be State-registered Nurses. Applications, stating age and full particulars of experience and accompanied by copies of two recent testimonials, to be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad-Rhondda. (2271)

LEICESTER ROYAL INFIRMARY
ASSISTANT TUTOR

There is a vacancy for a **Staff Nurse** to act as Assistant to the Sister Tutor.

King's College of Household and Social Science is evacuated to Leicester University College, and facilities would be given for a would-be Tutor to take the Part-time Course whilst holding the above post.

Salary would be paid at the rate of £90 per annum, with the usual emoluments. The Federated Superannuation Scheme is in force.

Applications, giving full particulars of educational and professional qualifications and names for reference, should be made to Matron. (2260)

C.C. HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Staff Nurses required for Maternity Ward. Must be S.R.N. and S.C.M. Salary £95 per year rising by £5 yearly to £105 with 10 per cent bonus. Uniform provided. Superannuation Scheme in force.

Apply with particulars of training to Matron. (1986)

COUNTY BOROUGH OF MIDDLESBROUGH
HEALTH DEPT., HOSPITALS SECTION
MUNICIPAL HOSPITAL

Staff Nurses urgently required; must be general trained. Salary £95 per annum, plus the prevailing cost-of-living bonus, and the usual hospital emoluments. The appointments are designated under the Local Government Superannuation Act, 1937, and the Corporation's Sickness Regulations in force for the time being. The successful candidates will be required to pass satisfactorily a medical examination.

Pupil Housekeeper required. The course will be of four months' duration. Candidates must be State-registered Nurses and have held a Sister's post.

Student Nurses required, age 18 to 20 years. Must be well educated. Salary £35, rising to £45 per annum, plus a cost-of-living bonus.

Applications for the above appointments to be sent to the Matron, Municipal Hospital, Ayresome Green Lane, Middlesbrough.

PRESTON KITCHEN,
Municipal Buildings, Town Clerk.
Middlesbrough.
30th November, 1942. (1955)

GENERAL INFIRMARY, BURTON-ON-TRENT

Staff Nurses, S.R.N. and S.C.M. required for small Maternity Ward. Commencing salary £90 per annum and uniform. Federated Superannuation Scheme in force.

Apply Matron, giving matron's name for reference. (1890)

MALMESBURY AND DISTRICT HOSPITAL, WILTS.

Two **Staff Nurses** required, one for night duty. 35 beds. £95. Five nights off monthly. Superannuation Scheme. Apply Matron. (1853)

FULLERTON HOSPITAL, DENABY MAIN, Nr. DONCASTER

Staff Nurses, S.R.N. Two wanted (for January) for Accident and Surgical Hospital, 41 beds. Alternate day and night duty. Salary £90, with £5 increments and £5 uniform allowance. F.S.S.N. and H.O. scheme in force. Apply with recent testimonials, to the Matron. (1868)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL
STAFF NURSES

Applications are invited for the above mentioned posts.

Candidates must be State-registered. Salary at the rate of £105 per annum. Uniform provided.

Apply with full particulars of training, giving Matron's name for reference, to The Matron, Morriston Emergency Hospital, Swansea.

H. L. LANG-COATH,
Guildhall, Swansea. Town Clerk.
(1846)

ST. MARY'S HOSPITAL, LONDON, W.2.

Applications are invited from State-registered **Nurses,** preferably possessing midwifery qualifications, for the Private Patients' Wing. Salary according to experience. Minimum £90 p.a. resident. Apply with particulars and names for reference to the Matron. (1828)

NEWTON ABBOT HOSPITAL
(56 BEDS, 30 E.M.S.)
AFFILIATED TO ROYAL DEVON AND EXETER HOSPITAL

Staff Nurse required. Salary £90—£5—£100 p.a. Superannuation Scheme in force. Uniform provided. Apply with full particulars to the Matron. (638)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

Applications are invited for the following posts:—

Two Staff Nurses. With C.M.B. required for increase of staff. Alternate day and night duty. Salary £90 rising to £100. Superannuation Scheme in force.

Applications also open for **Probationers.**

Apply Matron. (29)

HORTON GENERAL HOSPITAL, BANBURY

Wanted. **Staff Nurse** for Night Duty, with Theatre experience preferred. Commencing salary £90. Modern Nurses' Hostel. F.S.S. in force. Application to Matron. (534)

HALIFAX COUNTY BOROUGH

Wanted R.F. **Staff Nurses.** Salary £65 to £75 and (at present) £25 war bonus and uniform.

Apply Matron, Isolation Hospital, Northowram Hall, Halifax, Yorks. (1031)

COUNTY BOROUGH OF CROYDON MAYDAY HOSPITAL
THORNTON HEATH, SURREY

Vacancies exist for **Staff Midwives.** Salary £110—£115 p.a. if State-registered Nurse and State-certified Midwife, if State-certified Midwife only, salary £105—£110 p.a. The posts are designated under the Local Government Superannuation Act, 1937.

Successful candidates will be required to pass a medical examination.

For full particulars apply to the Matron. (2037)

Trained **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron,

BROMPTON HOSPITAL,

Fulham Road, S.W.3, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases.

Salary £90 (£85 if not S.R.N.). Federated Superannuation Scheme in force. (49)

ROYAL HALIFAX INFIRMARY
MIDWIFERY TRAINING SCHOOL
(250 BEDS)

Two **Staff Midwives** required, S.R.N. and S.C.M. Salary £90—£95 with uniform. F.S.S. in force. Apply with particulars of training to the Matron. (40)

ISOLATION HOSPITAL, CLATTERBRIDGE, Near BIRKENHEAD.

Staff Nurse, State-registered Fever Nurse. Salary £70, rising £5 p.a. to £90 p.a., plus 10 per cent. war bonus. Uniform provided. The post is a designated post under the Local Government and Other Officers' Superannuation Act.

Forms of application may be obtained from the Matron. (234)

ROYAL BERKSHIRE HOSPITAL, READING

There are vacancies for **Staff Nurses** in the Paying Patient Block, S.R.N. Salary £90 per annum with part uniform. Federated Superannuation Scheme in force.

Apply to the Matron. (11)

EPSOM AND EWELL COTTAGE HOSPITAL, ALEXANDRA ROAD, EPSOM

Staff Nurse required S.R.N. Salary £90 per annum. Use of Uniform. F.S.S.N. in force.

Apply to the Matron giving particulars of Religion age and experience and Matron's name for reference. (1568)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME,
NUNSTHORPE, GRIMSBY

Two **Staff Midwives,** S.R.N., S.C.M., required. Salary £105, rising by annual increments of £5 to £115, plus 5s. 6d. weekly war bonus. If holding S.C.M. only, salary is £95, rising by annual increments of £5 to £105, plus 5s. 6d. weekly war bonus. The successful candidate will be required to be medically examined for superannuation purposes.

Apply with references and particulars of training to the Matron. (1723)

HIGH WYCOMBE & DISTRICT WAR MEMORIAL HOSPITAL
(59 BEDS)

Staff Nurses, S.R.N. required, one for Casualty and Theatre relief. Salary £90 with part uniform. F.S.S. Apply with full particulars, training and experience, to the Matron. (1748)

THE FORBES FRASER PRIVATE HOSPITAL BATH

Wanted, **Staff Nurses.** State-registered. (S.C.M. an advantage). Willing to take day or night duty. Salary £100 per annum and uniform material. Federated Superannuation Scheme in force. Apply with names for reference. (Matron's essential) to the Matron.

Probationer Nurses required. Well educated. Age 17 years. Suitable training for girls not old enough to commence General training.

Apply with reference to the Matron. (27)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Staff Nurse required, S.R.N., S.C.M. Salary £95 per annum rising by £5 to £105, plus £6 uniform allowance for duration of war. F.S.S. in force.

Apply Matron. (18)

ROYAL BERKSHIRE HOSPITAL, READING

Additional **Staff Midwives** required. S.R.N., S.C.M., for Maternity Annexe. Salary £120 p.a. with uniform. Federated Superannuation scheme in force.

Apply to the Matron. (31)

ALDERSHOT HOSPITAL

Staff Nurse required, S..R.N. Salary £90 per annum, rising by £5 to £100, plus £6 uniform allowance for duration of war. F.S.S. in force. Apply Matron. (331)

HERTFORD COUNTY HOSPITAL, HERTFORD (236 BEDS)

Staff Nurse required for Surgical Ward. Commencing salary £95 p.a. Uniform provided. F.S.S. in force.

Apply with full particulars to the Matron. (1328)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17.

Staff Nurses, trained and registered, required for Ward work, also trained Staff Nurses for Casualty and Out-Patient Dept. Salary at rate of £90 per annum. Federated Superannuation Scheme in force.

Apply by letter or personally to Matron. (1201)

CARDIGANSHIRE GENERAL HOSPITAL, ABERYSTWYTH

Staff Nurse, S.R.N., required immediately. Salary £90 per annum. Apply stating age, full details of training enclosing small photograph with matron's name for reference to Matron. (2078)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Trained **Nurses** required for Paying Patients Department.

Apply Matron. (2249)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.

PAYING PATIENTS' BLOCK

Vacancies for **Resident** State-registered **Staff Nurses** £90 p.a. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.

Applicants must be members of Federated Superannuation Scheme.

Apply the Matron. (341/2)

ST MARY'S HOSPITALS, MANCHESTER, 1.

Trained **Nurses** required for Gynaecological Section. Salary £90 per annum.

Apply with Matron's name for reference to Matron. (2229)

ST MARY'S HOSPITALS, MANCHESTER, 13

Staff Midwives required for town and country districts. Salary £95 per annum. Apply with Matron's name for reference to Matron. (2230)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF STAFF MIDWIVES

Salaries: State-certified Midwives who are also State-registered Nurses— £126 10s. per annum rising by one increment to £137 10s. per annum. State-certified Midwives.—£115 10s. per annum, rising by one increment to £126 10s. per annum. (Inclusive of war bonus in each case). A uniform is provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and to the Council's Sickness Regulations. Selected candidates will be required to undergo a medical examination.

Applicants must be willing to do night duty when required and to assist in the training of pupil midwives if such are appointed; a sum during holidays in lieu of maintenance is allowed.

All applications in writing giving experience, qualifications, age and full particulars of training to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (2161)

CHARING CROSS HOSPITAL, STRAND, W.C.2

Staff Midwives required, S.R.N. Apply with qualifications, Matron, Charing Cross Hospital, Strand, W.C.2. (2035)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL

Required **Staff Nurses.** Salary £90. F.S.S.N. in force. Apply with copies recent testimonials, to the Matron. (2043)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL, KING'S LYNN

Staff Nurse with S.C.M. required. Commencing salary £95 per annum. F.S.S. in force.

Applications to Matron. (2195)

TENBURY AND DISTRICT HOSPITAL

TENBURY WELLS, WORCESTERSHIRE

15 BEDS

Staff Nurse required. S.R.N. Salary £90—£95 per annum. Uniform provided. F.S.S.N. optional.

Apply with full particulars to the Matron. (2215)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Staff Nurse** in Casualty Department 1 February. Salary £90 p.a. with holiday allowances.

Apply Matron. (2214)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Staff Nurses required:

(1) Gynaecological and obstretic ward.

(2) Men's Medical ward.

Salary £90 per annum, superannuation scheme in force. Uniform provided.

Apply to the Matron for application form. (2192)

HEREFORDSHIRE COUNTY COUNCIL

COUNTY COUNCIL HOSPITAL

Staff Midwife required at above Hospital. Salary £95, plus £5 for C.M.B. certificate, together with residential emoluments valued for superannuation purposes at £54 15s. per annum.

Apply to Matron as soon as possible. (2207)

THE PRINCESS BEATRICE HOSPITAL, EARL'S COURT, S.W.5

Staff Nurses required. Commencing salary £90. Superannuation Scheme in force. Apply with names for reference to the Matron. (2136)

NORTHAMPTON GENERAL HOSPITAL

Staff Midwives required at the Barrett Maternity Home, 36 beds. Must be S.R.N., S.C.M. F.S.S. in force. Salary £100 per annum with usual residential emoluments

Apply to Matron, General Hospital. (2166)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Staff Nurse wanted for night duty. Theatre experience essential, also **Staff Nurse** for Day duty. Must be S.R.N. F.S.S. in force. Salary £90 p.a. Indoor uniform material provided.

Apply to Matron, giving particulars of training and experience, and matron's name for reference. (2123

FAZAKERLEY SANATORIUM, LOWER LANE, LIVERPOOL, 9

Staff Nurses required, General trained and State Registered, for twelve months Tuberculosis experience, Surgical and Pulmonary. Opportunity of attending lectures and qualifying for Tuberculosis Association Certificate.

Resident.—Salary £95 by £5 to £100 p.a. If S.C.M. or holding Children's of Fever Certificate in addition, salary £100, rising by £5 to £110 per annum, together with cost of living bonus, uniform and the usual residential allowances.

Non-resident.—Salary 50s. per week by 5s. to 60s. per week. If holding Children's or Fever certificate in addition, 55s. by 5s. to 65s. per week, together with cost-of-living bonus, uniform and meals whilst on duty.

Student Nurses required for two years' training in tuberculosis and fever nursing. Salary: 1st year £50, 2nd year £55, plus cost-of-living bonus, uniform and the usual residential allowances.

Apply Matron. (2121)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

State-registered **Nurses** are wanted for the General Wards. Salary at the rate of £90 per annum. Federated Superannuation Scheme is in force. Candidates have the use of uniform.

Apply, giving particulars of training and matron's name, for reference, to the Lady Superintendent of Nurses. (2115)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, Nr. PRESCOT

APPOINTMENT OF STAFF NURSES

Salary £100 by £5 to £120 per annum, plus war bonus and residential emoluments. Applicants must be State-registered Nurses. Any previous service as a Staff Nurse will rank for service on the salary scale. The appointments are subject to medical examination and are superannuable.

Full particulars from the Matron, County Hospital, Whiston.

GEORGE ETHERTON,

County Offices, Clerk of the County Council.

4th December, 1942. Preston. (2099)

TAUNTON AND SOMERSET HOSPITAL, TAUNTON

Staff Nurses required for increase of trained staff. Salary £90. Apply with full particulars and matron's name for reference to Matron. (2165)

HERTFORDSHIRE COUNTY COUNCIL

WATFORD MATERNITY HOME

District Midwife required to take charge of South Watford District (S.R.N., S.C.M.). Salary £120 per annum, plus £10 uniform allowance.

Junior Midwife required for South Watford District (S.R.N., S.C.M.). Salary £110 and £10 uniform allowance.

Applicants must be good cyclists.

Apply Matron, Maternity Home, King Street, Watford. (2096)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY

(74 BEDS)

Staff Nurses, S.R.N. required for Private Patient floor and General ward. Salary £90—£5—£110. F.S.S. in force.

Theatre Staff Nurse required. Previous experience not essential. Salary £90—£5—£110. F.S.S. in force. Apply Matron. (2228)

LYTHAM HOSPITAL, LYTHAM, LANCS.

(46 BEDS)

Staff Nurse required for Theatre and small Private Block. Salary £90 per annum if State registered. Superannuation Scheme in force. Apply with matrons' name for reference, to Matron. (2221)

BROMPTON HOSPITAL, SANATORIUM FRIMLEY, SURREY

Nurse required. Commencing salary £80 if S.R.N. If partially trained from £60 to £70, according to experience. Applications considered from ex-patients. Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (2242)

LIVERPOOL SANATORIUM, FRODSHAM, CHESHIRE

(175 BEDS)

The following staff are required for the above Sanatorium which is a training school for the Tuberculosis Association Examination. A war bonus of £5 4s. per annum is given in addition to salaries stated below. Superannuation Scheme in force. Uniform provided.

Staff Nurses (2). Salary £90 p.a. plus the usual residential emoluments. Applications are invited from State-registered nurses. Opportunity given if desired, to obtain Tuberculosis Association Certificate (one year's training).

Tuberculosis Trained Nurses (2). Salary £80 p.a. plus the usual residential emoluments. Applications invited from nurses possessing the Tuberculosis Association Certificate.

Apply for the above posts with full particulars and names for reference to Matron. (2050)

FLEETWOOD HOSPITAL

(40 BEDS)

Staff Nurse required, S.R.N. Commencing salary £90 p.a. and uniform Superannuation Scheme in force. Apply Matron. (2072)

PLAISTOW DISTRICT NURSES' HOME

Staff Nurses required for General District Nursing. Experience on district not essential. Salary £90 per annum.

Apply to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (2074)

NEW SUSSEX HOSPITAL FOR WOMEN, WINDLESHAM ROAD, BRIGHTON

AFFILIATED TRAINING SCHOOL

Staff Nurse required. Salary £90 per annum. Uniform material provided. Federated Superannuation Scheme in force. Apply to the Matron giving matron's name for reference. (2062)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES (338 BEDS)

Staff Nurses required immediately, fever trained, State-registered. Salary £100, rising by annual increments of £5 to £110 per annum, plus cost of living bonus (3s. 3d. per week) together with board, residence, laundry and uniform.

General trained State-registered **Nurses** required immediately for fever training. Salary £95 per annum, plus cost of living bonus (3s. 3d. per week), together with board, residence, laundry and uniform. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience, to be forwarded to the Matron, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6. (2044)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD

Staff Nurse required, S.R.N., S.C.M., Salary £95 increasing by £5 to £105. Uniform provided. F.S.S. in force. Apply with full particulars and matron's name for reference. (2170)

GRAVESEND AND NORTH KENT HOSPITAL

Night Staff Midwife required for Maternity Ward (9 beds). Commencing salary £110 p.a. rising by annual increments to £140 p.a.

also

Staff Nurse required for day duty. Commencing salary £90 p.a., rising by annual increments of £5 to £110 p.a.

Apply with full particulars to the Matron. (2427)

BEDFORDSHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPOINTMENTS—ST. MARY'S HOSPITAL, LUTON

Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton:—

Staff Nurse (S.R.N., S.C.M.) Resident or non-resident. Resident: Salary £95 per annum, rising subject to satisfactory service by one increment of £10 to £105 per annum, together with residential emoluments valued at £65 per annum and a cost-of-living bonus of 5s. per week. Non-resident: Salary £160 per annum, rising to £170 per annum and a cost-of-living bonus of 10s. per week.

Non-resident Temporary Male Nurse (Certificated). Salary £3 15s. per week, rising subject to satisfactory service to £4 per week, together with a cost-of-living bonus of 14s. per week.

Resident Female Relief Officer. Salary £65 per annum, rising subject to satisfactory service by one increment of £5, to £70 per annum, together with residential emoluments valued at £65 per annum and a cost-of-living bonus of 5s. per week. The person appointed will not be required to perform duties in the hospital wards.

Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.

J. B. GRAHAM,

Clerk to the County Council.

Public Assistance Office,

81, High Street, Bedford.

15th December, 1942. (2421)

CHESHIRE COUNTY COUNCIL

DUTTON EMERGENCY HOSPITAL, NEAR PRESTON BROOK

Assistant Nurses (Resident or non-resident) required. Salary, Resident—£83 13s. per annum, and residential allowances and use of uniform. Non-resident—£167 6s. per annum, and use of uniform.

Apply by letter, stating age, experience, etc., to the Matron. (2267)

TONBRIDGE RURAL DISTRICT COUNCIL

Applications are invited for the position of **Assistant Nurse** at the Auxiliary Hospital, The Hermitage, Hadlow (20 beds). Salary £70 per annum, plus board, lodging and laundry.

The appointment will be a residential one and subject to one month's notice on either side, and to a satisfactory medical examination.

This Auxiliary Hospital receives cases of Minor Infectious Diseases and contagious skin conditions in Evacuee children from several Local Authorities in South West Kent.

Applications giving age, qualifications and experience, etc., should be sent to Dr. R. J. Chapman, Medical Officer of Health, 214, High Street, Tonbridge, not later than January 1st, 1943. (2281)

CITY OF YORK

WAR-TIME NURSERIES

Wanted **Nursery Nurses** (non-residential). Certificated nursery-trained. Salary £150 per annum plus uniform.

Applications, stating age, nationality and experience, with a copy of one testimonial, should reach the undersigned not later than 30th December, 1942.

T. C. BENFIELD,

Guildhall, York. Town Clerk.

10th December, 1942. (2264)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1

There are vacancies for **Student Nurses.** Age 17½ to 30 years, for 3½ years training. Part of this period will be spent in the country. Lectures given by medical staff. Resident Sister Tutor.

Applications should be addressed to the Matron. (28)

BRISTOL ROYAL INFIRMARY

(430 BEDS)

Medical School and School of Nursing

Preliminary Training School. Eight weeks, length of training, three or four years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-Training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (5)

BROMPTON HOSPITAL

Assistant Nurses required to train for the Certificate of the Tuberculosis Association.

Commencing salary £60 per annum.

Apply Matron, Brompton Hospital, London, S.W.3. (22)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE

PRELIMINARY TRAINING COURSE

There are vacancies in the above-named Hospital for **Student Nurses.** Two years' course.

The Syllabus includes all subjects required for the Preliminary State Examination. Lecturer will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.

After passing the Preliminary State Examination, students will move on to Affiliated School for completion of training.

Salary 1st year £40 with uniform.

Salary 2nd year £45 with uniform.

For particulars apply to the Matron.

Birmingham Accident Hospital and Rehabilitation Centre, Birmingham, 15. (10)

ROMSEY & DISTRICT HOSPITAL, HAMPSHIRE

29 BEDS

Assistant Nuses wanted. Salary £65. Uniform provided. FS.S.N. optional. Some hospital experience essential.

Apply with matrons' names for reference and full details to Matron. (1835)

FULLERTON HOSPITAL, DENABY MAIN, Nr. DONCASTER

Assistant Nurses. Two wanted (for January), for Accident and Surgical Hospital 41 beds. Alternate day and night duty. Salary £60, with £5 increments, and £5 uniform allowance, F.S.S.N. and H.O. scheme in force. Apply with recent testimonials, to the Matron. (1869)

CITY OF PORTSMOUTH

LANGSTONE SANATORIUM

Applications are invited for the position of **Assistant Nurse** at the above Sanatorium with 25 male beds. Salary £60—£70 per annum with £5 increments. Residential emoluments are valued at £80 per annum, with a temporary cost of living bonus according to the Whitley Council Scale, at present at the rate of £13 per annum.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

F. J. SPARKS, Town Clerk.

Municipal Offices.

Royal Beach Hotel, Southsea.

30th November, 1942. (2069)

COUNTY BOROUGH OF BLACKPOOL

Wanted: **Nursery Nurses** required for Resident Nursery. Salary £60 per annum, or £75 if holding Day Nursery Certificate.

Assistant Nurses with some hospital experience for Puerperal Fever Hospital. Salary £60 per annum.

The above salaries are subject to war bonus. Board, lodging, uniform, laundry provided.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,

Town Clerk. (2152)

CITY OF SHEFFIELD

NETHER EDGE HOSPITAL

Assistant Nurses required with or without nursing experience, 48 hour week.

Salary if under 21 years of age, £61 3s. 6d., rising to £71 3s. 6d. If over 21, £67 7s., rising to £77 7s. with board residence, laundry and uniform provided.

Apply stating age, with full particulars and names for reference to Matron, Nether Edge Hospital, Sheffield, 11. (2301)

COUNTY BOROUGH OF BLACKPOOL
"GLENROYD" EMERGENCY MATERNITY HOSPITAL

Wanted: **Assistant Nurse.** Salary £60 per annum.

Staff Nurse, S.R.N., S.C.M., with good midwifery experience. Permanent night duty. Salary £80 to £100 per annum, according to experience.

Maternity Sister, S.R.N., S.C.M., with good midwifery experience and able and willing to tutor pupils for Part 2 Training. Salary £120 per annum.

The above salaries are subject to war bonus, board, lodging, uniform, laundry provided. Together with a sustenance allowance when on annual holiday or authorised sick leave.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES, Town Clerk. (1894)

PLAISTOW DISTRICT NURSES' HOME

Assistant Nurses required for General District Nursing. Salary according to experience.

Apply with particulars to Matron, Nurses' Home, Howards Road, Plaistow, E.13. (2075)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 BEDS)

Probationers required. Candidates must be well educated and strong. Age 18—30. Salary £30, £35, £40, £50. Uniform provided. Preliminary Training School attached. Inquiries and applications should be addressed to the Matron, who will be pleased to interview parents of likely candidates. (2268)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1

Staff Midwives required for the Maternity Department. S.R.N. and S.C.M., essential. Salary £105 p.a. Uniform supplied. F.S.S. in force.

Apply Matron. (2367)

ELIZABETH GARRETT ANDERSON HOSPITAL, EUSTON ROAD, N.W.1

Staff Nurse required for Unit at St. Alban's. Salary £90 p.a. Uniform supplied. F.S.S. in force.

Apply Matron. (2368)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Student Nurses—age 17 to 25 years—preferably holding School Certificate, required for increase of staff. Three month's trial period followed by two year's training. Salary £30 and £35 per annum. Preliminary State Examination and Final Orthopaedic Examination, coached by resident Sister Tutor. Apply to the Matron. (2392)

MIDDLESEX COUNTY COUNCIL
PITSFORD HOUSE, PITSFORD, Near NORTHAMPTON
(Home for 84 women chronics)

(1) **Staff Nurse,** S.R.N. *Resident salary, £85 p.a. †Non-resident, £85 p.a. with non-res. allowance £70 p.a. C.M.B. Cert. qualifies for extra £5 p.a.

(2) **Assistant Nurse.** *Resident salary, £60 p.a. †Non-resident, 42s. 6d. p.w. (inexperienced applicants considered). If one or more year's recognised training, salary £65 p.a. res. and 45s. p.w. non-res.

*Board, lodging, laundry, uniform valued at £58 10s. p.a.

†Two meals per working day, use of uniform and laundry thereof £26 16s. p.a.

(1) and (2) plus war bonus. Increment considered after one year. Unestablished staff.

Apply to Matron "D," at the above address giving full particulars. (2370)

LANCASHIRE COUNTY COUNCIL
WOLSTENHOLME PULMONARY HOSPITAL

Staff Nurse required, S.R.N. Salary £105 rising £5 to £120. Additional £5 if T.A. Certificate held, war bonus £5, with £8 uniform allowance. S.R.N. given opportunity if desired to obtain T.A. Certificate. Hospital situated on main bus route. Two free return bus tickets Wolstenholme-Rochdale allowed weekly. Apply stating age, experience and names for reference to Matron. (2365)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD
APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B.
(550 BEDS)

There are vacancies for **Probationer Nurses.** Salary commences at £30 p.a., second year £35, third year £40 p.a., fourth year £50 p.a. As soon as the Final State Examination is passed the salary will be £70 p.a.

The course of training includes preparation and facilities for taking the examination of the General Nursing Council. Superannuation Scheme in force.

Apply, enclosing stamped addressed foolscap envelope, to the Matron, City General Hospital, Leicester. Please mention this paper.

WILFRID CARR,
Health Department, Secretary.
Grey Friars, Leicester. (2349)

SAMARITAN HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1
AFFILIATED TRAINING SCHOOL

Student Nurses required, age 17½ to 30, uniform and laundry provided.

Apply to the Matron. (2417)

THE ROYAL CANCER HOSPITAL (FREE), (Incorporated under Royal Charter), FULHAM ROAD, LONDON, S.W.3
(135 BEDS)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

Vacancies occur for **Probationers.** Age 18-25. Salary £30—£35 per annum. Applicants must be well educated. Lectures by Medical Staff and Sister Tutor. Uniform provided. Application to be made to the Matron. (2412)

BETHLEM ROYAL HOSPITAL
(For Mental and Nervous Disorders)
MONK'S ORCHARD, EDEN PARK, BECKENHAM, KENT

Vacancies exist for a limited number of educated young women between the ages of 18 and 30, who wish to train as **Mental Nurses.**

The Hospital is recognized as a training school by the General Nursing Council, and facilities are provided for students who wish to take their general training after obtaining their certificate in mental nursing.

Commencing salary 25s. a week, plus 7s. 6d. per week war allowance. No deduction for board, lodging and laundry. Ration allowance paid during periods of annual leave. Hours of duty 54 a week. Apply the Matron. (2398)

THE ROYAL EYE AND EAR HOSPITAL, BRADFORD

Probationer Nurses required early in 1943, age from 16½ years. Salary £31—£36 with uniform. Two years' training. Lectures and certificate. Apply, Miss Robson, Matron. (2298)

HULL CORPORATION HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL

Wanted, **Student Nurses,** aged 17½ to 30 years; commencing salary £40 per annum, plus bonus, together with board residence, laundry and uniform. Further particulars and forms of application may be obtained from the Matron. (2296)

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

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ERITH AND DISTRICT HOSPITAL, PARK CRESCENT, ERITH, KENT
(50 BEDS)
AFFILIATED TRAINING SCHOOL

Probationer Nurses required. Commencing salary £30. Uniform provided. Applications to Matron from whom further particulars may be obtained. (2419)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL

Probationer Nurses required. Age 17½ to 30 years. Must have had good general education. Salary £40 per annum, rising by £5 to £45 p.a. and thereafter by £10 to £55 p.a., plus war bonus, residential emoluments and uniform. For further particulars apply to the Matron at the hospital.

A. MASSEY,
Medical Officer of Health.

The Council House,
Coventry.
14th December, 1942. (2436)

INFECTIOUS DISEASES HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9
(750 BEDS)

Probationer Nurses required to take a two years' coures in Fever Nursing. Age 17—28. Salary £50—£53 per annum. Uniform provided; holiday ration allowance granted; superannuation scheme in force. For further particulars and application forms apply Matron. (2385)

CROYDON BOROUGH COUNCIL
PUBLIC HEALTH DEPARTMENT
MAYDAY HOSPITAL,
THORNTON HEATH, SURREY

Probationer Nurses are required for training at the above hospital which is recognised by the General Nursing Council and is also a recognised Midwifery Training School.

Candidates should be well educated and will be required to pass a medical examination. Salary £40—£45—£50 p.a. with board residence and uniform valued at £80 p.a. Forty-eight hour week is in operation. (2036)

THE ROYAL INFIRMARY SHEFFIELD
(475 BEDS

There are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examination of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Salaries 1st year, £30; 2nd year £35; 3rd year £40; 4th year £50; immediately increased to £90 on becoming State-registered.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the Matron who will be pleased to interview parents of likely candidates. (341/21)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 BEDS)

Vacancies for well-educated girls as **Probationers,** are 18-30 years. Preliminary training school. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment.

Wolverhampton. (341/5)

CUMBERLAND INFIRMARY, CARLISLE

There are vacancies for **Probationers.** Must be well educated and strong.

Preliminary Training School, two months course Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the Matron (341/22)

STANDON HALL ORTHOPAEDIC HOSPITAL, Near STAFFORD

Probationers required now and in January for two years Orthopaedic Training. Age from 16½ years. Salary £50 per annum rising to £60. Country Hospital.

Apply Matron. (2316)

COVENTRY & WARWICKSHIRE HOSPITAL
HOSPITAL AND PRELIMINARY TRAINING SCHOOL ESTABLISHED IN COUNTRY AREA

Probationer Nurses required. Salary £30 first year, £35 second year, £40 third year. Apply to the Matron. (16)

VICTORIA HOSPITAL BURNLEY

Probationers required. Age 17½—30 years with a good education. Salary £30, £35 and £40 per annum. Uniform provided.

For application forms apply to the Matron. (523)

THE DISTRICT INFIRMARY, ASHTON-UNDER-LYNE, VOLUNTARY HOSPITAL
(200 BEDS.)
COMPLETE TRAINING SCHOOL

Probationers required. Age 18 to 30. State-registered, Fever or Children's Nurses are accepted or two year's training. Salary £30, £35 and £40 per annum. For particulars apply to Matron. (553)

KING GEORGE'S SANATORIUM FOR SAILORS, LIPHOOK, HANTS
(SEAMEN'S HOSPITAL SOCIETY)

Probationer Nurse required. Affiliated Training School—two years trining. Lectures given for Preliminary State and Tuberculosis Associations Examinations. Salary £40—£45—£50, with uniform. Age from 17 years. Apply Matron. (47)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required. Age 18—30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital.

For particulars apply to the Matron. (21)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education aged 18 to 30, as **Probationer Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister Tutor. Ward work is undertaken after a two month's course in the School and the training lasts for three years. Salary 1st year, £30; 2nd year, £35; 3rd year, £40, plus board, residence, uniform and laundry. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's or Fever Nursing, may also apply for two years' general training.

Enquiries to be addressed to the Matron. (1912)

MALMESBURY AND DISTRICT HOSPITAL WILTS.

(Affiliated to Royal United Hospital, Bath.)

Probationers required. £30—£35. Apply to Matron. (1834)

C.C. HOSPITAL, CROSS HOUSES, Near SHREWSBURY

Preliminary Training School, affiliated to Walton Hospital, Liverpool. **Probationers** required. Age 18 to 28 years. Must have good education. Salary £40 and £45 with 10 per cent. war bonus. Superannuation scheme Uniform provided.

Apply to Matron for application forms. (1987)

ST. LUKE'S HOSPITAL, BRADFORD
PROBATIONER NURSES

Salary £30, £32 10s., £37, £45, plus war bonus, plus uniform and residential emoluments. Probationers nurses are required from 18 years. Candidates must be well educated and healthy. There is an up-to-date Nurses' Home, with lecture and demonstration room and modern teaching equipment, and every facility for recreation. The war bonus is £13 for those who have attained the age of 21 and £6 10s. for those under 21 years of age.

Applications giving full particulars should be sent to Matron. (1862)

NEW SUSSEX HOSPITAL FOR WOMEN AND CHILDREN, WINDLESHAM ROAD, BRIGHTON
AFFILIATED TRAINING SCHOOL

Student Nurses required, ages 17-30. Salary first year £30, second year £35.

Apply to the Matron for particulars. (1953)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Probationer Nurses required, age 18 to 30. Must be well educated, strong and healthy. Uniform supplied. Salary £40, £45 and £50 per annum. Lectures given by resident Sister-Tutor and Honorary Staff. Full particulars may be obtained from Matron. (1951)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17
(118 BEDS)
RECOGNIZED TRAINING SCHOOL

Resident Sister Tutor. There are vacancies for well-educated **Probationers.** Four years training inclusive of trial period. Salary £30, £35, £40, £50, uniform provided. Day off weekly. Federated Superannuation Scheme in force.

Apply for form and particulars to the Matron. (1206)

NOTTINGHAM GENERAL HOSPITAL
(432 BEDS)
Preliminary Training School Attached

There are vacanices for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30; 2nd year £35; 3rd year £40; 4th year, £50.

with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Suitable candidates who have passed the Final State Examination in children's or Fever Nursing are accepted for a shortened period of training.

Applications should be addressed to the Matron, General Hospital, Nottingham, from whom all further information may be obtained. (2)

MANCHESTER ROYAL INFIRMARY

Probationers required for increase of staff.

For particulars apply to the Lady Superintendent of Nurses. (3)

QUEEN MARY'S HOSPITAL FOR THE EAST END STRATFORD, E.15
RECOGNIZED TRAINING SCHOOL
Probationer Nurses required. Well educated, age 18 to 30 years. Four years' training. Superannuation Scheme in force. Salary £30—£35—£40—£50.
Apply by letter, or personally any morning to Matron. (9)

ALDERSHOT HOSPITAL
Probationers required; age not under 17 years; salary £20 per annum plus £6 uniform allowance for duration of war.
Apply Matron. (1447)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, S.W.3
Vacancies for **Probationers,** duties commencing January, 1943. Affiliated training school. Uniform provided. Applicants must be well educated. Age from 18 years. Apply Matron. (1533)

THE BOLTON ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL (245 BEDS)
Probationer Nurses required, age 18—30 years. Salary £30, £35, £40, with uniform.
Apply for full particulars of Matron. (1264)

Probationer Nurses needed. Lectures given by Medical Staff and Sister Tutor. Board, lodging and uniform found.

Age	1st year	2nd year
17	£50	£57 10
18	£55	£62 10
19	£60	£67 10
20	£65	£72 10
21	£70	£77 10

War bonus in addition.
Apply to Matron, Standish House Sanatorium, Stonehouse, Glos. (30)

ROYAL MAYOR TRELOAR CRIPPLES' HOSPITAL ALTON, HAMPSHIRE (410 BEDS)
The Hospital is prepared to receive girls at the age of 17 years for training in the nursing of crippled children and in orthopaedic work. Suitable trainees may go on to hospital in London for General training. The training is valuable for those intending to become fully trained Nurses, and for those who are too young to commence general training. Certificates granted for two years' work. Candidates must have good health and be well educated.
Salary, first year £30, plus bonus; second year £35, plus bonus, with residence, board, uniform, laundry, etc. Federated Superannuation Scheme in force after first year.
Selected trainees may be appointed for a third year at a salary of £40, and be eligible to compete for the Dame Annie Treloar Scholarship of the value of £25.
Send stamped addressed envelope to the Matron for application form. (1265)

THE ALEXANDRA HOSPITAL FOR CHILDREN, STOCKWOOD, LUTON
Probationer Nurses required. Two years' training in orthopaedic work. Candidates must be strong and well educated. Age from 17 years. Salary £30—£35. Uniform provided.
For particulars apply to Matron. (986)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16
There are vacancies for well-educated **Probationers.** Invaluable training given to Nurses for young for general hospitals. Salary £30—£35 first year, £5 bonus with certificate, indoor uniform, board, lodging and laundry. Three weeks' holiday annually. Nurses' Home and strong Sister. Apply to Matron. (32)

CAREER FOR GIRLS
IN A PENSIONABLE RESERVED OCCUPATION
KENT COUNTY MENTAL HOSPITAL, MAIDSTONE.
Vacancies exist for well-educated girls for training in the nursing of mental and nervous disorders. No previous experience is necessary and candidates are prepared for examinations of the General Nursing Council by Resident Medical Officers and a Sister Tutor.
The commencing salary is £2 8s. per week, rising to £2 15s. 9d. per week at the commencement of the second year, and thereafter on qualification to £4 per week. Those salaries include a war addition of at present 6s. 6d. per week. The maximum deduction made for board, lodging, and laundry is at present £1 3s. 3d. per week.
Reasonable travelling expenses refunded after four months' satisfactory service. Temporary posts are also available at similar rates of remuneration.
All Probationers on obtaining the necessary qualifications are eligible for higher posts at salaries between £165 and £355 per annum, with full residential emoluments.
For further particulars and application form, apply Matron. (36)

THE BOOTLE GENERAL HOSPITAL, BOOTLE, LIVERPOOL, 20
Required: **Student Nurses.** Age 18 to 30. Must be strong and well educated. Salary £30, £35, £40. Uniform, board, residence and laundry provided. Superannuation scheme applicable after first year. State-registered Fever or Children's Nurses accepted for two years. (2182)

ROYAL NORTHERN HOSPITAL, HOLLOWAY PROBATIONERS N.7
Candidates of good education between the ages of 18 and 33 can be received into the Preliminary Training School for seven weeks' training without fees before entering the wards. Salary during training, first year, £30; second year, £35; 3rd year, £40; fourth year, £50 to £70. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. Examination
Apply to Matron for full particulars (13)

PLYMOUTH CITY GENERAL HOSPITAL
320 BEDS
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL AND CENTRAL MIDWIVES BOARD
There are vacancies for Student Nurses from 18 years of age. Salary: 1st year, £40; 2nd, £45; 3rd, £50; 4th, £55. Full board, residence, laundry, indoor uniform, holiday allowance are provided and Examination Fees paid. Lectures are given during training by the Medical Staff of the Hospital and by the Sister-Tutor; Coaching tuition is given in addition. Nurses already on the supplementary part of the Register are accepted for a shortened course of training. During the fourth year, after passing the Final State Examination, Midwifery Training, Part 1, may be taken. All Student Nurses have individual rooms in a modern Nurses' Home, with recreation facilities.
Apply to Matron. (2219)

NURSES WANTED

20 words 4/- and 1/- for every additional 5 or part of 5 words

Assistant Nurses required. Busy Surgical and Medical Nursing Home. Apply Matron, Evelyn Nursing Home, Cambridge. (2144)

Experienced **Nurse** exempt M.S. required to take complete charge of baby 1 month and boy 3½ years. Good salary. Live in. Wiltshaw, "Estoril," Barlaston, Staffs. (2261)

Free Training given in Midwifery and Queen's District Nursing. Candidates must be State-registered Nurses possessing a certificate of three years' training in a hospital recognised by the General Nursing Council. Apply County Superintendent, 16, High Street, Lewes. (2345)

Good fully trained certificated **Nurse,** with recent hospital experience, also a good **Assistant Nurse** wanted after Christmas. Salary according to experience. Apply: Matron, Maitland Nursing Home, Cheltenham. (2069)

Housekeeping Pupil. Vacancy in January. Four months' course. Honorarium £2 per month. Apply giving particulars to Matron, Royal Victoria and West Hants Hospital, Shelley Road, Bournemouth. (2049)

Industrial Nurse required, S.R.N., Luton area, over 31 years. Apply stating age, training and experience, to Box No. 2310, the "Nursing Times," St. Martin's Street, London, W.C.2. (2310)

Midwife required for Harpenden Auxiliary Hospital for December 1st. Salary £90 p.a., and £10 uniform allowance. Four weeks holiday p.a. Apply with testimonials to Matron. (967)

Probationer Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Salary £50 and £10 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (2353)

QUEEN'S NURSES WANTED

Portslade, Sussex. Superintendent required (normal staff six). Experienced midwife with Health Visitor's Certificate. Cyclist. Salary according to qualifications. F.S.S.

Cheltenham. Assistant Superintendent. Midwife Teacher's Certificate, preferably or willing to qualify. Approved school for Part 2 midwifery and analgesic training. Salary £170, rising, uniform £10, holiday £4, cycle £4. F.S.S.

Metropolitan. Second Assistant Superintendent. C.M.B. Cert. Cyclist. Willing to help train candidates. F.S.S. Salary according to qualifications.

Plymouth. Two training Midwives. Valuable practical experience in preparation for Midwife Teacher's Exam (suitable for friends). One for general work. Cyclists. Scale salary. F.S.S. Home.

Balsham, Cambs. Single district. General nursing and midwifery. Motorist or willing to learn. Minimum salary £228. Pleasant uniform-nished House available.

Banbury, Oxon. One required. General nursing and midwifery. Auto-cyclist. Salary £200—£5—£220, plus 6 per cent. war bonus, uniform £10, nurses live separately.

Bognor, Sussex (Rose Green Area). One required. Combined duties. Cyclist. Sussex County Scale salary. F.S.S. Own living arrangements.

Carshalton, Surrey. Two required, one midwifery, other general work. Salary: Midwife—Surrey County scale, General Nurse—Queen's scale. Cyclists. Home.

Caterham Valley, Surrey. Single district. General, midwifery. Cyclist. Surrey County Scale salary. Own living arrangements.

Charlton and Blackheath. One of three. General nursing. Cyclist. Scale salary. Home.

Daventry, Northants. Single district. General nursing and midwifery. Cyclist. Inclusive salary. Unfurnished house available.

Dowlais, Glam. Double district, one required. General work. Scale salary. Share house.

East Barking, Nr. London. One for staff as increase. General nursing. Cyclist. Scale salary. Home.

Enderby, Leics. Single district. General nursing, midwifery. Cyclist. Inclusive salary. Rooms.

Hereford. Two for staff, one general nurse, other general and relief midwifery. Scale salary. Home.

Horsham, West Sussex. Two for staff, combined duties. Cyclists. Scale salary. Home.

Kenilworth, Worcs. One required. General nursing and midwifery. Motorist. Share furnished flat.

Leek, Staffs. One of two. General nursing. Cyclist. Salary £190—£10—£230 according to experience. War bonus, up to and including £220, £18 4s.; afterwards £20 16s., uniform £10.

Llanfairfechan, Carnarvonshire. Single district. General and midwifery. Cyclist. Scale salary. Rooms.

Loughborough, Leics. Two for staff. General nursing. Cyclists. Salary £90 rising to £120 according to experience. Uniform £10. Home.

Redditch, Worcs. Two for staff of four. Chiefly midwifery. Cyclists. Scale salaries, F.S.S. Home.

Sheerness, Kent. General and midwifery. Scale salary. Cyclist. Home for three.

Slough, Bucks. Two general nurses. Cyclists. Scale salaries. Home.

Taunton. Ward Midwife (alternate day and night duty). Salary £120, usual allowances.

Woking, Surrey. Three employed, one required, General nursing. Cyclist. Motorist. Scale salary, furnished house, suitable for nurse with friend, other nurses live separately.

Worthing. One for staff of five. General work. Cyclist. Scale salary. Home.

LANCASHIRE

Radcliffe, near Manchester. General nursing, three nurses employed, one required. Cyclist.

Garstang. Double district near Preston. General and midwifery. Nurses live separately in furnished rooms, one required. Motorist.

All Lancashire salaries rising to £125 plus £10 if undertaking midwifery, £10 uniform allowance, all else provided. F.S.S.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2361)

Queen's Nurse-Midwife. Motorist. Cyclist. £200—£5—£240, according to service. Ten per cent. bonus. Furnished cottage available—small rent. County Nursing Superintendent, Shire Hall, Dorchester, Dorset. (2388)

Queen's or State-registered **Nurse-Midwives** required for permanent staff, East Sussex. Combined duties. Salary according to scale. Car driver an advantage. Apply County Superintendent, 16, High Street, Lewes. (2344)

Queen's. General Nurse with C.M.B. required for Lower Whitley Home for three nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading (57)

Queen's. Two State-registered Nurses to qualify for Queen's Roll. Commencing salary £80, rising in six months. Cyclists. F.S.S. Modern Home. Apply Superintendent, 25, Erleigh Road, Reading. (55)

Queen's. State-registered Nurses to qualify for Roll. Salary £90 after six months £100 rising annually. Holiday allowance. F.S.S. Uniform. Apply Superintendent, Princess Mary Home, Southey Hill, Sheffield, 5. (2350)

Queen's Nurse wanted for Bridge of Weir, Renfrewshire, general and maternity work undertaken; rooms provided; transport by bus. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2318)

Queen's. State-registered nurse required to qualify for Roll. Cyclist preferred. Federated Superannuation Scheme in force. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Gardens, W.8. (2253)

Queen's. General Nurse with C.M.B. required for Caversham. Home for four nurses. Cyclist. F.S.S. Salary to revised scale. Apply Superintendent, 25, Erleigh Road, Reading. (56)

Queen's Nurse (senior) wanted for Clydebank Home; general and maternity work undertaken with T.B. visiting. Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (2319)

Queen's. Senior Nurse required in January for Caversham Branch Home. Four on staff. General nursing and midwifery undertaken. Salary £130, plus holiday and uniform allowance; F.S.S.; all else found. Comfortable Home. Residential district. Apply Superintendent, 25, Erleigh Road, Reading. (2355)

Trained Nurse required, London Hospital Annexe for men. Alternate day and night duty or permanent night duty. Salary £90—£95 per annum. Apply Matron, Fairfield, Beech Road, Reigate, Surrey. (2971)

Wanted: **Nurse** (S.R.N.) for duties in Ambulance Room of factory in East Midlands. Application to include age, experience and salary required to Box No. 1933, the *Nursing Times*, St. Martin's Street, London, W.C.2. (2439)

Ward Sister required. S.R.N. Tuberculosis experience preferred. Uniform provided. Salary £100 and £20 war bonus. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (2354)

Wanted at once. Fully trained **Nurse** with S.C.M. Able to undertake full charge of small Nursing Home; Chronics and Maternity. Not under 40. Apply The Matron, Litton Nursing Home, Farnborough, Hampshire. Telephone 388. (2191)

Wanted: **Night Sister** (S.R.N.) to take charge of Medical Department of light engineering factory in Midlands. Salary according to College of Nursing Scale. Application to state age, experience and not more than three copies of testimonials, to Medical Officer, Box No. 1932, the *Nursing Times*, St. Martin's Street, London, W.C.2. (2440)

Wanted for Free French Nursery, Ascot, Berks, **Nurse** for night duty. Permanent post. Must have had some experience with children. Salary £90 per annum. Uniform provided. Apply the Matron. (2321)

Miscellaneous

Assistant Nurse required for Harpenden Auxiliary Hospital. Salary £70 p.a., plus uniform £10. Apply Matron. (576)

Lady wanted as **Companion** to elderly Lady—Blind—must be kind and considerate and C. of E. Light case. Apply in the first instance to The Matron, The Fielding Johnson Private Hospital, Regent Road, Leicester. (2236)

MALE NURSES

12/- per inch or set solid as "Nurses Wanted."

BERKSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
HUNGERFORD INSTITUTION
Male Nurse (uncertificated). Non-resident. Gross wages 57s. 6d. per week, rising to a maximum of 79s. per week. Commencing salary according to experience. The person appointed must produce a medical certificate as to health if required to do so.
Application to be made on forms obtainable from the County Public Assistance Office, Abbey Street, Reading.
H. J. C. NEOBARD,
Shire Hall, Reading. Clerk of the Council. (2359)

MIDWIFERY

12/- per inch; minimum charge 8/-

BIRMINGHAM MATERNITY HOSPITAL
Trained **Nurses** required as pupils at the Birmingham Maternity Hospital. Free training given. Salary at the rate of £40 per annum paid during training to those signing for the Ministry of Health Grant.
Apply by letter to Matron. (12)

BOTH DOING WELL

So much a part of her *armamentarium therapeuticum* has Dinneford's Pure Fluid Magnesia become that the good nurse now regards it as the natural choice, not only when there is need for a mild antacid, but also for a gentle laxative. By its bland, corrective action Dinneford's soothes away wind and ensures an easy and healthy motion. This *fluid* form of magnesia is ideal for the delicate constitution of both mother and child and will do much to make baby's life happier and mother more comfortable.

1/5 and 2/10 a bottle *including Purchase Tax*

DINNEFORD'S
pure fluid
MAGNESIA

FREE to Nurses! Dinneford's Famous "Dictionary for Mothers" *(as many copies as you require)* Write to DINNEFORD & CO. LTD., DEPT. N.T.29, GREAT WEST ROAD, BRENTFORD, MIDDLESEX

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY AND DISTRICT NURSING SERVICES
LOWER CLAPTON ROAD, CLAPTON, E.5
HOSPITAL FUNCTIONING AS USUAL
Midwifery Training School (50 Beds)
Transferred to Safe Provincial Area
Pupils prepared for the examination of the Central Midwives Board.
Ministry of Health grant available.
Special terms for Trained Nurses.
Courses arranged in Analgesia. Prospectus can be obtained on application to the Matron. (42)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL
Pupils accepted for Part I Midwifery Training. Sister Tutor on Staff. Special reduction of fees under Ministry of Health Scheme. Facilities in certain cases for Free Training, with pocket-money allowance. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1)

HULL MUNICIPAL MATERNITY HOME, HEDON ROAD, HULL
(EVACUATED TO GAINSBOROUGH.)
Vacancies for **Pupils.**
Approved as Midwifery Training School under C.M.B. Rules (new Section B), Part I and, associated with Hull Municipal Maternity Home District Midwifery Service in respect of Part II training.
Grants are available under the Ministry of Health Scheme for candidates taking Health Visitors' training, or for nurses desirous of practising midwifery. Free training with £50 salary in certain cases.
For complete details, apply Matron (164)

BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH AND BRENCHLEY
(60 BEDS)
APPROVED FOR CERTIFICATE A
Vacancies for Pupil Midwives. Free training. Pocket money given. Ante- and post-natal clinics. Infant clinics.
Apply by letter to Hon. Secretary. (41)

GENERAL LYING-IN HOSPITAL
Emergency Address
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBAN'S, HERTS
(Midwifery Training School)
Approved for Part I Training under the rules of the Central Midwives Board and associated with four approved institutions for Part II from which pupils can make their choice.
Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.
For full apprticulars apply Matron. (4)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2
(140 BEDS)
Pupils trained and prepared for the Examination under the new rules of the Central Midwives Board, Part I.
Free training available.
Vacancies occur for general-trained Nurses and others in January, April, July and October.
For particulars apply Matron. (2225)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1
Midwifery Training School for Second Examination of the Central Midwives' Board. 626 district patients. Reduced fees under Ministry of Health Scheme. Free training with pocket money allowance in certain cases.
For vacancies apply to the Matron. (341/7)

HOLIDAY AND RESIDENTIAL
20 words 3/- and 9d. for every additional 5 or part of 5 words

Rest Homes for Practising Nurses and Probationers. Sidmouth (2 gns. weekly) and Haslemere (£1 weekly).—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (216)

MASSAGE
12/- per inch; minimum charge 8/-

THE MIDDLESEX HOSPITAL, W.1
SCHOOL OF MASSAGE, MEDICAL GYMNASTICS, MEDICAL ELECTRICITY AND LIGHT AND ELECTRO-THERAPY
Women Students prepared for all the examinations of the Chartered Society of Massage and Medical Gymnastics.
SCHOOL OF RADIOGRAPHY AND RADIO-THERAPY
Women students prepared for the Examination of the Society of Radiographers.
For full parriculars, apply to the Lady Superintendent, The Middlesex Hospital, W.1. (19)

SITUATIONS VACANT
12/- per inch or set solid as "Nurses Wanted."

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, E.17
Woman, experienced, required. To live in. Housemaid-caretaker (working) for small house at Nurses' quarters attached Hospital. Apply by letter or personally to Matron. (1200)

MAIDENHEAD HOSPITAL
Experienced **Cook** required end of January, approximate numbers 100. Esse Cookers. Salary according to experience. Please apply with full particulars to Matron. (1937)

Res. Maid (31 to 45 years preferred) required for Nurses' Hostel by **Middlesex County Council.** Salary £50 p.a. plus war bonus. Increment considered after one year. Full residential emoluments. Unestablished staff. Application form obtainable from Matron "D," Chase Farm Hospital, Enfield, Middx. (2011)

REQUIRED IMMEDIATELY FOR WORK OF NATIONAL IMPORTANCE
Non-resident **Ward Maids** required by **Middlesex County Council.** Salary 30s. p.w. plus war bonus. Possibility of increase after one year. Indoor uniform, laundry and meals on duty. Unestablished staff. Written or personal application to Matron "D," Clare Hall, Sanatorium and Hospital, South Mimms, Middlesex. Any morning between 10 a.m. and 12 noon. (Women between 18-31 years inclusive apply Local Labour Exchange). (2009)

Res. on non-res. **Assistant Cook** required by **Middlesex County Council** immediately for work of National Importance. Experience in large kitchen essential. Cooking Certificate an advantage. Salary, Res. £90 by £5 to £100 p.a. with full residential emoluments. Non-res. £2 17s. 6d. by 2s. 6d. to £3 2s. 6d. p.w. Meals on duty, uniform and laundry plus war bonus. Established and pensionable staff, subject to medical examination. Written or personal application to Matron "D," Clare Hall Sanatorium and Hospital, South Mimms, Middlesex, any morning between 10 a.m. and 12 noon. (Applicants between 18-31 years inclusive, apply Local Labour Exchange). (2007)

Cook required, Nurses' Home. £95 per annum, 12½ per cent. war bonus, all found; good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (1844)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL
(600 BEDS)
Applications are invited for appointment of **First Cook.** Salary £130 to £150 p.a. plus a war bonus, with full residential emoluments. Two Assistant Cooks kept. Preference will be given to candidates with previous Institutional experience.
Application stating age, qualifications and experience and present position, together with copies of testimonials to be forwarded to the Matron, Morriston Emergency Hospital, Morriston, Swansea, as soon as possible.
H. L. LANG-COATH,
Guildhall, Swansea. Town Clerk. (1845)

POOLE JOINT SANATORIUM BOARD, NUNTHORPE, Near MIDDLESBROUGH
NEW MODERN SANATORIUM OF 315 BEDS
Applications are invited for the following appointments:—
Head Laundress. Salary £85 per annum, and the usual residential emoluments. Uniform will be provided. Candidates must have had experience of a large Institution laundry, and be able to control staff.
Assistant Laundress. Salary £65 per annum, and the usual residential emoluments. Uniform will be provided. Candidates must have had experience of laundry work.
Each of the above appointments will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.
Applications, giving particulars as to age, experience with dates, together with two names for reference, one to be that of the last employer, should be sent to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, as soon as possible.
G. S. McINTIRE, Clerk.
2nd December, 1942. (2053)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH
Resident Seamstress required. Capable of making nurse's uniform. Salary £70 per annum. Apply with references to The Matron. (2140)

Matron's Maid required. Salary according to experience.
Applications to Matron, West Norfolk and King's Lynn General Hospital, King's Lynn. (2196)

Officer's wife requires **Nanny,** girl 22 months, new baby early summer. Mrs. Browne, Plasnewydd, Bonvilston, nr. Cardiff or Bessmont, The Avenue, Camberley. (2224)

Foster Mother and Assistant Foster Mother (resident) required by Middlesex County Council for children and old ladies' homes. Candidates must be domesticated, good needlewomen and able to do plain cooking. Salary, Foster Mother, £75 p.a., Assistant Foster Mother, £65 p.a., together with cost of living bonus. Residential emoluments for both appointments are valued at £70 p.a. Unestablished non-pensionable staff. Increment considered after one year. Application forms obtainable by sending stamped addressed envelope to Matron-Superintendent, "D," North Middlesex Homes, Local County Offices, Somerset Road, Tottenham N.17. (Women between 18-31 years, apply local Labour Exchange.) (2369)

Cook required for patients. Salary £100 and £20 war bonus. Uniform provided. Apply Matron, Grosvenor Sanatorium, Ashford, Kent. (2355)

POOLE JOINT SANATORIUM BOARD
NEW MODERN SANATORIUM OF 315 BEDS
Cook required for the above Sanatorium. Candidates must have had experience in a large Institution kitchen, and be able to control staff (preferably holding a Cookery or Domestic Science Diploma).
Salary £150 per annum plus the usual residential emoluments.
The appointment will be conditional upon the successful candidate passing satisfactorily a medical examination for the purposes of the Local Government Superannuation Act, 1937.
Applications giving full particulars as to age, qualification, experience (with dates), and accompanied by two names for reference, one to be that of the last employer, to be sent to the Matron, Poole Sanatorium, Nunthorpe, near Middlesbrough, immediately.
G. S. McINTIRE, Clerk.
12th December, 1942. (2295)

Kitchenmaid required for Watford Maternity Home. Wages 25s. weekly. Day off weekly, and 3 hours off daily. Apply Matron, Maternity Home, King Street, Watford. (2095)

Lady Cook required, preferably with institutional experience. Salary £100 with uniform, laundry, board and lodging. Apply with names for reference to Matron, Royal Halifax Infirmary. (2352)

COUNTY BOROUGH OF SWANSEA
INFECTIOUS DISEASES HOSPITAL
Assistant Cook required. Previous Hospital experience necessary (Reserved occupation). Salary £50, rising £10 to £70 per annum, together with emoluments and war bonus.
Apply with full particulars, Matron, Hill House Hospital, Sketty, Swansea. (2347)

Resident and Non-resident **Maids** (for day and night work) *urgently required* by Middlesex County Council. Commencing salary according to age and experience; if resident, from £30 to £50 p.a. with annual increase of £2 10s. Board, lodging, laundry and uniform provided. If Non-resident, from 22s. to 30s. per week, with annual increase of 1s. per week. Uniform, laundry and meals on duty provided. Established and pensionable staff; subject to medical exam. Also unestablished vacancies. Application forms obtainable from Matron "D," Harefield County Sanatorium and Hospital, Harefield, Middlesex. (Women between 18 and 31 years inclusive, apply Local Labour Exchange). (2422)

BELGRAVE HOSPITAL FOR CHILDREN, 1, CLAPHAM ROAD, S.W.9
Matron's Maid required. Uniform supplied. Wages according to experience. Apply with names for reference, to the Matron. (2430)

WANTED

Wanted: **Nursing Homes** for sale. Clients waiting. No sale no charge.—Songhurst and Rickard, Valuers, Guildhall Chambers, Exeter. (2312)

FOR SALE, Etc.
20 words 4/- and 1/- for every additional 5 or part of 5 words

Ladies' Black Suit, H. 40, B. 36, W. 28, £3. O.S. Silk Shirt Blouse, £1. Gor-ray Brown Skirt, £1. New Aprons, 5s. ea h. All excellent condition. Box No. 2276, the *Nursing Times*, St. Martin's Street, London, W.C.2. (2276)

TOO LATE FOR CLASSIFICATION

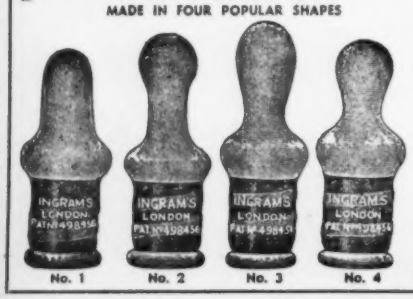
ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT
Staff Nurse with State Certificate required. Salary £90 per annum.
Sister Tutor and Theatre Sister (joint post) required. Salary £140 per annum. Federated Superannuation Scheme in force.
Applications to the Nursing Superintendent. (2441)

BOROUGH OF BURY ST. EDMUNDS
APPOINTMENT OF HEALTH VISITOR
Applications are invited for the above position. Candidates must be fully trained nurses and possess the qualifications required by the Ministry of Health.
Salary from £200 to £230 per annum according to experience.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and subject to satisfactory service the person appointed will be considered for the appointment of Chief Health Visitor upon that post becoming vacant in September next.
Applications (no forms) with copies of three recent testimonials to be sent to the undersigned.
THOMAS WILSON, Town Clerk.
Borough Offices.
15th December, 1942. (2442)

THE ALEXANDRA MATERNITY HOME, 1-5, ST. MICHAEL'S TERRACE, DEVONPORT
(Under the auspices of the Soldiers', Sailors' and Airmen's Families Association)
Matron—Sister Tutor, combined duties, required. 50 beds, Devonport, 16 beds country branch. Approved institution Part I training by Central Midwives' Board. Must hold Midwife teaching and House-keeping Certificates. Administrative experience as Matron or Assistant Matron essential. Salary £190, plus £10 bonus, £10 uniform allowance per annum. Free laundry, board and lodging. Pension scheme available. Apply Secretary. (2443)

THE ALEXANDRA MATERNITY HOME, 1-5, ST. MICHAEL'S TERRACE, DEVONPORT
(Under the auspices of the Soldiers', Sailors' and Airmen's Families Association)
Sister required, S.R.N., S.C.M. Salary £110 per annum, plus £10 bonus, £10 uniform allowance per annum. Laundry, board and lodging free. Pension Scheme available. Apply Secretary. (2444)

INGRAM'S NEW TEAT
WITH ROLLED END
MADE IN FOUR POPULAR SHAPES



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THE SPIRAL
One of Ingram's "Agrippa" Series of Patent Green Band Teats and Valves
Best for Baby
Hygienic
INGRAM'S "SPIRAL" TEATS obtainable from all Chemists

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NORVIC

UTILITY SHOES

U.5024 Smart Court Style on Easiform Last. In black, brown or blue glace kid **28/9**

Are now available in the downstairs department of Charles H. Baber's, 140, Regent Street. They're marvellous value, and like all Norvic Shoes, made on the principle of the Braced Foot Fit. Call to-day. Good shoes, and London's most expert fitters await you !

Send 3d. in stamps to cover Booklet and postage

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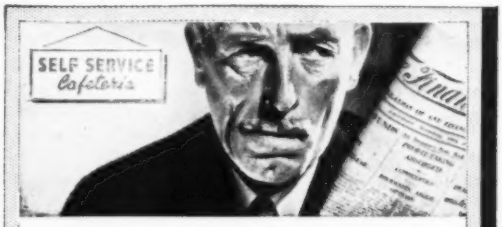
SPECIAL TERMS TO NURSES



Toad in the hole

COOKED-UP FOOD consumed in badly ventilated underground cafes, on top of overwork and worry, is often the last straw that causes breakdown in the complex system resisting bacterial infection. Frequently "indigestion" paves the way. Seeking a simple treatment of rest for the digestive system doctors naturally turn to Benger's Food which for many years has been the means of forestalling serious gastro-intestinal trouble. Benger's Food by virtue of its enzymic action is literally the only "food" which sustains the patient whilst allowing the degree of predigestion to be varied in accordance with the powers of assimilation.

THE ENZYMIC ACTION OF BENGER'S FOOD

As a result of self-digestive action by natural pancreatic enzymes, the milk proteins are so modified that when prepared Benger's Food comes into contact with the gastric juices, it separates into fine flocculi, presenting a very large surface area to the gastric juice. This is in marked contrast to the characteristic curd of unmodified milk. By the time Benger's Food is sufficiently cool to drink, the self-digestion is carried so far as it need be for all cases where digestion is partially impaired.

BENGER'S LIMITED

This Announcement has appeared in The British Medical Journal & Lancet, and is published here for the attention of Nurses.

BENGER'S

THERE is a time reached in the treatment of all ills when doctor and nurse can let the natural recuperative forces of the body do their work unaided. It is then that sound, refreshing sleep becomes the most important thing of all. The Vitamin B, phosphorus and calcium in Bourn-vita are valuable for the nerves. Bourn-vita is particularly light and easily digestible—very important in many cases of convalescence—and induces perfect *natural* sleep.

CADBURYS BOURN-VITA

FOR DEEP, RESTORING SLEEP

How to Stimulate Human Metabolism

"Run-down-ness" due to War Conditions

IT is a common experience of doctors and nurses to be called upon to treat people who say they "don't quite know what's the matter."

They do not complain of any specific pain. They simply say they "feel dreadful." As a rule, they add that they have no appetite. And sooner or later they probably say they "feel run-down."

The phrase is usually perfectly apt. For after a thorough examination to rule out other possibilities it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the breakdown of food to simpler constituents; the resultant creation of warmth and energy; and the new building-up of complex substances with which to supply fresh material to the tissues — these processes, which together are metabolism, have slowed down. The metabolic rate (really the "living rate") is lowered.

Vicious Circle

This slowing down, or depression of the metabolic rate, occurs after illness, prolonged strain, shock, or emotional disturbances. As might be expected, cases of depressed metabolism increase in war-time.

The effect on the patient is something like the effect of clockwork running down. But in the human being there is this complication: no outside hand can wind the clockwork up. It is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite.

That is the vicious circle. The problem is to break it.

Clinical Tests

In view of the importance of this problem under present conditions, a famous research institution (medical etiquette demands anonymity) has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence of Chicken, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

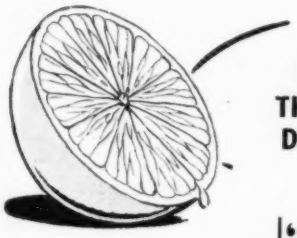
This was a scientific confirmation and explanation of something that doctors repeatedly experience in their practice — the experience of finding that the "turning-point" in an illness occurs when Brand's Essence is administered. From then on, the patient begins to perk up, appetite steadily returns, and Nature then does the rest, having received just the necessary "rev-ing up" at the critical moment when the machinery had slowed down.

If you have a patient making a difficult recovery from an illness, or suffering the devitalising effects of apathy and loss of appetite, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again

Brand's Essence is obtainable in bottles from chemists and grocers at 2/9 and 3/-.

DIET and HEALTH

Every nurse knows that health cannot be maintained on a diet lacking in Vitamin C. Formerly Vitamin C needs were largely supplied by oranges; now other sources must be found. 'Redoxon', provides Vitamin C in a stable reliable and very economical form. It is 'antiscorbutic' and helps to increase resistance to infection. A generous intake is particularly desirable in infancy and childhood and during pregnancy. Regular and adequate administration is essential.



MAKE GOOD THE VITAMIN C DEFICIENCY WITH

'REDOXON'
VITAMIN C

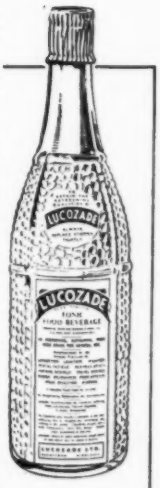
25 mg. tablets.
Bottles of 50 tablets 2/3
" " 250 " 9/-
Also in other strengths and sizes

Of all Chemists
NO PURCHASE TAX

ROCHE PRODUCTS LTD., Welwyn Garden City, Herts

LUCOZADE

— to combat lassitude



LUCOZADE, the *glucose-containing tonic beverage*, is a great favourite with all. It is palatable, refreshing and energizing. A timely glass of LUCOZADE will stimulate the appetite, assist the better utilization of essential foods and provide extra energy. Doctors are eloquent in their praise of this preparation — and there is nothing which you could give which would prove more acceptable to anyone suffering from lassitude, or lack of energy.

LUCOZADE *requires no digesting,*
is rapidly absorbed into the blood-stream,
affords sustenance during wasting diseases and febrile conditions,
assists the complete metabolism of fats,
counteracts acidosis and prevents its onset,
assists resistance to toxæmia in infectious diseases.
And, above all, it provides energy to muscles and nerves, hence its marked value during times when all normal foods are refused.

THE PROFESSIONAL DEPARTMENT, LUCOZADE LIMITED,
GREAT WEST ROAD, BRENTFORD, MIDDLESEX

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